

## First Pearl Award

Created in 1965 to help new members become involved in a wide variety of chapter activities, the First Pearl Award is given to members who meet the criteria in their first twelve months of membership.

The First Pearl program is for first year members only.

A candidate may earn the required 1,000 points from any combination of Pearl Point activities on the schedule. There is no minimum number of activities required. Once the goal of 1,000 points has been reached and the points verified, the members should begin accumulating points toward the First Degree of Pallas Athene.

## First Pearl Points Schedule

### **Participation**

Memorize the ESA opening and closing rituals	30
Serve as a chapter committee member	50
Serve as a chapter committee officer	100
Serve as a chapter officer	100

### **Education**

Maintain perfect attendance at chapter meetings during first six months of membership (may have up to three excused absences)	150
Participate in a chapter educational program	50

### **Achievement**

Donate time for chapter-sponsored philanthropic or ways and means projects, points per hour of service	10
Write an acceptable article for publication covering some phase of chapter activity for state ESA newspaper, JONQUIL, or local newspaper, radio or television; points per article	40

### **Rushing**

Active participation in formation of a new chapter	300
Bring prospective ESA member to one of your chapter functions, each	10
Personally rush and pledge a new ESA member (must sign pledge blank as sponsor)	275
Recommend to Headquarters 10 friends	275
Enroll a DESA	50

### **Leadership**

Attend an ESA city, district, zone, regional, or state council meeting, each	50
Attend an ESA State Convention	100
Attend an ESA International Convention	200
Attend State, Regional, Zone, District, Area, or city council leadership seminar or any special seminar or leadership conference conducted by ESA Headquarters	100

### **Rules:**

1. Only one member may count points for sponsoring a pledge.
2. Time spent on a leave-of-absence by a pledge may be omitted from the total twelve months of active chapter membership allowed for working toward First Pearl.
3. If you send the same article to two or three different newspapers or publications, you can count the article only once.
4. Points accumulated for the First Pearl Award cannot be carried over as Pallas Athene points.



## **Pallas Athene Awards**

Pallas Athene represents the ancient Greek attributes that come from acquiring wisdom and the beauty and strength of character that is the reward of service to others.

The completion of this lifetime program is based on an accumulative point system which will grow as long as you are active in ESA. The attainment of each degree will represent a record of the best hours of achievement in your life.

The six degrees reward outstanding service to ESA and recognize individual contributions to the growth, progress, and unselfish service of your sisterhood.

The first degree of Pallas Athene requires at least 1,500 points. Higher totals include 3,000 for second; 5,000 for third; and 10,000 for fourth. The point total for the fifth degree is 35,000. These points are accumulative.

First Degree: Aidos (eye'doss)

Second Degree: Arete (air'reeta)

Third Degree: Sophia (sofy'a)

Fourth Degree: Sophrosyne (so fres'i-ni)

Fifth Degree: Tharos

Sixth Degree: Ethos

Descriptions of the symbolism of each of these awards are listed in your Ideals Book.

## **Pallas Athene Points Schedule**

### **Individual Achievements**

Perfect chapter attendance at social, educational and business meeting for six consecutive months	150
Attend ESA city, district, zone, regional, or state council meeting or social	25
Attend an ESA state (or multi-state council, such as MARC) convention	100
Attend an ESA International Convention	200
Attend state, regional, zone, district, area, or city council leadership seminar or any special seminar or leadership conference conducted by ESA Headquarters	75
Conduct leadership seminar (chairman or co-chairman)	200
Presiding officer at ceremonies such as chartering, pledge, jewel pin, installation of officers, First Pearl, Pallas Athene, and other ESA ceremonies	30
Activation of member-at-large, inactive member, or DESA	50
If "Recommend A Friend" pledges, additional points granted to recommending member	50
Bring prospective member as guest to chapter function (first and second visits only)	25
Enroll a DESA	50
Participation in ESA philanthropic or ways and means project, point per hour served	5
Presentation of an educational program assigned by the educational director	50
Formal presentation of ESA to prospective members	50
Pledge a new member (and sign the pledge blank as sponsor)	150
When pledge receives the jewel pin, additional points granted to you as sponsor	100
Active participation in any capacity in formation of new chapter	300
Member individually organizing a charter chapter receives total of:	1500
Additional points granted to member individually organizing chapter for each charter pledge who receives a jewel pin	100

## **Offices Held**

Chapter:

President	175
Other elected office	125
Appointed officer including committee chairman	75
Standing committee member (points per committee ACTIVELY served)	50

City, area, district, regional or zone:

President	200
Other elected officer	150
Appointed officer, including committee chairman	100
Committee member (points per committee actively served)	75

State (multi-state council, e.g. MARC):

President	400
Other elected officer	300
Convention chairman	300
Appointed officer including committee chairmen and junior past president	200
Committee member (points per committee ACTIVELY served)	100

International

President	600
Other elected officer	450
Local Convention chairman	450
Appointed officer, including committee chairman and junior past president	300
Committee member (points per committee ACTIVELY) served)	150

## **Procedure:**

1. Maintain your own record of points. Your chapter is not responsible for tracking your points or participation.
2. Mark points as they are earned. When you reach the number of points needed for a degree, have your Chapter Awards Chairman or President submit affidavit to ESA Headquarters, giving total number of points earned to date.
3. Points in excess of the number required for each degree will carry over toward earning the next degree. For example if you submit 1,580 points on your First Degree affidavit, 80 of those points will carry over to your Second Degree. Points are cumulative, so you never lose points earned over the years.
4. Once you have recorded and submitted the points for a particular degree, mark your records accordingly so that you do not re-submit the same activity's points accidentally.
5. Members at large must submit affidavits themselves to ESA Headquarters for verification.
6. Fifth Degree achievers: remember that you must have your Awards Chair, Chapter President, and State President sign your affidavit before submitting it to ESA Headquarters.

## **Reference Table:**

First Degree	1500
Second Degree	3000
Third Degree	5000
Fourth Degree	10000
Fifth Degree	35000

**Pallas Athene Points**

**1. Perfect Attendance, Six Months**

150 points each 6 month period

Dates	Points Earned

**2. Attend State Council Meeting or Social**

25 points each

Date	Event	Points Earned

**3. Attend State or Regional Convention**

100 points each attended

Year/City	Points Earned



**8. Activate a Member-at-Large, Inactive Member or DESA**

50 points each member activated

Date	Member	Points Earned

**9. If "Recommended A Friend" Pledges**

50 points per "recommended friend" pledged

Date	Name of Pledge	Points Earned

**10. Bring prospective member as guest**

25 points; first and second visits per guest only

Date	Guest/Event	Points Earned

**11. Enroll a DESA**

50 points per DESA

Date	Name	Points Earned





**13. Present Educational Program**

50 points per program

Date	Program/ Where Presented	Points Earned

**14. Formal Presentation of ESA to Prospective Members**

50 points per presentation

Date	Points Earned

**15. Pledge a New Member**

150 points per member

Date	Pledge's Name	Points Earned

**16. When Pledge Receives Jewel Pin**

100 additional points

Date	Jewel Pin Member's Name	Points Earned

**17. Participation in Any Capacity in Formation of a New Chapter**

300 points per chapter

Date	Chapter Name/ Capacity in Which Participated	Points Earned

**18. Organize Charter Chapter Individually**

1,500 points per chapter

Date	Chapter Name	Points Earned

**19. Bonus Points to Individual Chapter Organizer**

**When pledge receives Jewel Pin**

100 points each charter Pledge receiving Jewel Pin

Date	# Charter Pledges Receiving Jewel Pin	Points Earned

**20.-23 Chapter Offices and Committees**

- 20. Chapter President 175 points
- 21. Other Elected Chapter Officer 125 points
- 22. Appointed officer, including committee chairman 75 points
- 23. Standing committee member (actively served/per committee) 50 points

Year	Office/Appointment/Committee Served	Points Earned

**24.-27. City, Area, District, Regional, or Zone Offices and Committees**

Not Currently Applicable in Indiana

**28.-32. State or Multi-State Council Offices and Committees**  
*e.g. Indiana State Council or MARC Council*

- 28. President 400 points
- 29. Other Elected Officer 300 points
- 30. Convention Chairman 300 points
- 31. Appointed Officer, including committee chairmen and Jr. Past President 200 points
- 32. Committee Member (actively served/ per committee) 100 points

Year	Office/Appointment/Committee Served	Points Earned

**33.-37. International Offices Held**

- 33. President 600 points
- 34. Other Elected Officer 450 points
- 35. Local Convention Chair 450 points
- 36. Appointed officer, including committee chairmen and junior past president 300 points
- 37. Committee Member (per committee actively served) 150 points

Year	Office/ Appointment/Committee Served	Points Earned