

Epsilon Sigma Alpha

THE LAMP

Volume 71, Issue 3
March 2019



taught me to fly

From the wings of your Indiana State Council President, Carmen Oswalt

As I write this for the 3rd Lamp of my year, it is 55 degrees in northern Indiana and I am getting ready to head south, where it is not a whole lot warmer! There is a rumor of snow, but it is anyone's guess. One thing for sure, living in Indiana, nobody really knows! But, one thing I can tell you for sure, ESA in Indiana is doing just great. We have an awesome State Board, and we have terrific Chapters, all working for our National, State, and Local projects.

We are just starting on St. Jude radiothons, we have almost concluded most of our Easterseals, Camp Riley, Anna's Celebration of Life, and Hope for Heroes fundraisers. I am almost 100% sure that DeOn is ready for all those \$\$\$, time, and mile reports and Brenda is anxiously waiting for the checks.

I am looking forward to seeing everyone at Spring Conference, hosted by Gamma Pi in Indianapolis. One big change is we will be celebrating Camp Riley and bringing our Camp "needs" items for delivery that day. Hopefully, every chapter will participate in this much needed endeavor.

If you have questions for any Board member, please don't hesitate to call us, that is what we are here for. See you in Indy!

"The average person falls asleep in seven minutes." If only was that true at 3:00 in the morning!



Gloria Wilson installing the 208-2019 Beta Chi Officers. Judy Ruble, Patti Bickel, Carmen Oswalt, Susie Ray, and Wendy

Inside this edition:

- ◆ News from the ISC Board
- ◆ 2019-2020 Candidates for Elected Officers
- ◆ 2019-20 State Meeting Bids
- ◆ Proposed changes to the Bylaws, Constitution, and Standing Rules
- ◆ Chapter News





News from your ISC Board



1st VICE PRESIDENT - DeOn Cahill

Hello my friends! I hope you all have been staying warm during this blast of Arctic Air! Got to love living in the Midwest this time of year. Winter can be an amazing time of year if you love the snow and cold...but me not so much. The end of January felt even colder for me as I had to watch my beloved Chiefs fall short of making it to the Super Bowl. I have to admit I fell into a little depression for a few days as I thought this was the year! Anyway.....looking forward to the next season.

Speaking of the next season, I have the honor of presenting the **candidates for the 2019-2020 Elected Officers for the Indiana State Council**. Listed below are our wonderful members who are dedicating themselves to serve you for the coming year. I am including their individual credentials provided to me.

First Vice President— Brenda Campbell, Beta Kappa

Brenda is a Foundation Member and has served as her Chapters President, Vice President and Educational Director. On the state level Brenda has been Chaplain, Parliamentarian and Treasurer.

Second Vice President— Alley Gary, Eta Pi

Alley is a Life Active Member and a Foundation Member. For her Chapter Alley has served as President, Social Chair, Ways and Means, Recording Secretary and Philanthropic Director. Alley has also served on the Indiana State Council as Treasurer, Recording Secretary, Collegiate Coordinator and Association of the Arts Chair.

Treasurer— Jennifer Skinner, Eta Pi

Jennifer is a Life Active Member as well as a Foundation Member. Jennifer has been a member of four chapters in the state of Indiana. Within these chapters she has served as President, Vice President, Recording Secretary, Philanthropic, Educational and Publicity Chairs. The State offices Jennifer has held are Parliamentarian, Recording Secretary, Collegiate Coordinator, Association of the Arts and Educational Director.

Recording Secretary— Cindy Norman, Beta Phi

Cindy is a Foundation Member. Some of Cindy's contributions to her chapter have been President, Vice President, Recording Secretary, Corresponding Secretary, Chaplain, Philanthropic Chair and Educational Chair. Cindy's Indiana State Board position include St. Jude Junior and Senior Coordinator, Easter Seals, Educational Director and Chaplain.

Parliamentarian— Megan Gray, Eta Pi

Megan is a Life Active Member. Megan has served her chapter in many ways including President, Vice President, Ways and Means, Social, Educational, Philanthropic and Parliamentarian. On the State level Megan has been Collegiate Coordinator.

Educational Director

Aphrodite Hudson, Eta Pi

Aphrodite has served her chapter as President, Social Chair, Educational and Secretary. On the State she has been Lamp Editor, Association of the Arts and Awards Committee.

Jennifer Morris, Gamma Pi

Jennifer is a Foundation Member. Jennifer has served her Chapter as President, Vice President, Ways and Means, Parliamentarian, and Philanthropic Chair. For the State Board she has served as St. Jude Junior and Senior Coordinator, Chaplain, Easter Seal, Marc Rep, Awards Chair and Foundation Counselor.

As you can see this is going to be an amazing year as these members lead our State!





News from your ISC Board

1st VICE PRESIDENT - DeOn Cahill (Cont.)

For our **State meetings 2019-2020** I have received the following bids:

Fall Conference

Delta Zeta, Terre Haute

September 21st 2019

Sycamore Country Club, Terre Haute IN



Spring Conference

Delta Sigma, Evansville

March 14th 2020

Methodist Temple, Evansville IN



Zeta Eta, Danville

March 14th 2020

Danville United Methodist Church



Indian State Convention

Beta Kappa, Seymour

June 11th-13th 2021

Four winds Lakeside Inn, Bloomington IN



I have not heard for many chapters regarding new pledges. It is my hope that you will be contacting me soon with a new pledge or two that I can highlight to our membership. I had sent out a great Rush program provided by Headquarters to all the Chapter Presidents in November. The program is called "Let's Taco About ESA". If your chapter participated in this program please let me know so I can tell Headquarters. This is a way that Tracy Swanson and keep track of what works and maybe what doesn't when it comes to membership.

As always if you have any questions or just want to bounce off some membership ideas, I'm available for you. I look forward to see you all at Spring Conference in Indianapolis!

DeOn Cahill

First Vice President





News from your ISC Board



JR. PAST PRESIDENT -Beth White

Spring is just a few days away. And Spring Conference is just around the corner. That means this year for Indiana ESA is almost in the books. I hope you are all doing well and survived all the rain, snow and cold temps.

My main big announce for this issue is that we will only be collecting SOCKS for the Soldiers Angels at Spring Conference. They are not doing the blanket drive this year. So bring socks and coupons and I will mail them in. If you have any stories about local happenings with your veterans, please forward them to me. I would love to tell about them at Conference. Say Thanks to the veterans you cross paths with. Check out the Soldiers Angels website, there is still time for your chapters to tackle a project on there.

I know you are all continuing your great work for all of our wonderful endeavors. I know Disaster Fund is among those. I received an email from Sandy, IC Past President. She reports that over \$25,000 in claims have already been paid out this year in 6 claims. That is more than last year. She has received less than half that in donations. Please don't forget the only thing we do for ourselves.

MAY 15!!!! Our deadline for almost everything. Rosters to me and your Member of the Year nominations. I am ready to plan a lovely ceremony for several outstanding ladies in Indiana.

Fly with ESA.

Beth White

Jr. Past President

bnjwhite1@frontier.com

812-525-2292 or 812-445-3815



2nd VICE PRESIDENT - Brenda Campbell

Greetings all! Though the weather has been a challenge, to say the least, many chapters continue to spread their wings and continue events and activities to raise money for charities. Even through cold weather, ESA continues to warm peoples' hearts through giving.

Please keep sending in your Philanthropic Reports and sharing all of the wonderful things you're doing.

As a reminder, please bring Camp Riley supplies to Spring Conference. The list of needs can be found on the website.



"Until you spread your wings you have no idea how far you'll fly." - Anonymous

Spread your wings!

Brenda





News from your ISC Board



TREASURER -Alley Gary



Thank you to all chapter treasurers, all state dues were paid on time. Please start sending me your philanthropic donation checks. State Projects: Anna's Celebration of Life & Camp Riley and Disaster fund monies should be sent to me and postmarked by May 15th. Please reach out to me if you have any questions.

Treasurer Report

ISC CHAPLAIN - Cindy Norman

I hope everyone is healthy and happy!! Spring is right around the corner!! Please remember to send me happy and sad news. Don't forget to be thinking about the Flag Ceremony and Celebration of Life at State Convention. I need all forms by May 15. I will see everyone in Indy for Spring Conference.

SCRAPBOOK — Tammy Bryant

Hi ESA members

I have been receiving a few pictures from some of the chapters.

I would like to remind you whenever you submit pictures please include the following:

Name and location of the Chapter

Name of Event(s)

Names of people in the pictures

Contact information if I have any questions about what I have received.

Thank you all in advance for all your contributions to Carmen's scrapbook and for all you do in ESA.





News from your ISC Board



PARLIAMENTARIAN - Jennifer Skinner

On February 9, the Indiana State Executive Board voted on the proposed changes to our Bylaws, Constitution, and Standing Rules. Please see below for the approved amendments. Printed copies will also be in chapter packets at Spring Conference. Please discuss these proposals at your chapter meetings and be prepared to vote on them at our State Convention in June. If you have any questions regarding these proposals, please do not hesitate to contact me at jenskin125@gmail.com.

We hereby propose that Standing Rule #17 be Added.

Now Reads: n/a

Change to Read: Successor files must be retained for five years (not including current office holder). With regard to the St. Jude Coordinator and ESA Foundation Councilor, successor files should be held for five previous officers as these positions are for two years (St. Jude Senior and Junior Coordinators would have one each year). Recording Secretary records are permanent. Treasurer records are maintained for seven years. Prior officers will be offered their files before destruction.

Reason/Comments: There are only two offices which have a written retention policy in the procedural manuals. The importance of successor files cannot be understated as valuable information is cleaned from them and used by current office holders. It is assumed that any such data is removed from earlier files and made part of the current one. Having only five years' worth of printed material would save space in totes.

We hereby propose that Constitution Article 5, Section 2 be Amended.

Now Reads: Any Chapter having paid International Council and State Council dues by January 1 may bid for Annual State Convention.

Change to Read: The presiding President's chapter will automatically get the opportunity to host his/her year-end Annual State Convention. If the presiding President's chapter declines hosting the Annual State Convention, any chapter having paid International Council and State Council dues by January 1 may place a bid. The acceptance/declination of the presiding President's chapter and all possible bids are due by January 1.

Reason/Comments: The chapter in which the President belongs should be able to host his/her end of the year celebration and convention if they wish. We should grant them right of first refusal.





News from your ISC Board



EDUCATIONAL DIRECTOR—Judy Flannery

Did you know:

The term “snowbird” has been in use since the late 1600s, but it has only been applied to humans since the early 1900s. It was first used to describe men who enlisted in the armed forces to get food and clothing during the winter months and then deserted as the warm spring weather approached. Not long after, the term was applied to the northern laborers who would flock down south to work as the cold, harsh winter set in up north. Today, northerners of all kinds, from vacationers to retirees, can be seen migrating as soon as the first frost arrives.

The mockingbird is the state bird of Florida (sorry flamingos) and also the state bird of Arkansas, Mississippi, Tennessee and Texas.

So I will be a mini-snowbird heading to Florida in March but I know my Gamma Pi sisters will host a fantastic Spring Conference and birds are NOT the theme.....

Pop Quiz!

What is Carmen’s theme? (ESA taught me to fly)

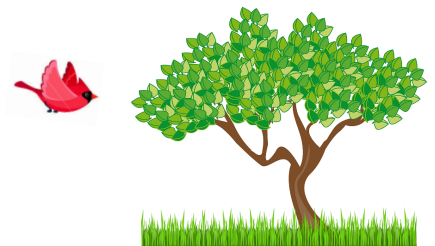
How many chapters have submitted thoughts/comments on how ESA taught them to fly? (one)

I know Carmen would love to read your ESA growth and experiences. You can email them to me at redbrow1112@att.net or regular mail at 3324 Babette Court, Indianapolis, 46227. Thank you and remember May 15 is the deadline for reports.

PIPs (PAST INDIANA PRESIDENTS) — Susan Roberts

In my part of southern Indiana we haven’t had a lot of snow but we know winter is here by the cold temperatures, ice, and the cold rain. We hope everyone is keeping warm. I’m anxiously waiting for the spring flowers to pop up.

We look forward to Spring Conference and seeing everyone in March.





News from your ISC Board



ST. JUDE SR. COORDINATOR -Jennyfer Balkema

Hi all! Hopefully March finds us much warmer than it has been...

Thank you to everyone who helped out at St. Jude Radioathons and to everyone who has done events for St. Jude this year. You are all the best ever!

Don't forget to bring your spare change or money from a smaller event for the canister contest so that Carmen, eh I mean, Carmen, myself or Kenya can win the pie in the face contest that will happen at State Convention. Deadline for that money will be May 15th like everything else so you can send it to me after Spring Conference if you would like. The Winner (person with the most money) will be announced at State Convention J

There will be another fundraiser at Spring Conference with more St. Jude Goodies and please keep doing those events and writing those checks!

Save the date for the Give. Hope. Run. on 4/27/19 in Evansville. Come run or walk with us for the kids!

Save the date for EVERYTHING due on May 15th, 2019. St. Jude Forms are on the website.

Thank you for all that you do for these amazing kids!



***We do,
so they can.***



**St. Jude Children's
Research Hospital**

Disaster Fund





News from your ISC Board



ESA FOUNDATION – Jennifer Morris

ESA Foundation Turn Around Fund

The Turn Around Fund strengthens the Foundation's 501c3 position by improving our donations to operational cost ratios.

ESA support many different organizations in addition to the ESA Foundation. Many years ago, the Foundation developed a way members could support both the ESA Foundation and other charitable organizations at the same time.

The solution was the "Turnaround Fund" (TAF) which, in its simplest form, means that you, someone, anyone who wants to donate to a 501c3 charity...that person or entity writes a check to the ESA Foundation (our own charitable organization) and we deposit the check. Then, we 'turn around' and write a check to the other designated charity of choice in the exact same amount. The ESA Foundation and its members are credited with the donation and the funds end up in the organization for which they were intended in the first place! Is it an 'extra' step? Maybe, but, it's a WIN-WIN for everyone!

Of course, as with any program, there are rules! After all, our volunteers work very hard and give to many local charitable projects too. Many years ago, our good friends at the IRS asked us to tighten up a bit when it came to whom we were writing TAF checks, i.e., we can only write them to other "charitable" organizations. The IRS defines a charitable organization as those entities it has granted 501c3 status to, plus educational organizations such as government-run schools. (A special reminder on schools, TAF checks cannot be written to any school for the benefit of a specific person.)

So, how do you know if the charity is a 501c3?

When you request a TAF check you must provide ESA head-quarters staff with verification of the payee (s) 501c3 charitable organization status. There are two totally acceptable ways to do this.

1. Look up your request on the internet at www.guidestar.com
2. Ask the potential payee for a copy of their IRS-generated "determination letter" verifying their 501c3 status.

If your TAF payee is "charitable" it will undoubtedly be listed on this website. You'll need to know the organization's exact name. For example, "March of Dimes" real name is "March of Dimes Foundation" and "Goodwill" is "Goodwill Industries International, Inc."

- When you find your payee on the Guidestar website, please put the exact name of the charity and its EIN on your contribution form.

If your payee isn't on Guidestar, chances are it isn't charitable under IRS status and you may need to contact them and ask for a copy of their 501c3 status listed by the IRS.

So, please take a few extra minutes when filling out your contribution form to verify the charitable status of your TAF payee request. It will save everyone a lot of time. We simply can't write a check to an entity that we can't verify is charitable according to the IRS.

If you have any additional questions headquarters is always glad to assist. Doug and Laurie are great sources of help for all of us.





News from your ISC Board



ESA FOUNDATION – Jennifer Morris (cont.)

ESA Foundation Fantasy Event

The Epsilon Sigma Alpha Foundation is dedicated to the promotion of continuing education and to altruistic activities that make a positive difference in the world community. The ESA Foundation's major emphasis is service to others, which is illustrated in its motto: Serving the World Community...Because We Care. Please consider donating to the ESAF through the fantasy event that is underway. Your contributions to the ESAF Fantasy Event will help fund the operations of the ESAF. Your donation is tax deductible. Please contact me if you need additional information about the Fantasy Event.

ESA Foundation Membership

The Each One Reach One ESA Foundation membership program is still going on. Please consider joining the ESA Foundation as a Life Active Member. Please contact me with any questions regarding membership in the ESA Foundation.

ESA Fund Fest

Each year at the start of International Convention the ESAF holds the Foundation Fund Fest. The event will be held on Tuesday July 16 in Memphis. The ESAF asks each state to provide an item for the auction that is held as part of the event. Diane Binkerd will be donating a Vera Bradley purse that will be the Indiana basket. Would you and your chapter consider donating a gift card to be put in the "basket" for the auction item at International Convention? The gift card can be in any denomination and from a national chain of your choice. I will be collecting the gift card(s) at Spring Conference and State Convention.

In addition to the auction items the ESAF Fund Fest planning committee needs the following for the event:

1. Sponsorships - Would you consider sponsoring a table? They start at \$100 and go all the way up to \$1,000. Your name will proudly be displayed and remember, this sponsorship is tax deductible.
2. Working an event/table.
3. Assisting with the Silent Auction.
4. Donating items for the Silent Auction or the Live Auction.
5. Donating state and chapter baskets for Auction.

Set up and Tear Down of the event.

Please consider helping raise money at the Foundation Fund Fest and make a difference in the lives of our future leaders - the recipients of the ESA Foundation scholarships. Please contact me if you can help with any of the items listed.

Jennifer Morris
ISC - ESA Foundation State Counselor
Jennifer.morris@Indy.gov





Chapter News



ZETA ETA—Danville, Jaycee Peak

WELL...Mother Nature had different plans for the weather on January 20, 2019, when we were originally going to host our "Ladies Afternoon Outing"! So, we have moved our event to Saturday, May 4, 2019 at 1:30 pm at the Danville United Methodist Church. This event is open to everyone and we will have vendors with items and services available to enjoy. A few of our vendors who have committed are Mary Kay Consultant, Christopher & Banks, Vintage Plunder Jewelry Consultant, Thirty-One Consultant, Dress Barn, DaniB Studios and Krystal Killy for chair massages. There will be a purse raffle held and the drawing will be at the conclusion of the event. The event is a fundraiser for Camp Riley Camperships. We will share more details as we get closer to May.

In December, Zeta Eta held a RADA Cutlery fundraiser for St. Jude's. This was a first-time event and many items available to purchase along with the cutlery were dips, soups, cheesecakes, cookbooks, etc. In addition, in December all three Zeta Eta members (Jaycee, Melissa and Maricia) enjoyed an evening at Painting with a Twist in Avon where we painted a snowman on wood slates. Melissa invited a co-worker to join us at the event and we are hopeful she will be a new potential ESA member this month with Zeta Eta.

Zeta Eta is looking forward to seeing many of our sisters at the Spring Conference next month.

Until we meet again, take care, keep safe and warm!

December social at Painting with a Twist in Avon. Pictured left to right: Jaycee Peak, Maricia Wilson and Melissa Peak.



BETA CHI—Huntington

Beta Chi Chapter is barely surviving this winter weather. As this is written we are expecting record breaking cold-as is most of Indiana and the US, we had snow, sleet, rain, and freezing today. But we are survivors!

Our fundraising is almost done, we have been very busy last fall, we are planning a St. Jude event for April -hope the weather has improved!, and our biggest effort is going towards the Convention we get to host in June.

Carmen and Wendy are hosting the Board meeting and then we hope to attend the Conference in Indianapolis, hosted by Gamma Pi.





Chapter News

GAMMA PI—Indianapolis, Tori Raderstorf



Happy New Year! Gamma Pi hopes you had an amazing holiday season. We wrapped up the 2018 year with some fun events. Our social chairs planned a **Chili Cook-Off** for us.

They also planned our **Gamma Pi Christmas Party**. Which was wonderful! Complete with yummy food, Secret Sister Gift Exchange, and a sock exchange game!



Our ladies also took the time to volunteer at Anna's Celebration of Life Foundation to help get ready for the Annual Rock the Night Fundraiser. We have a busy year ahead of us! Our big Reverse Raffle Fundraiser is February 23rd. This event supports Camp Riley. We will also be hosting the ESA Spring Conference in March. We can't wait to see you there! We have two fundraising events in April, Purse Bingo and our Scrapbooking Event. We are looking forward to a great year. We wish you all a safe and happy 2019!



DELTA SIGMA—Evansville, Florence Sterrett

Greetings from Delta Sigma and Evansville!

In September, Delta Sigma Chapter welcomed DeEtta Charpie and her family to Evansville for her murder mystery play "Shootout at Whiskey Joe's." It was a great evening! Ticket sales and auction items raised \$4000 for St. Jude.

Also, several Delta Sigma members volunteered at the annual Ritzy's Fantasy of Lights in December which raised \$160,000 for the Easter Seals Rehabilitation Center.

We are collecting items from the Camp Riley wish list and participating in planning for the 2019 St. Jude Give Hope. Run on Sat., April 27 at Burdette Park in Evansville.





Chapter News

ETA PI—Fishers, Kelly Hansan

We collected and donated more than 650 items to HVAF (Hoosier Veterans Assistance Foundation) with a total value of \$3,382.50

These donations go a long way to helping Indianapolis area U.S. Veterans in need.

Alley Gary's theme this year is "Coloring Outside the Lines". We've been showing all of our colors this year. Everyone in Eta Pi gets a chance to bring out their true colors and express themselves through volunteerism. Here is a great quote that Alley posted on our FaceBook page: We're all a little broken but last time I checked, broken Crayons still color the same. - Trent Shelton

Our Hope for Heroes event, benefiting HVAF (Hoosier Veterans Assistance Foundation), took place during the holidays. We collected donations from sites located in Indianapolis, Zionsville and Fishers. These donations go a long way in helping Indianapolis area U.S. Veterans in need. Our event collected and donated more than 650 items to HVAF with a total value of \$3,382.50.

Eta Pi and the American Legion are working on our next outing, set for September 19th, 2019. There was a pre-golf fundraiser at the American Legion on February 2nd (rescheduled due to weather). The Fish/Chicken Fry was prepared by and at the American Legion Fishers Post #470. All the net proceeds will go to our golf outing to help start raising the pot! We will have more fundraisers, preceding our golf outing, and we'll keep you posted if you would like to support us.

Every 3rd Wednesday of the month, Eta Pi makes a dinner for the Ronald McDonald House in Indy. In December, we served soup and salad and in January, we prepared a baked potato bar. We really enjoy donating our time, making a warm, loving meal for families who have a sick child at Riley Children's Hospital. If your chapter would like to join us sometime, please let us know!

ETA PI at January Ronald McDonald House



BETA PHI—Rockville, Cindy Norman

Hello from Rockville! We hope you all have had a safe and warm winter! We had a fun Christmas and Valentines social with our members and their guests. We are getting ready for our annual Bunny Breakfast on April 13 at the Elks Lodge in Rockville. It is 8:30 to 11:00 and we would love to see you there. We are looking forward to seeing everyone at Spring Conference in Indianapolis.





Chapter News



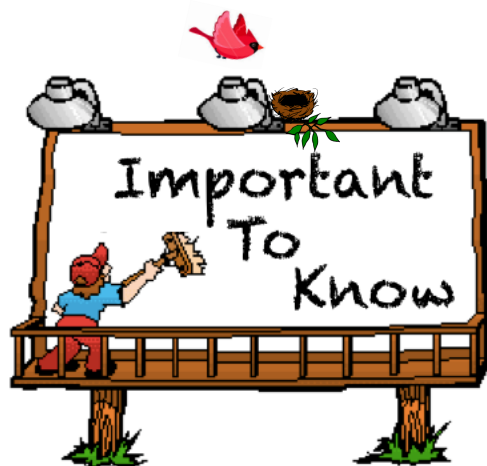
DELTA KAPPA—Franklin, Emma Ray



Springing forward into ESA with Delta Kappa

Our chapter has had a great last few months by growing relationships as new chapter sisters and learning about each other through educationals. We have continued to collect canned goods for the local food pantry, and we had a great **fundraiser for Camp Riley at Freddy's** as part of our January meeting.

We were also extremely excited to welcome our **newest member, Sarah Baskerville**, to our chapter in December. We will have her official installation ceremony in March. This spring we are looking forward to some new philanthropic opportunities in our community, and the warmer weather that is just around the corner. We are enthusiastic to continue to spread our wings and fly with



- ♦ MARCH 16th: Spring Conference, Brougner Plaza, Indianapolis
- ♦ APRIL 1st: LAMP articles due
- ♦ MAY 15th: EVERYTHING DUE!!!
- ♦ JUNE 7-9th: State Convention, Ramada Plaza, Fort Wayne
- ♦ July 17–21st: International Convention, Memphis, TN

