



# THE LAMP



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## Exciting News!

Fellow Indiana member Megan Gray is starting a chapter in Avon. Welcome Chi Omicron.



*I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do.*

*- Edward Everett Hale*



EPSILON SIGMA ALPHA



# *Laissez Les Bon Temps Rouler!*



**President - DeOn Cahill**

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317-308-9754

## *A Message from your President, DeOn Cahill*

Spring is about to be Sprung! The Holidays are behind us and we are working on the second half of our sorority year. I'm so very proud of our State for all that was accomplished the first half, now it's time to even do more with the last push. So many events can still be planned and executed in the next 3 months to benefit those in need. I know personally I need to have a garage sale to get rid of stuff just lingering around my house. Maybe your chapter could coordinate a garage sale to benefit Anna's Celebration of Life? Just a thought.

Spring Conference is going to be here before we know it on March 7<sup>th</sup>, hosted by Zeta Eta and Beta Phi. Hopefully y'all have your registrations in. Your State Board has so much to share with you plus maybe a few fun activities! While I'm on the subject of Spring Conference. If your chapter did not bring items for the time capsule to be opened in 5 years, it's not too late! Bring any mementos or items you would like to be in the capsule to Conference.

### **INDIANA HAS A SECOND NEW CHAPTER CHARTERING THIS YEAR!!!!**

Please welcome CHI OMICRON of Avon to our Indiana family! What an exciting time. Megan Gray has been working hard for this to come about. Thank you Megan for seeing the need to expand our membership with another chapter. I hope many of you will be able to attend the Chartering on March 4<sup>th</sup>.

You may be asking how I know you know the chartering is on March 4<sup>th</sup>. Well I have been working closely with our Lamp Editor, Cindy Clossey on the email blasts. Communication is the key to our success. When I found out that not every member was receiving the emails I sent out for one reason or another, I went to Cindy. Our Lamp Editor has the emails for most every member in the state. I asked Cindy if she would be willing to send out the communications with a "Blast" to all members. Her response was absolutely, no problem. I hope this is working for you all to get the information that is needed in a timely manner.

Mark your calendars for our State Convention. It's June 12<sup>th</sup> to the 14<sup>th</sup> in Noblesville. The flyers and registration forms are on our State Website. Trust me you won't want to miss this one as Eta Pi has so many plans to Laissez Les Bon Temps Rouler!





# News from your ISC Board



**1st Vice President - Brenda Campbell**

brendacampbell040@gmail.com  
812-592-2149

I anticipate that by the time you read this, I will have returned from Leadership in Denver. I look forward to sharing what I learned at Spring Conference.

## **Membership**

Terrific news! As of December 31, 2019, we have net growth! I will announce the specific numbers at Spring Conference. We have added a new chapter – Alpha Delta, Pleasant Township. We have several members who show inactive simply because their dues have not been paid. Please check your rosters and reach out to “fallen away” members and invite them back. Three chapters have pledged new members. I look forward to introducing them at Spring Conference.

Let’s keep the momentum going!!! Now is the time to plan Spring rush events to bring in more members.

## **2020-2021 Slate of Officers**

- President – Brenda J. Campbell - Beta Kappa, Seymour
- 1<sup>st</sup> Vice President – Alley Gary, Eta Pi, Fishers
- 2<sup>nd</sup> Vice President – Jennifer Skinner, Eta Pi, Fishers
- Treasurer – Cindy Norman, Beta Phi, Rockville
- Recording Secretary –
- Parliamentarian – Jennifer Morris, Gamma Pi, Indianapolis
- Educational Director – Aphrodite Hudson

If anyone is interested in running from the floor for any of the elected offices, you will need to get the required paperwork to me prior to the Indiana State Convention.

## **Submitted Bids for Conferences and Convention**

**Fall 2020** – September 19, 2020 by Omega Chi, Plainfield at Sahara Grotto, Indianapolis.

**Spring 2021** – March 13, 2021 by Delta Sigma, Evansville at Methodist Temple, Evansville.  
March 20, 2021 by Delta Delta, Seymour.

**2021 Indiana State Convention** – June 11, 12 and 13, hosted by Beta Kappa, Seymour, Fourwinds Lakeside Inn & Marina, Lake Monroe, Bloomington.

**2022 Indiana State Convention** - June 10, 11 and 12, hosted by Eta Pi, Fishers, Holiday Inn at Indianapolis Airport Ameriplex, Indianapolis.

Let the Good Times Roll!





# News from your ISC Board



**Jr. Past President - Carmen Oswalt**

coswalt47@gmail.com 260-224-0470

Hello Indiana ESA membership! As I will be leaving for a couple weeks without a computer, I am trying to do this early...however; we have a new word program, and I can't save anything! If this doesn't work (using an old article and typing over it), I will miss the first deadline as a state officer!

I have not heard from very many of you, so I hope that means you are working so hard you do not have time to send me a note.

The IC Hope for Heroes put on Facebook that the Red Cross is asking for donations of travel size items for the troops being sent overseas. But, someone said the AP address is not good. I will not share until I have verification. Meanwhile keep clipping those coupons!

I have only had one request for funds from the Disaster Fund but, I hope you are preparing to send donations for the members of ESA.

And last but not least-let us make this the year of 100% participation in our Member of the Year recognition. You all do something special for ESA!

My last Lamp had a picture of the "breakdown" in Ohio, so we have a new (to us) toy. As I write this we leave in 3 days for Mississippi and Louisiana. Please pray for us!

See you all in Danville!



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[www.epsilonsigmaalpha.org](http://www.epsilonsigmaalpha.org)





# News from your ISC Board



**2nd Vice President - Alley Gary**

alleygary@ymail.com 317-340-3783

Big shout out to all the members that have volunteered with the events thus far for Camp Riley and ACOL.

Reminders:

- ✦ Recommendations for the State Project were due to me by January 1st.  
4 forms were submitted by the deadline. We will be voting at the State Convention for the 20-2021 State Project.
- ✦ Philanthropic Forms are NOT collected monthly and are due to me by May 15th.  
Please use the Excel sheet on the website to record your details.

Please reach out to me if you have any questions.



**Recording Secretary - Cindy Norman**

cbaggs65@yahoo.com 765-592-0408

Hello!! I hope everyone had a wonderful holiday season with their loved ones. So far our winter has been pretty mild here in Rockville, which does not make me happy because I LOVE SNOW!! Spring Conference will be here before we know it and I can't wait to see everyone in Danville.



**Treasurer - Jennifer Skinner**

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Thank you to all the chapters that got their state dues paid on time.

The State Project(s) Contributions form is on the state website. All Camp Riley and Anna's Celebration of Life donations that are made out to ISC-ESA are due to me — postmarked by May 15th. Checks made out to the charity can be sent directly to the charity. Don't forget to record your donations on your philanthropic report. Please let me know if you have any questions.





# News from your ISC Board



**Megan Gray - Parliamentarian**

mmbess@gmail.com 317-847-9426

Well...When I stated I was ready to get my feet wet in this new position I had no idea you would all give me so much experience. I received 28 proposals from the membership, a record I'm sure! Thank you to everyone who took time to send me a proposal. An extra special thank you to Jennifer Skinner for being the only member to submit a response to my riddle posted in the last Lamp. The answers were as follows:

ESA is outstanding!

Convention is the best!

Indiana ESA is the place to be!

Now on to business. The following are the proposals submitted by the membership and approved by the State board.

## **Constitution Article III**

### **Now Reads:**

Any Jewel chapter and Athena chapter in the State of Indiana shall be eligible for membership in the Indiana State Council when the current dues are paid to the State and International Council.

### **Change to Read:**

Any Jewel chapter in the State of Indiana shall be eligible for membership in the Indiana State Council when the current dues are paid to the State and International Council.

### **Reason/Comments:**

There are no longer Athena Chapters.

## **Constitution Article IV Sub-Paragraph f**

**Now Reads:** Members of the Athena Chapter will not be eligible to hold office on the Indiana State Council.

### **Change to Read:**

Delete

### **Reason/Comments:**

There are no longer Athena chapters.





# News from your ISC Board



**Megan Gray - Parliamentarian**

mmbess@gmail.com 317-847-9426

## **Bylaw Article I Section 2**

**Now Reads:** A chapter in good standing can submit a bid for a Conference to the Nomination Committee to be presented at the Annual State Convention. A chapter(s) when submitting a bid must have a definite place for the Conference and adequate space must be available to encourage the selling of chapter merchandise and free movement for members attending the Conference. Bids must include verification of payment of International Council and State Council Dues. If there are no bids submitted to the Nomination Committee by January 1 or if all of those submitted are not acceptable due to non-payment of International Council and State Council Dues by January 1, chapters may submit bids from the floor at the Annual State Convention. Chapters submitting bids at the Annual State Convention for a Conference must submit verification of payment of International Council and State Council Dues. All delegates may vote for one fall and one spring conference. An Athena Chapter may bid for a Conference.

**Change to read:** A chapter in good standing can submit a bid for a Conference to the Nomination Committee to be presented at the Annual State Convention. A chapter(s) when submitting a bid must have a definite place for the Conference and adequate space must be available to encourage the selling of chapter merchandise and free movement for members attending the Conference. Bids must include verification of payment of International Council and State Council Dues. If there are no bids submitted to the Nomination Committee by January 1 or if all of those submitted are not acceptable due to non-payment of International Council and State Council Dues by January 1, chapters may submit bids from the floor at the Annual State Convention. Chapters submitting bids at the Annual State Convention for a Conference must submit verification of payment of International Council and State Council Dues. All delegates may vote for one fall and one spring conference.

**Reasons/Comments:** There are no longer Athena Chapters.

## **Bylaw Article IX Section 2**

**Now Reads:** Each chapter, including the Athena Chapters, shall pay annual dues to the Indiana State Council in the amount of \$40.00 plus \$10.00 per each active jewel pin member to the Indiana State Treasurer by January 1. Their subscription of THE LAMP shall be paid from these dues. Additional dues for members receiving jewel pins after Amended June 8, 2019 Page 8 January 1 must be paid by May 15th in order to qualify the chapter for additional delegates.

**Change to Read:** Each chapter shall pay annual dues to the Indiana State Council in the amount of \$40.00 plus \$10.00 per each active jewel pin member to the Indiana State Treasurer by January 1. Their subscription of THE LAMP shall be paid from these dues. Additional dues for members receiving jewel pins after Amended June 8, 2019 Page 8 January 1 must be paid by May 15th in order to qualify the chapter for additional delegates.

**Reasons/Comments:** There are no longer Athena Chapters.





# News from your ISC Board



**Megan Gray - Parliamentarian**

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## **Bylaw Article I Section 4**

**Now Reads:** Members of the Indiana State Council Executive Board shall pay ½ of the registration fee for conference.

**Change to Read:** Members of the Indiana State Council Executive Board shall pay the full registration fee for conference.

**Reasons/Comments:** Declining membership has meant fewer members attend conference meetings. Full registration fees would assist hostess chapters in not passing costs down to members attending conference meetings. Chapters should not lose money when putting on a state conference meeting. Profits are split between the hostess and the state council. The state council has included this in the state budget.

## **Bylaw Article XI Section 8**

**Now Reads:** Members of the Indiana State Council Executive Board shall pay ½ of the registration fee for conference.

**Change to Read:** Members of the Indiana State Council Executive Board shall pay the full registration fee for conference.

**Reasons/Comments:** Declining membership has meant fewer members attend conference meetings. Full registration fees would assist hostess chapters in not passing costs down to members attending conference meetings. Chapters should not lose money when putting on a state conference meeting. Profits are split between the hostess and the state council. The state council has included this in the state budget.

## **Bylaw Article V Section 5**

**Now Reads:** The President shall appoint an Award Chair to serve for a one-year term. The chairman shall appoint a committee of a minimum of five to judge all entries for Annual State Convention and take care of all International Council awards and recognition programs the State President designates.

**Change to Read:** The President shall appoint an Award Chair to serve for a one-year term. The chairman shall appoint a committee of a minimum of three to judge all entries for Annual State Convention and take care of all International Council awards and recognition programs the State President designates.

**Reasons/Comments:** All other committee minimums were changed previously due to decreased membership. This committee was missed.







# News from your ISC Board



**Megan Gray - Parliamentarian**

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## **Bylaw Article VII Section 1**

**Now Reads:** The Executive Board of the Indiana State Council shall be the President, Elected Officers, Junior Past President and the Appointed Officers.

**Change to Read:** The Executive Board of the Indiana State Council shall be the President, Elected Officers, Junior Past President and the Appointed Officers, and the General Appointments.

**Reasons/Comments:** Under the current bylaws and standing rules, General Appointments cannot vote. All members of the Indiana State Council, whether elected or appointed, put in a lot of hard work and should be allowed voting privileges during ISC meetings. There also does not seem to be a definitive reason for why Appointed Officers and General Appointments are two separate categories of officers.

## **Bylaw Article VIII Section 10**

**Now Reads:** The Awards Committee shall consist of a minimum of five (5) members. The committee along with the Awards Chairman shall prejudge the necessary award entries prior to Annual State Convention in order that they are eligible for International Convention.

**Change to Read:** The Awards Committee shall consist of a minimum of three (3) members. The committee along with the Awards Chairman shall prejudge the necessary award entries prior to Annual State Convention in order that they are eligible for International Convention.

**Reasons/Comments:** Declining membership makes it difficult to fill 5 positions. Makes it consistent with the other committees.

## **Bylaw Article X Section 1 Sub-Paragraph d**

**Now Reads:** The present or incoming State President's travel expenses to the State President's Annual Leadership Seminar conducted by ESA Headquarters.

**Change to Read:** The incoming State President's registration (includes hotel) and travel expenses to attend the State President's Annual Leadership Seminar. The travel expenses would include:

- \*round trip flight or mileage according to the current non-profit mileage rate if driving;
- \*and meals, excluding alcohol.

If the incoming State President is unable to attend, the incoming 1st Vice President may attend as representation.

**Reasons/Comments:** Update the language to be more uniform with the other expenditures.





# News from your ISC Board



**Megan Gray - Parliamentarian**

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## **Bylaw Article X Section 1 Sub-Paragraph e**

**Now Reads:** The Registration Fee of the President to attend the MARC Conference.

**Change to Read:** The current State President's registration and travel expenses to attend the MARC Conference. The travel expenses would include:

- \*mileage according to the current non-profit mileage rate whether driving or flying;
- \*half of the total hotel room cost (including the night prior and the night(s) during the conference);
- \*and meals, excluding alcohol.

If the current State President is unable to attend, the following order of representation shall apply: First Vice President, Second Vice President, Treasurer, Junior Past President, and a Past Indiana State President.

**Reasons/Comments:** This will help the State President cover expenses since we do ask that the President attend the MARC Conference.

## **Bylaw Article XI Section 1**

**Now Reads:** International - The Indiana State Council President shall represent the Indiana State Council at the International Convention. In the event the President is unable to attend due to an illness or family emergency, the following order of representation shall apply: First Vice President, Second Vice President, Treasurer, Junior Past President and a Past Indiana State President. The Indiana State Council shall pay the representative's travel expense, registration fee (including the PICP A Meal), hotel and meal expenses.

**Change to Read:** The current State President's registration and travel expenses to attend the International Convention. The travel expenses would include:

- \*round trip flight or mileage according to the current non-profit mileage rate if driving; \*half of the total hotel room cost (including the night prior and the night(s) during the convention);
- \*meals (including the PICPA Meal), excluding alcohol; \*and miscellaneous fees such as parking, shuttle, and tips.

If the current State President is unable to attend, the following order of representation shall apply: First Vice President, Second Vice President, Treasurer, Junior Past President, and a Past Indiana State President.

**Reasons/Comments:** Update the language to be more uniform with the other expenditures.





# News from your ISC Board



**Megan Gray - Parliamentarian**

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## **Bylaw Article XI Section 2**

**Now Reads:** State (Delegates)- Each Jewel Chapter and Athena Chapter in good standing with the Indiana State Council shall be represented by its President as delegate and one delegate for each ten jewel pin members or portion thereof. The President shall not be allowed an alternate; other delegates may have an alternate. Delegates shall be selected by their chapter. No pledge may serve as a delegate. Each Past Indiana State Council President is entitled to be a voting delegate (no proxies being allowed).

**Change to Read:** State (Delegates)- Each Jewel Chapter in good standing with the Indiana State Council shall be represented by its President as delegate and one delegate for each ten jewel pin members or portion thereof. The President shall not be allowed an alternate; other delegates may have an alternate. Delegates shall be selected by their chapter. No pledge may serve as a delegate. The Past Indiana Presidents Auxiliary shall receive one vote by the Chairman, or his/her proxy, if he/she is unable to attend the State Convention.

**Reasons/Comments:** There is no longer any Athena Chapters at IC level or in Indiana. The Past Indiana President now number as many as our voting delegates. The Past Indiana President can serve as chapter President or be selected as a delegate which gives an individual more than one vote.

## **Indiana State Convention Standing Rules Rule 9**

**Now Reads:** Each chapter in good standing is allowed one (1) vote for each ten (10) Jewel Pin members or portion thereof. The President is automatically a delegate by virtue of her office. No alternate can take her place. A delegate is allowed an alternate. Each Past Indiana State Council President, if active in the Past Indiana President's Auxiliary, is entitled to one (1) vote by virtue of her office (no alternate is allowed).

**Change to Read:** Each chapter in good standing is allowed one (1) vote for the President and one (1) delegate for every ten (10) Jewel Pin members. No alternate can take the President's place. A delegate is allowed an alternate. The Past Indiana President's Auxiliary shall receive one vote by the Chairman, or his/her proxy, if he/she is unable to attend the State Convention.

**Reasons/Comments:** Now that the Past Indiana President's Auxiliary is very large, their votes are greater than all chapters. The general membership/chapters should have the majority vote but always keep in mind the opinions and guidance of past leadership. The past president's should be proud to have led and created a wonderful organization that has a trust in the current executive committee. With this said, the Past Indiana President's Auxiliary should vote as a group like a chapter.





# News from your ISC Board



**Megan Gray - Parliamentarian**

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## **Bylaw Article XI Section 9 Sub-Paragraph b**

**Now Reads:** Annual certificates shall be given to chapters in good standing for the following:

- Travel Award to be given to the chapter that has traveled the farthest based upon the car mileage one-way times the number of members attending from one chapter with full registration paid (this is to exclude the Hostess Chapter).
- Attendance Award to be given to the chapter with the largest percent of its members attending Annual state Convention with full registration paid. (This is to exclude the Hostess Chapter).
- Athena Chapters are not eligible to compete for State Awards.

**Change to Read:** Delete

**Reasons/Comments:** No Interest has been shown for these awards in the last several years.

## **Standing Rule ISC Executive Board Rule 5**

**Now Reads:** Those attending State Council Meetings shall be the Elected and Appointed Officers, as set forth in the Bylaws, and others who have received notice from the President or have received the consent of the President in advance of the meeting. Only members of the Executive Board may make motions and vote thereon at the meetings.

**Change to Read:** Those attending State Council Meetings shall be the Elected and Appointed Officers, as set forth in the Bylaws, and others who have received notice from the President or have received the consent of the President in advance of the meeting. Members of the Executive Board and General Appointments may make motions and vote thereon at the meetings.

**Reasons/Comments:** All members of the Indiana State Council, whether elected or appointed, put in a lot of hard work and should be allowed voting privileges during ISC meetings. General Appointments are allowed to participate in discussion, but they are not allowed to vote. There also does not seem to be a definitive reason for why Appointed Officers and General Appointments are two separate categories of officers.





# News from your ISC Board



**Megan Gray - Parliamentarian**

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## **Standing Rule ISC Executive Board Rule 17**

**Now Reads:** Successor files must be retained for five years (not including current office holder). With regard to the St Jude Coordinator and ESA Foundation Councilor, successor files should be held for five previous officers as these positions are for two years (St Jude Senior and Junior Coordinators would have one year each). Recording Secretary records are permanent. Treasurer records are maintained for seven years. Prior officers will be offered their files before destruction.

**Change to Read:** Successor files for President, First Vice President, Second Vice President, Parliamentarian, State Educational Director, Senior St Jude Coordinator and Junior St Jude Coordinator must be retained for five (5) year (not including current office holder). The ESA Foundation Counselor, successor files should be held for three (3) previous officers as this position is for two years. Recording Secretary records are permanent. Treasurer records are maintained for seven (7) years. Prior officers will be offered their files before destruction.

**Reasons/Comments:** Clarify the officers needing to retain files. ESA Foundation is a two-year appointment. Files held for three years would be equivalent to five single years. St Jude Coordinators are one-year appointments and would follow the 5-year rule.



**Scrapbook Chair - Stephanie Moore**

stephmoore.esa@gmail.com 317-919-5711  
2514 Bobolink Court Greenwood, IN 46143

Greetings Indiana ESA members!

Did you know that Alpha Delta, Pleasant Township chose its name based on a family matriarch's sorority chapter name at Butler University? This gracious lady helped instill a sense of involvement, service and responsibility in us and we continue to uphold many of her traditions and, maybe, even a superstition or two.

Does your chapter have any traditions or customs? You don't have to spill your tea or give away all your inside jokes, I'm just looking for some background for your chapter page for DeOn's scrapbook. Bonus points for submissions that include pictures!

If you would also send me your chapter president's theme for the year, that would be fantastic!

I can't wait to learn more about my fellow members and their chapters as we laissez le bon temp de rouler.





# News from your ISC Board



**Educational Director - Jennifer Morris**      jennifer.morris@indy.gov 317-223-9716

I have received educational reports from 7 chapters this year. I would love to hear from the chapters that have yet to submit a report to me. My email address and telephone number are listed above. If you have any questions please feel free to contact me via email or by telephone.

See you at Spring Conference when we continue to Let the Good Times Roll.



**Association of the Arts Chair - Sue Bigler**      suebigler@gmail.com 317-910-0733

I hope that you had wonderful holidays and were able to share some quality time with loved ones, maybe even share some of your "creations" for Association of the Arts. Most of my shared creations were a "No!", but I did come away with a few "Possibilities". I'm still working on those Beignets!

Just a few more months before our Indiana State Convention. I'm anxiously awaiting your fabulous entries! I encourage you all to participate!



**Lamp Editor - Cindy Clossey**      cclosseyesa@gmail.com 317-494-3555  
(please note change to contact info)

Thank you to all who have taken the time to submit your articles and photos. Communication is the key to the success of the projects we support. We are making every effort to make sure everyone is informed of what is going on. To do this we need to make sure we have your current contact information. Please keep me updated of any roster, email, and address changes. The deadline for articles, pictures and dates of events for the next issue of the Lamp is April 1.





# News from your ISC Board



**Chaplain - Vivian Greeson**

viviangreeson@yahoo.com 317-292-4107

## **Difficult roads often lead to beautiful destinations**

My how time flies! It is almost time for Spring Conference and then State Convention is not far behind.

I have been busy sending out cards for birthdays , sympathy and anniversaries.

Please be thinking about who you want to represent your chapter in the Flag Ceremony at State Convention. These forms will be found in your chapter packets at Spring Conference.

I hope everyone has had a great year so far and will continue to until State Convention. I hope to see a lot at State Convention this summer.

### **LESSON FROM A POSTAGE STAMP**

There was a little postage stamp,  
No bigger than your thumb,  
But still it stuck right to the job,  
They licked it and they pounded it,  
Till it would make you sick,  
But the more it took the licking,  
Why the tighter it would stick,  
Let's be like the postage stamp,  
In playing life's big game,  
And stick to what we know is right,  
And we can't miss our aim.





# News from your ISC Board



## **ESA for St. Jude Sr. Coordinator - Kenya Shoultz**

kenyajobe@yahoo.com

812-470-6428

## **ESA for St. Jude Jr. Coordinator - Monica Haddock**

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317-409-4499

Hello everyone, I hope everyone enjoyed their holidays and I am looking forward to seeing everyone at the Spring Conference. Monica and I are blessed to be your St. Jude Coordinators and appreciate any events you have planned to finish out our sorority year. Please let me know of any events planned so I can email the chapter presidents and share on Facebook.

I would like to personally thank all the chapters that have held events for St. Jude so far this year. As always, all monies are due on or before May 15, 2020. Please keep getting the completed forms in to ESA Headquarters so that our report keeps getting updated and our totals continue to grow.

I would like to thank DeOn Cahill and Jennyfer Balkema for leading our radiothons in December and January.

The most recent Radiothons were held at:

Evansville - February 6-7; Bloomington - February 20-21; and WFMS/Indy - February 27-28. Thank you to all who volunteered to make these a success.

The "St. Jude Give Hope Run" Walk/Run will be April 18, 2020 at Burdette Park, 5301 Nurrenbern Road, Evansville, IN 47712. Contact Susan Roberts at roberts2008@att.net for details and to volunteer.

We will have another Raffle at the spring conference. St. Jude forms are on the website and if you need help please let me know.



**St. Jude Children's  
Research Hospital**







# News from your ISC Board



**ESA Foundation - Emma Ray**

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Hello ESA sisters! I hope everyone had a wonderful winter season. Even though it is only March, this is the time that ESA members from across the country start thinking about the International Convention this summer! We are hoping to have a big representation from the state of Indiana in Texas. If you are not able to go this year, then there are other ways that you can help by way of the ESA Foundation! Each year at the start of International Convention the ESAF holds the Foundation Fund Fest. The event will be held on Tuesday July 18 in Grapevine. The ESAF asks each state to provide an item for the auction that is held as part of the event. We will have a purse that will be the Indiana basket. Would you and your chapter consider donating a gift card to be put in the "basket" for the auction item at International Convention? The gift card can be in any denomination and from a national chain of your choice. I will be collecting the gift card(s) at Spring Conference and State Convention.

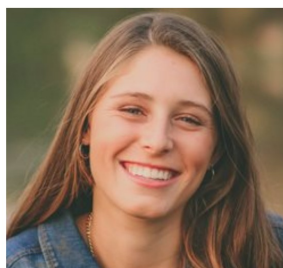
Please consider helping raise money at the Foundation Fund Fest and make a difference in the lives of our future leaders – the recipients of the ESA Foundation scholarships.

Thank you so much!



*"I'm so thankful to the ESA Foundation  
for making dreams possible!"*

- KELSEY, SCHOLARSHIP WINNER





# News from your ISC Board



## Easter Seals - Judy Flannery

redbrow1112@att.net 317-410-1795

According to an Easterseals newsletter I received, the following were some of the top disability stories of 2019:

- ✦ Phoenix, AZ to build a community for those with special needs.
- ✦ Greta Thunberg became a climate activist not in spite of her autism but because of it.
- ✦ New emojis include people with disabilities.
- ✦ Kodi Lee wins season 14 of AGT. He has autism and is blind.
- ✦ Target releases Halloween costumes for kids with disabilities.
- ✦ Ali Stroker makes history as first Tony award winner actor in a wheelchair.
- ✦ Remembering the life of Marca Bristo, paralyzed champion for those with disabilities and advocate for the ADA.

How inspiring are these individuals who did not let a physical or mental disability define them. Perhaps you know someone who also does not let a disability become their whole life.

I challenge you, the membership to read three of the stories I have listed (<https://www.easterseals.com/> : January 2020 Newsletter or just Google them). Send me an email with a brief (1 or 2 sentences) about what you learned by Spring Conference on March 7 and the first three received will receive a small prize at the conference.

Remember the personal monetary challenge (see December's LAMP). Easterseals ends their budget year on March 31 and I must submit paperwork to IC by the end of April. Monies received after March 31 will not be counted for IC current year but will be included for current Indiana budget year.

If you have any questions/concerns, please contact me. Thank you.





# News from your ISC Board



**MARC Reps - Denise Hagerty**

dahagerty@aol.com 317-373-9285

**MARC Reps - Terri Monaghan**

t.monaghan@sbcglobal.net 317-459-5701



## ROLLIN ON THE RIVER WITH MARC

**OCTOBER 9-11, 2020  
TROPICANA EVANSVILLE**

421 NW Riverside Dr, Evansville, IN

*"Chances are you'll have a great time"*

**ROOM RATES: \$ 139 PLUS TAX**

rm code: MARC20 1-800-544-0120

Complimentary shuttle from Evansville Airport

Smoking and non-smoking rooms

High-speed wireless Internet Live entertainment

Free Valet parking



**Co-Chair: Peggy Zimmer**  
[peggy@machinetoolservice.com](mailto:peggy@machinetoolservice.com)  
**Co-Chair Mary Hougland**  
[mhougland1207@gmail.com](mailto:mhougland1207@gmail.com)

## October 9 Workshops

Easterseals Rehab Center - Laura Terhune

Karama Collection - Kristine Cordts

Military with PTSD - Shawn Gourley

It Takes a Village-No Kill Rescue - Susan Gainey Odoyo





# News from your ISC Board



**Webmaster - Courtney Ginder**

cbginder@gmail.com 765-617-8948

Hello, Indiana ESA!

I'm excited to share that, for the first time since I've installed analytics and have been able to track visitors and sessions on the website that we have had more new visitors than returning users on the state website! This is great news and shows that we very likely have people that may not have heard of Indiana ESA checking out our website and seeing what we do for our communities. I am hoping that between that and our Facebook page, we will be able to start leveraging this interest into increased turnout at our fundraising events and hopefully into new members! I try to post all chapter events on the Indiana ESA Facebook page, so if you see your chapter's event on there, please share it so that we not only get the word out about your event, but we are sharing the page as well.

I have a little housekeeping for the website and responding to emails and messages: I mentioned this to the other members of the state board at our winter meeting so if you have chapter members on the board they may have passed this message along already, but my husband and I are expecting our first baby due on March 6! I know many of you have gotten used to a quick turnaround from me on getting events added to the website or helping with login issues, but I will probably not be as quick to respond once I have my hands full with a newborn. I promise I'll respond to you as soon as I can about your chapter event or to help with any website issues you may have! Please continue to send me your chapter events, and I will get them added to the website and posted on our Indiana ESA Facebook page as soon as I am able to.

I am also unable to attend Spring Conference as it is the day after my due date, but I am looking forward to seeing you all and letting the good times roll at State Convention in June!

Indiana ESA website: <http://www.indianaesa.org/>

ESA International (IC) website: <https://www.epsilonsigmaalpha.org>

MARC website: <http://esamarc.org>

Facebook: Indiana Epsilon Sigma Alpha





# 2022 ESA International Convention



We now have a theme.

## **“RACING TO THE MILESTONES OF ESA”**

Thanks to all who submitted ideas. We put a few together and came up with this. The committee is in the process of creating a logo to carry the theme out. This theme presents many options that can be used to carry it out through out the week.

We have met with the hotel and are getting some answers to some of our questions. They will be going through a twenty million dollar renovation beginning the end of this year. All of the sleeping rooms will be renovated along with some other areas of the hotel.

We are still in need of Chapters and individuals to volunteer to host events and help fill in with some significant duties. So, if you are interested please reach out to anyone on the executive board and we will be happy to help you find the best fit for you.

### **Executive Board**

Local Chair – Denise Hagerty -dahagerty@aol.com

Local Co Chair – Karen Maxey -kmaxesa@yahoo.com

Registration – Alley Gary – alleygary@ymail.com

Secretary – Brenda Campbell – brendacampbell040@gmail.com

Jaycee Peak – jaycee.peak@gmail.com

Events Chair – Lynn Howley – lehowley92@gmail.com

Treasurer – Jennifer Skinner – jenskin125@gmail.com





# PIP News



## Past Indiana Presidents Auxiliary

The group met for a pitch-in and social time at Jaycee Peak’s Aunt Janet’s home. She is a great hostess. The PIP Spring meeting will be held on Saturday, March 28, 2020 in Indianapolis, IN hosted by Lynn Howley and Denise Hagerty.

Remember the PIP’s (Past Indiana Presidents) are here to help and support each ESA member and chapter in Indiana. Don’t be afraid to ask questions or contact us as we are all members with just more experience in Indiana ESA leadership. We want to help you be productive and prosperous in your life and the world. Watch for more news in the future.

PIP Dr. Susan Waltz  
drsusanwaltz@gmail.com  
812-569-1126 cell/text



Debbie Frazier, Pam Grenard, Jaycee Peak, Kayla and Beth White, and Rozanne Robertson at PIP Christmas Party at Aunt Janet’s home.



Jack Robertson (Rozanne’s husband), Jaycee’s Aunt Janet, and John Frazier (Debbie’s husband) at PIP Christmas party.





# Chapter News



## **ALPHA DELTA - Pleasant Township, Karen Maxey**

Greetings from Alpha Delta, we hope everyone had a blessed holiday season. We enjoyed being able to play Santa's Elves to the residents of DAMAR as we went shopping and then wrapped gifts. Our December social was a cookie baking and candy making party. We won't spill the beans about who burnt the sugar or who had to make a last-minute dash to the store for baking powder, but we had a lot of laughs and all went home with some traditional family favorites as well as some new recipes that we tried. We had fun at Gamma Pi's bowling night for Camp Riley and helped to set up for the Anna's Rock the Night event. At our December meeting we made cat toys for the Johnson County Humane Society and are looking forward to volunteering with them at an upcoming event in June. We look forward to seeing everyone at Spring Conference.



Damar Elves - Karen Maxey, Stephanie Moore, and Libby Maxey wrapping Christmas gifts for the kids.



Libby Maxey, Cindy Clossey, Karen Maxey and Stephanie Moore (not pictured, photographer) making cat toys for the Humane Society of Johnson County.





# Chapter News



## **BETA CHI - Huntington, Carmen Oswalt**

Hello from the very soggy north! As I write this we have had days of rain-well it seems like it anyway.

Our Lamp correspondent has gone inactive, due to health and transportation issues. She was our elder statesman-a member for 53 years-and she will be sorely missed. She is the member who talked me into joining 28 years ago, she truly changed my life. We wish her the best.

We also lost one of our biggest supporters when Greg Ruble, Judy's husband died in August. But, we are very proud of our 2 new jewel pin members, Jenn Wynkoop and Mary Graves. We are adjusting some of our fundraisers and have become even closer as a Chapter.

Several of us will see you in Danville!



## **ZETA ETA - Danville, Jaycee Peak**

Happy NEW YEAR ESA! Here's hoping you are having a great ESA year!

Zeta Eta traveled to Bloomington and Seymour, IN during November and December to 3 craft shows to sell homemade items for our philanthropic fundraising projects. We held a RADA cutlery fundraiser in November.

Zeta Eta and Beta Phi are looking forward to seeing many of you on Saturday, March 7, 2020 at the Spring Conference to be held at the Danville United Methodist Church.

Safe travels to everyone and here's to letting the GOOD TIMES ROLL on Saturday, March 7th for an awesome Spring Conference!







# Chapter News



## **BETA PHI - Rockville, Debbie Frazier**

Hi Everyone,

Hope you're enjoying the mild winter. We may be in for a big surprise soon.

Thank you to everyone who participated & donated to our chapter's Vera Bradley Bag Raffle for St. Jude. We raised \$437 for St. Jude from the raffle. The winner of the raffle was Nickie Roosevelt from Rockville.

We also had our Thanksgiving Dinner Fundraiser (our 2nd year for the event) on November 13, 2019. We raised \$1,098. We had an awesome turnout for the event. I'm sure we'll be doing it again next year.

Our next event is our Bingo which consists of items from Vera Bradley, Pampered Chef, & Thirty-One. By the time you read this issue of The Lamp, our event will have been completed, weather permitting. The event was scheduled for Sunday, February 9th with a bad weather date of February 23rd at the Rockville Elks Lodge in Rockville.

REMINDER: Beta Phi has partnered with Zeta Eta-Danville for Spring Conference. The date is Saturday, March 7, 2020 due to the mini Leadership Seminar being held in St. Louis on March 14, 2020 which was the original date scheduled for the Spring Conference. It will still be held in Danville, IN at the Danville Methodist Church. Mark your calendars. You'll find more info in this newsletter along with a registration form & menu of lunch food items to choose from.

Also, Beta Phi will host their **Annual Bunny Breakfast on Saturday, April 4, 2020** at the Rockville Elks Lodge. A flyer will be available on the Indiana ESA Web Site closer to the date of the event. We will have an Easter Bunny, breakfast, crafts, & pictures taken with the Easter Bunny. Feel free to contact me or a Beta Phi member if you would like more info.

Hope everyone has a great start to the 2020 year. Looking forward to seeing many of you at Spring Conference or before.



## **EPSILON SIGMA - North Manchester, Diane Binkard**

Thank you to everyone for all of the cards after my hip replacement surgery. They are certainly appreciated and brightened my days! Recovery has gone very well and I returned to work after 3 weeks off!!! So very thankful for that - the house was closing in on me!!! I hope to see all of you at Spring Conference and/or State Convention. I am so ready for Spring too!





# Chapter News



## **DELTA DELTA - Seymour, Julia Aker**

Delta Delta, Seymour continues to keep busy with philanthropic projects with members continuing to cut out, count, sort and send thousands of dollars of coupons for Hope for Heroes. The chapter also collected Hope for Heroes holiday gifts for veterans in Jackson County nursing homes. Member Dee Hess helped the Elks and veterans committee members pack gift bags for 68 male and 2 female veterans. The chapter raised \$300 at a craft day this fall with profit going to Easterseals; painted faces at the Seymour Home for the Holidays event; and the Relay For Life team "ESA One Step One Miracle" raised \$934 at the Santa Breakfast and made another \$354 selling Texas Roadhouse gift cards.

Another Craft Day to benefit Anna's Celebration of Life was February 29; a Breakfast with the Easter Bunny is scheduled for April 4; the chapter will do food for the Nick Personett Memorial Golf Scramble for Camp Riley on April 25; and members will also sell geraniums with orders due at the April meeting and flowers delivered in May.



Members Barb Grant (far left) and Dee Hess (far right) presented activity bags to staff at the Schneck Medical Center pediatrics department.



Barb Grant, John Brummett, Julia Aker, and Stacey Brummett are the kitchen crew at the Breakfast with Santa that raised \$934 for Relay for Life.



Delta Delta President Susan Waltz paints a face during Home for the Holidays on November 30.





# Chapter News



## **DELTA KAPPA - Franklin, Emma Ray**

Greetings ESA sisters from Delta Kappa!

The ladies of Delta Kappa have had a relaxing winter season. Emma and Tammy enjoyed volunteering at the Anna's Rock the Night event in December. It was another amazing event that really helped to remind us why we do what we do. Other members of Delta Kappa have also been busy volunteering and sharing the love of ESA this winter season.

Our big philanthropic project that we are continuing to work on is Project Linus. We have been making blankets for local children in need and have made 11 so far! We have taken this on as a continuing service project, with a goal of at least 20 blankets by the end of our ESA year! If you would like to help us with making blankets or have any extra fleece laying around (at least 1 1/2 yards), please bring it with you to Spring Conference and we will take it off of your hands to make some more blankets.

I hope everyone is staying warm and enjoying the winter season!



Tammy Bryant and Emma Ray  
volunteering at Rock the Night to  
benefit Anna's Celebration of Life



Delta Kappa Chapter Christmas Party





# Chapter News



## **ETA PI - Fishers, Kelly Hanson**

Eta Pi Fishers had another successful Hope for Heroes event in our Collection to benefit Homeless and at-risk Veterans. Our event ran from Veterans Day through mid December at two locations in Fishers, including the American Legion and Fishers Do It Center, as well as, the Decatur Library Branch on Indy's southside. Hats, gloves, scarves and winter socks were donated to the Hoosier Veterans Assistance Foundation (HVAF) in downtown Indianapolis, just in time for Christmas. Eta Pi dropped off more than 460 pounds of clothing!

Our group loves to support Ronald McDonald House! In January, our members got up early and prepared an Eta Pi breakfast, including all the great breakfast fixing's! What a way to donate time to the community.

In February, Eta Pi also put on a first time event to benefit Anna's Celebration of Life. It was a Murder Mystery Dinner at the Serenity Tea Room in Zionsville. If you didn't make it this year, we hope that you'll be able to join us next year to help solve the crime and enjoy some good food, and of course, wine!

Preparations continue for our annual golf outing benefitting St. Jude in September. We continue to work with the American Legion to generate more money-making events. The Legion helps offset costs by raising money through their February Fish Fry's. If you know of any golfers who would like to play, please send them our way!

Eta Pi is also super excited to entertain you at the Indiana State Convention! We hope that you will join us June 12, 13, and 14 at the Cambria Suites Hotel in Noblesville. For registration, please visit the Indiana ESA website. We will be "LAISSEZ LES BON TEMPS ROULER"! Join DeOn and her Mardi Gras partying chapter, as we let the good times roll!



Eta Pi delivering 460 pounds of clothing for Hope for Heroes



Eta Pi members volunteering at the Ronald McDonald House





# Chapter News



## **GAMMA PI - Indianapolis, Tori Raderstorf**

Hello Everyone! We hope you all are enjoying your year so far. During the holiday season our sisters participated in wrapping Christmas presents for Damar. Some headed south to Memphis to participate or volunteer in the St. Jude Marathon. We were so grateful to have raised over \$1,500 worth of donations to the Winter Warm-Up Homeless Veterans Drive. This is just a few things Gamma Pi Sisters have done at the end of 2019 and beginning of 2020. Our ladies have had a busy couple of months volunteering at so many incredible organizations.

We've enjoyed some wonderful Gamma Pi sister time! We had a fabulous Holiday Party together complete with yummy food, Secret Sister gifts, and games. We enjoyed a social together in January at uPaint Pottery Studio.

In February we participated in a Chili Cook-off to benefit Relay for Life. We hosted our Annual Reverse Raffle on February 22nd to support Camp Riley! This is our biggest Gamma Pi hosted event of the year. It included a spaghetti dinner, lots of dessert, raffle tables, and much more!! We look forward to seeing what all of our other ESA Chapters are doing and we send all of our support!



Gamma Pi and Alpha Delta members wrapping presents for the kids at Damar.



Gamma Pi enjoying a fun evening out at uPaint Pottery Studio.



Jenni Russ, Gamma Pi and Jennyfer Balkema, Alpha Zeta at the St. Jude Marathon in Memphis.





# Indiana State Projects



## Camp Wish List

Last year when we toured Camp Riley they shared how thankful they are for all the camp donations Indiana ESA members supply. Due to the high cost of some of the items needed for camp, they prefer cash donations so they have the opportunity to acquire some of these items.

The Camp wish list has been sent to the chapter presidents with the priority items listed below:

- ♣ Christmas lights
- ♣ Kids puzzles
- ♣ Paint (Gallon Jugs)
- ♣ Friendship string (embroidery thread)
- ♣ Bug spray
- ♣ Bug repellent wipes for sensitive skin
- ♣ Citronella candles
- ♣ Shaving cream
- ♣ Painting canvases (various sizes)
- ♣ Binder dividers with pockets
- ♣ \$\$\$\$\$\$

Please bring your donations to Spring Conference.



An excerpt from a recent digital Newsletter from Anna's Celebration of Life.

...and here are a couple more reasons we LOVE to celebrate and do what we do!



**Chace aka "Legend"** is 4 years old and lives with Cerebral Palsy. His mom tragically died during child birth so he is being raised by his loving grandparents in Indianapolis.

According to them, Chace cannot walk and he so badly wants to. After seeing his therapist work with him (in an UPSEE) and seeing the smile on his face as he walked around, the family knew getting an UPSEE for use at home would bring tremendous joy to him. An UPSEE is an upright mobility (harness) device designed to allow children with motor impairment to stand and move with the help of an adult. And while we would like to take credit for the many smiles he wore while using his UPSEE, we can't. This amazing kid was **NOTHING BUT SMILES** about everything during our entire visit with the family!



**Cody** is a delightful 9 year old from Indianapolis who is being raised by his Aunt. This little guy has had to overcome way more than the average 9 year old and he's certainly a reason we wish to CELEBRATE! He was blind at birth (but now has sight), overcame a seizure disorder, low growth hormones, left side paralysis and is now seeing progress in his mobility, speech, developmental and educational delays as well as cognitive disability. Although he's doing amazingly well now, Cody has lost life as he's known it, a couple times. He's been uprooted from his siblings & mother and lost his father nearly 2 years ago to cancer. His dream was to be able to teach Cody how to ride a bike one day. Thanks to our friends at Epsilon Sigma Alpha (pictured with Cody), he can now fulfill his dad's dream!

### Celebrating Kindness & Caring

Both of the gifts highlighted above were 100% funded by Indiana chapters of Epsilon Sigma Alpha (sorority) who works diligently to raise funds to support our mission throughout the year!



EPSILON SIGMA ALPHA





# ESA Regional Leadership Seminar



**March 14, 2020    Holiday Inn St. Louis Downtown, St. Louis, MO**

For: Any ESA member or perspective member who is interested in learning leadership skills that are applicable anywhere they consider themselves a leader - at work, in ESA, and beyond. This one-day seminar will allow attendees to explore leadership topics that will impact all areas of their lives. **Registration closes March 6th.**



## ESA's Regional Leadership Seminar

*Reserve your spot today!*

Return this form and necessary payment to ESA Headquarters to register.

**March 14, 2020.** Seminar will begin at 9am and conclude by 4pm. Lunch and all conference materials will be provided.

### Location

Holiday Inn St. Louis Downtown – Convention Center, 811 N. 9<sup>th</sup> Street, St. Louis, MO 63101.  
Telephone: 314-421-4000

Room block: There is a block rate for Friday, March 13<sup>th</sup> and Saturday, March 14<sup>th</sup>. Room rate is \$129+-. Group Code: Epsilon Sigma Alpha. **To receive the group rate, rooms must be booked by February 28, 2020.**

**Registration Fee: \$105**

### Personal Information:

Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_  
Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

### Other Information:

Are you an ESA member? Yes \_\_\_ No \_\_\_ Years of service: \_\_\_\_\_  
 Are you currently holding an ESA office? If yes, what office (s): \_\_\_\_\_  
 Allergy or dietary restrictions: \_\_\_\_\_

**Payment Information (check only one):** mail to: ESA, 383 W Drake Road Fort Collins, CO 80526

- Enclosed is a  personal check made payable to Epsilon Sigma Alpha
- Please charge my:  Visa  MasterCard  Discover

Name on Card: \_\_\_\_\_ Card number: \_\_\_\_\_  
Expiration Date: \_\_\_\_\_ Card Security Code (3 digits on back of card) : \_\_\_\_\_  
Signature: \_\_\_\_\_









# 2020 Indiana Spring Conference



## Cabin Coffee Lunch Order Menu



| Sandwich Options   | Bread Options   |
|--|---|
| <b>Berry Good For You</b><br>Turkey, Lettuce, & Raspberry Mayo on Wheatberry Bread<br>Served w/ kettle chips, cookie, and pickle spear<br>Mayo & Mustard Provided on the side                            | <input type="checkbox"/> Wheatberry Bread<br><input type="checkbox"/> Plain Bagel<br><input type="checkbox"/> Gluten Free Bagel<br><input type="checkbox"/> Gluten Free Bread<br><input type="checkbox"/> Rye Bread |
| <b>#5 Cabin Club</b><br>Turkey, Ham, Bacon Lettuce, Tomato, Monterey Jack Cheese on Rye Bread<br>Served w/ kettle chips, cookie, and pickle spear<br>Mayo & Mustard Provided on the side                 | <input type="checkbox"/> Wheatberry Bread<br><input type="checkbox"/> Plain Bagel<br><input type="checkbox"/> Gluten Free Bagel<br><input type="checkbox"/> Gluten Free Bread<br><input type="checkbox"/> Rye Bread |
| <b>#6 Sandwich</b><br>Turkey, Lettuce, Tomato, Monterey Jack Cheese<br>Served w/ kettle chips, cookie, and pickle spear<br>Mayo & Mustard Provided on the side   | <input type="checkbox"/> Wheatberry Bread<br><input type="checkbox"/> Plain Bagel<br><input type="checkbox"/> Gluten Free Bagel<br><input type="checkbox"/> Gluten Free Bread<br><input type="checkbox"/> Rye Bread |
| <b>#7 Sandwich</b><br>Ham, Lettuce, Tomato, American Cheese<br>Served w/ kettle chips, cookie, and pickle spear<br>Mayo & Mustard Provided on the side   | <input type="checkbox"/> Wheatberry Bread<br><input type="checkbox"/> Plain Bagel<br><input type="checkbox"/> Gluten Free Bagel<br><input type="checkbox"/> Gluten Free Bread<br><input type="checkbox"/> Rye Bread |
| <b>Veggie Sandwich</b><br>Lettuce, Cucumber, Tomato, Onion, Green Pepper w/ cream cheese on whole wheat bagel<br>Served w/ kettle chips, cookie, and pickle spear<br>Mayo & Mustard Provided on the side | <input type="checkbox"/> Wheatberry Bread<br><input type="checkbox"/> Plain Bagel<br><input type="checkbox"/> Gluten Free Bagel<br><input type="checkbox"/> Gluten Free Bread<br><input type="checkbox"/> Rye Bread |

Drinks will be provided: Lemonade, Iced Tea and Water





# 2020 Indiana State Convention



**ESA**  
**Indiana State Convention**  
**2020**

LAISSEZ LES BON TEMPS ROULER



2019-2020

**June 12-14, 2020**  
**Cambria Suites Noblesville**  
**13500 Tegler Drive**  
**Noblesville, IN 46060**  
*Hosted by*  
*Eta Pi - Fishers*







Cindy Clossey  
3263 Compass Drive  
Franklin, IN 46131



## Important Dates to Remember

- 3/4 Chi Omicron Chartering Ceremony, Avon
- 3/7 Spring Conference - Danville, IN
- 3/14 Mini Leadership Seminar - St. Louis, MO
- 3/31 Easterseals monies due
- 5/15 Forms and monies due
- 6/12-14 Indiana State Convention, Noblesville, IN
- 10/9-11 MARC Conference, Evansville, IN

## Upcoming Philanthropic Events

- 3/13 St. Patrick's Day Parade with ACOLF, Indianapolis
- 4/4 Beta Phi Annual Bunny Breakfast, Rockville
- 4/4 Delta Delta - Breakfast with the Easter Bunny, Seymour
- 4/18 ACOLF "Pulling for Kids" Sporting Clay Shoot, Fortville
- 4/18 St. Jude - Give Hope. Run. 5K - Evansville, IN - Burdette Park
- 4/25 Delta Delta- Nick Personett Memorial Golf Scramble for Camp Riley, Seymour