

## Epsilon Sigma Alpha – Indiana State Council



Fall Conference – October 2, 2021  
Roanoke American Legion Post 160, Roanoke, IN at 10:30am

**Registration and Ways and Means Table shopping** before meeting was called to order.

**5-minute warning** given by Megan Gray Corresponding Secretary

The meeting was **Called to Order** at 10:35 am by President Alley Gary

**Opening Ritual** was recited by all in attendance

**Opening Thought** – 12 Life Lessons from Baseball by Chaplain Jan Lantz

**Pledge of Allegiance** lead by Chaplain Jan Lantz

**Welcome** given by President Alley Gary

Footballs were distributed to the members in attendance by the member of the Indiana State Council Board. Each member in attendance is encouraged to get 3 footballs with 1 signature each or 1 football with 3 signatures of members of the state council. Members are encouraged to bring the signed ball(s) to state convention to win a prize.

**Welcome and Instructions** given by Jenn Balkema and Gloria Wilson, Alpha Zeta Chapter

**Roll Call** conducted by Treasurer Wendy Hahn

12 chapters represented – 9 chapter presidents and 44 chapter members totaling 53 members. Roll call sheet is attached to minutes.

16 State Council Board members were in attendance. 4 State Council Board members were excused absence from the meeting. Attendance sheet is attached to minutes.

**First Time Attendee and Pledges** – Megan Gray reported for Jennifer Skinner, 1<sup>st</sup> Vice President

4 first time attendees at Fall Conference; 3 pledges (Julie Lande, Eta Pi; Terri Pollard, Alpha Delta and Pam Vogle, Delta Delta) and 1 sponsor (Karen Maxey, Alpha Delta) in attendance.

All come up for a drawstring sports bag. Color of your choice. Anybody wearing one of these bags today gets first in line for the restrooms!

First Time Attendees were invited to introduce themselves with their name, chapter, favorite sport

New Pledges were invited to introduce themselves with their name, chapter, who sponsored them, why they joined

Pledge Sponsors were thanked for growing ESA

No **Correspondence** was received by Megan Gray, Corresponding Secretary

The ISC Board has decided to make a change in how Email blasts are sent out to the members. The Lamp Editor will no longer be sending the Email blasts. This task is now assigned to the Corresponding Secretary. The Email blast will be sent out on the 1<sup>st</sup> and 15<sup>th</sup> of each month as needed. In the months that the Lamp is published the Email blast will only be sent out on the 15<sup>th</sup> of the month. Please send information for the Email blast to Megan Gray.

**IC Report** was given by President Alley Gary

24 members from Indiana attended the 2021 IC Convention that was held in Louisville, KY and enjoyed dinner together at Doc Crows. Karen Maxey received an IC Easter Seals award for money raised through the popcorn sales project. Cindy Clossey received an IC Newsletter award for the LAMP. Several members received IC Association of the Arts Awards. Indiana raised \$33, 931 for St. Jude.

Everyone is encouraged to attend the 2022 IC Convention being held in Indianapolis.

Jayce Peak reported as the IC Chair for the Association of the Arts, that she will need volunteers to assist with registration and check out of the Art projects at IC Convention. This year we will have 2 additional divisions for the 50<sup>th</sup> Anniversary of St. Jude Children's Research Hospital and the 75<sup>th</sup> Anniversary of ESA. Jaycee invited everyone to bring your best projects to the IC Convention in July! Once the Association of the Arts Form has been approved it will be posted on the ESA Headquarters and Indiana ESA websites.

**Treasurer Report** given by Treasurer Wendy Hahn

Reminder of deadlines (also listed in the LAMP):

- Tax Facts were due September 15, 2021
- International Council Dues due January 1, 2022
- Indiana State Dues due January 1, 2022

These forms can all be found on the state website; along with the updated State Projects Donation Form.

Thank you to Chi Omicron, Beta Kappa, Beta Chi, and Beta Phi for already submitting their state dues to Wendy.

Checking Account Balance: \$11,021.76

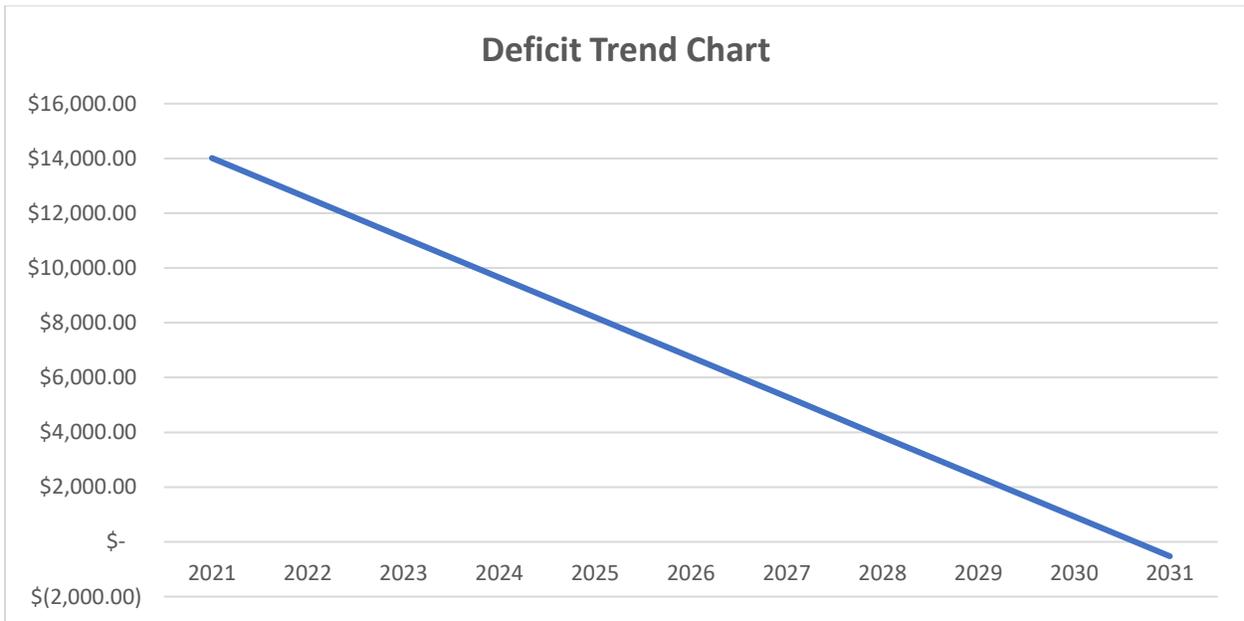
Savings Account Balance: \$2,992.27

The Indiana State Council approved the 2021-2022 budget at the August board meeting. A copy of the budget is in the chapter packets.

Speaking of the State Council budget, I would like to discuss one topic that would affect future budgets. We will operate at a deficit this year, as we have in past years, meaning we spend more than we bring in. This year's deficit is \$1,454. If we operate at the same deficit each year going forward, we'll be out of money by 2031. There has been discussion that fall and spring conferences, as well as State Convention, could be used as fundraisers for the state to make up some of the deficit. Please send any questions regarding the budget to Wendy.

For reference during discussion:

2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
\$ 14,014.00	\$ 12,560.00	\$ 11,106.00	\$ 9,652.00	\$ 8,198.00	\$ 6,744.00	\$ 5,290.00	\$ 3,836.00	\$ 2,382.00	\$ 928.00	\$ (526.00)



Thoughts?

For Fall and Spring Conference and State Convention the host chapter and the state treasury share equally in the profit from the conference/convention.

Wendy Hahn, State Council Treasurer, Eta Pi Chapter commented that raising registration fee could result in registration numbers going down.

Carmen Oswalt, PIP, Beta Chi Chapter commented that in the past the State Treasurer had a fundraiser for the State Treasury but that fundraiser would not make up the \$1,000 deficit.

Rozanne Robertson, PIP, Gamma Pi Chapter commented that an increase in overall membership in Indiana would be in the best interest in ESA overall.

Kim Hockaday, Chi Omicron Chapter, commented that a raffle for bonus money from registration fee as a fundraiser.

Sue Bigler, Eta Pi Chapter, commented that COVID 19 could be an explanation for lack of attendance at meetings.

Emma Ray, Delta Kappa Chapter, agreed that COVID 19 is not bringing people together. Asked if there were more cuts to be made to the budget and if State Board Officers could cover the costs associated with holding their office.

Jaycee Peak, PIP, Danville Chapter, shared that ESA across the board is experiencing similar situations. ESA HQ has launched the Sustaining Membership Program where Life Active ESA Members are asked to donate to the program in lieu of paying dues as a Life Active Member who longer pay dues. Also, the ISC Bylaws do not set the fee for registration for conferences or convention. ESA Merchandise had been sold at conferences for the profit of the treasury.

Robert Beal, ISC Awards Chair, Chi Omicron Chapter, suggested that a fundraising event be planned in area with significant foot traffic to get ESA's name out in the community and raise funds for the state treasury.

Debbie Frazier, PIP, Beta Phi Chapter, suggested a raffle be held at conferences for the profit to benefit the treasury.

Lynn Howley, PIP, Gamma Pi Chapter, that a leadership conference had been hosted by the ISC Board with the profit from the leadership conference to benefit the state treasury.

Brenda Campbell, PIP, Eta Pi Chapter, suggested that maybe the PIPs take the lead on bringing back the leadership conference.

**Parliamentary report** given by Parliamentarian Morgan Nichols –

she is very excited to serve as Parliamentarian this year! First, thank you to Courtney for uploading the updated Constitution, Bylaws, and Standing Rules and the updated parliamentarian forms to the website. The Bylaws and Constitution Committee consists of Carmen Oswalt, Cynthia Murphy, Jenni Russ, and I. Thank you to these wonderful ladies for volunteering to be part of the committee. Please use the updated Parliamentarian form on the website to submit any proposed changes. Proposals are due by January 1, 2022. I prefer that amendments be emailed if possible--the form is an

editable pdf document and therefore you should be able to type directly into the form and then email it to me. Please feel free to reach out to me if you have any questions

## **Webmaster report** by Webmaster Courtney Ginder

### Forms Update

- Several forms have been combined or removed to clean up the Forms page on the website.
  - Removed Forms
    - Instructions for Sponsoring a Camp Riley Camper
    - Educational Awards Information
    - Comparing 501(c)3 and 501(c)4 Designations
    - IC Disaster Fund Forms (On the IC Website)
    - IC Outstanding Junior and Outstanding Senior Awards Forms (on the IC website)
    - Combined: Chaplain Happy & Chaplain Sad Report into Chaplain Report
      - All options are still there, they're just on 1 form instead of 2
    - Combined: Celebration of Love, Celebration of New Life, Celebration of Life Well Lived forms for State Convention
      - All options are still there, just in 1 form instead of 3
    - Procedure Manuals
      - All procedure manuals have been combined into 1 file instead of multiple files for each office, so we now have a digital Blue Book / Procedure Manual

### Analytics Update

- Website: In the last 30 days (August 31 – September 29, 2021):
  - 245 Sessions (visits to the website)
  - 703 pageviews
  - 73% new visitors, 27% returning
  - MARC website and Facebook are our top referrers (traffic gained not by directly typing in the URL)
  - Top Pages
    - About Indiana ESA: Indiana State Council (check out the new head shots for the officers!)
    - Forms
    - About Indiana ESA: Chapters
    - Event Page for Fall Conference
    - September Events Page
    - About Indiana ESA: State Committees
- Facebook: In the last 28 days (September 2 – September 29, 2021):
  - People reached: 93
  - Post Engagement (likes, comments, shares): 21
  - New page likes: 4
  - New page follows: 5
  - Most Popular Post (Biggest Reach): Virtual St. Jude Walk pictures

- Most Engaging Post (Most Likes/Comments/Shares): Childhood Cancer Awareness Month

Once again: **send me your events and chapter pictures, PLEASE.**

- I cannot check every post made on Facebook, I will miss things
- The best way to do this is to email, message, or text me.

Alley Gary led us in Chair Yoga for a Physical Activity break during the conference before we broke for lunch at 11:53 am

Pam Vogel presented Brenda Campbell with her scrapbook on behalf of Barb Grant and Dee Hess.

Meeting reconvened at 1:04 pm

Delta Kappa did chapter raffle after lunch.

**ESA Foundation** report given by Megan Grey for Mary Brewer

Mary's purpose as one of the ESA Foundation Counselors:

- To educate the ESA membership and the general public on all phases of the ESA Foundation.
- To encourage and solicit donations from the ESA membership and the general public.
- To promote and assist with any ESA Foundation sponsored and/or endorsed projects and programs.

Some quick facts about ESAF:

Scholarships:

- ESAF is a public Foundation – the scholarship program is open to everyone. It is also available to any ESA member, their relatives and friends, but the ESA Foundation can show absolutely no favoritism, not even the appearance of it!
- The Program kicked off on September 1, 2021 and deadline for completed applications is 11PM Mountain Time on February 1, 2022

There are many ways to support and contribute to ESAF:

Endowments:

- Endowments fund the scholarships

Grants:

There is a variety of Grants for all stages of life. ESA members are encouraged to contribute to grants and to join Life Active Membership program, which funds the grants program.

- Career Enhancement Grants: To develop skills for career advancement through training programs to update or maintain employment credentials

- Vocational Training Grants: For applicants seeking to develop skills for a new career or to enhance their skills and knowledge for further advancement in their chosen career field such as completing requirements to obtain a trade certification or apprenticeships. Veterans looking to re-enter the workforce and needing new or additional training in their field of interest is another good example. This grant can also be used to promote programs and skills for training in the fine arts and those who are developing creative programs or projects that use elements of the fine arts to benefit returning military personnel.
- Partnership/Joint Venture Grants: These grants are awarded to other non-profits who provide educational career training programs that meet the ideals and goals for the ESA Foundation
- Details on the grant programs and information on timing and how to apply are on the ESAF website under Grants

#### Planned Giving Program:

- Donating to the Foundation in a will or as a beneficiary

#### Turnaround Funds:

- Important to the Foundation to help strengthen its 501c3 status
- Rather than sending individual checks to one or more 501c3 charities, the individual sends one check to the Foundation indicating which charity is to receive what amount. The Foundation turns around this request and sends individual checks back to the person using the turnaround funds. Then the person sends the checks to the individual charities.
- Please note: Checks are returned to the donor, not to the charity, so the donor needs to send them on to the charity.
- In 2020, Indiana placed 1<sup>st</sup> as the State Giving the Most Money to Turnaround Funds – \$26,304

#### Membership Options and Dues:

- Annual dues are due to be received at ESA Headquarters **before** March 1<sup>st</sup>
- While Life Active Membership is always encouraged and is a huge support to the Grant program, general membership is also important. With MemberSuite up and running, it is easy to join or renew your membership on line.
- Members of the Foundation do not need to be ESA members, so in addition to talking to our ESA chapter members who may not yet be Foundation members, we can grow by talking to our family, friends, co-workers, and acquaintances and encouraging their support. Even businesses may also join!
- It is \$25 to join and \$15 per year after that, it is a really affordable way to support the Foundation's works.
- Membership forms are accessible via the website and hard copies have been provided for each Fall Conference attendee!

## Updates and Exciting News

- ESA Foundation is already on the calendar for 2022 IC Convention in Indianapolis!
- The Foundation Fund Fest will be on Tuesday evening. ESAF will also have the Foundation's Annual Meeting on site again. More information is to come on all of the events, but please plan to attend IC convention in 2022!
- ESA Foundation is now an AmazonSmile member, simply sign up at [smile.amazon.com](https://smile.amazon.com) and select ESA Foundation. Information is also provided in your chapter packets.
- 2022 Director Nominations – there are 3 Director positions open – deadline to submit Nomination form is February 1, 2022.
  - Nomination forms are available on the ESAF website. A hard copy of the nomination form is included with the chapter packet.
- Congratulations to our Indiana ESA Foundation Members for your years of service to ESA
  - B J Voll \*-30 years
  - Denise Hagerty \* & Karen Urrutia - 45 years
  - Jaycee Peak, Indiana \* - 50 years!

## **Membership report** given by Megan Gray for 1<sup>st</sup> Vice President Jennifer Skinner

Don't forget about our Facebook group: Indiana ESA Rocks! Please continue to paint rocks, have socials to paint rocks, and get them out into our local communities. Remember to be active on the Facebook group. Post pictures of you painting rocks, post chapter recruiting events/social events/public events, interact with those finding our rocks, etc. This is a great recruiting tool, if we all keep it active and use it.

## **Philanthropic Report** given by 2<sup>nd</sup> Vice President Cindy Norman

Hope you are all making plans for your fundraisers to support Camp Riley and Anna's Celebration of Life this year. The philanthropic form is on the website and you can send them after an event or all at the end of the year. The recommendation form for next year's state project is also on the website and they need to be submitted to me by December 31, 2021.

### Camp Riley:

Last year we decided to donate the money for a new fishing dock to Camp Riley as a 3-year project, with the first year being the year before last. The quote for the dock is \$39,930.80 and so far, our total is \$35,513.67 that is a difference of \$4,417.13 that we need to raise this year. I think this is a very doable goal.

Those of us that went to the Camp Riley day earlier in the summer saw the dock and it really does need replaced. The new dock will have much better access for wheelchairs.

Anna's Celebration of Life:

Once again, this year we are sending an Anna's child and their family a gift while they are waiting on their gift from Anna's. I have a list of members that want to send gifts but we can always use more. If you would like to be added please let me know, you can donate as an individual or a chapter. So far this year we have had 8 kids. If I send you a name it will be the child and how many other people are in the household so you can get a game for the family or a movie and a gift card to eat somewhere. Some of us volunteered at the Anna's golf outing his summer and they had a great turnout. The next volunteer opportunity is Rock the Night on Saturday December 4, 2021. They need volunteers for set-up from 11:00 – 1:30 and then registration/coat check/auction check out from 5:30 – 10:30. If you would like to help please let me know, I have a signup sheet back at the ways and means table.

Please remember to send me philanthropic forms and get those project recommendations to Cindy by the end of the year.

**Hope for Heroes/Disaster Fund** report from Jr. Past President Brenda Campbell,

I have talked about the changes to the Disaster Fund at previous meetings. Just a reminder that those forms can be found on the ESA International website and are no longer seen or reviewed by anyone on the State level. I am encouraging each Chapter to do something to support Hope for Heroes. I have enclosed many options and an explanation of each, in the Chapter packets. From Folds of Honor to Disabled American Veterans to Wreaths Across America, there are possible projects for each of these programs, in addition to Welcome Home Vets. Anything at all can make such a huge difference for our veterans and their families. Please consider a project this year. I challenge you to try something new and different. "Never let the fear of striking out keep you from playing the game." – Babe Ruth. Please visit the Ways and Means table of ESA clothing to support the Disaster Fund. Leftover items will be made into a quilt for the profit to go to the state treasury.

**Educational** report from Educational Director Monica Haddock,

reported received one educational report so far, this year so I have a special treat for that Educational director. This treat is for Gamma Pi's Judy Flannery. If you believe that I should have received a report from you please check in with me later today. Current address and email are on the educational report form on the

website, please use that address as some rosters/lists you may have out there may not be updated.

Everyone should have some white paper on their table. Please take a few moments to write down 3 things you would like to learn more about, have always been curious about or a topic that you are an expert in and would like to share with others. If it is a topic you are willing to educate others about please put your preferred contact info next to it. When you are done, ball up the paper to make a baseball. Once everyone is done, we will all take a swing with our bats (writing utensils, bat prop, hand) and hit the ball across the room. Everyone pick up a ground ball or catch a fly. Look over those ideas and take them back to your chapter educational person for ideas.

Looking forward to seeing what everyone comes up with this year.

**Collegiate report** by Megan Gray for Collegiate Coordinator Kary Lasley,

Phi Alpha Chapter at Ball State University had lots of interest at the recruiting drive on campus. Kary had the pleasure of visiting Phi Alpha this past Sunday and she got to witness their intentions/pledging ceremony. They have been having a terrific year and just completed a successful rush week. Kary is so excited for them. They already have several philanthropic events going on plus some fun social events. It was great seeing Phi Alpha thriving.

**Chaplain report** given by Chaplain Jan Lantz

Continuing to send out birthday cards to State Board Members, available to send out sympathy, thinking of you, encouragement, get well or congratulations cards – please continue to forward those requests via e-mail through a happy / sad request (available on the State Web page) or just a email. Please include your chapter name, and e-mail or address of the person that needs thoughts and encouragement.

Forwarding MARC & IC Chaplin Reports and forwarding on to them any news or request from our State of Indiana. Please let me know if your chapter is not receiving those updates

**ESA for St. Jude** report given by Sr. and Jr. St. Jude Coordinators Stephanie Moore and Sue Bigler

Thank you to everyone who has created a fundraising page for St Jude via the walk/run – you can still raise funds until December, so keep sharing!  
I am in communication with a company called FundDuel. It is a social media based, challenge fundraising platform. The gist is we can each make a 15-30 second video of ourselves or chapter doing XXX (cake smash, ice bucket, etc) and then we share it and # it and challenge our friends and family – they can then donate and can upload their own videos and share and so on. Friends of St Jude

Miami did a cake smash challenge and raised over \$150K. I'm open to all suggestions and ideas! More to come on this soon!

I want to say thank you to Chi Omicron for participating in the walk/run last weekend – I have a goodie bag for all 7 people and the puppy!

And congratulations to Alpha Delta for wearing costumes while doing the walk/run – I have prizes for the whole chapter!

### **Easterseals** report given by Easter Seals Coordinator Lyndsey Beal

Easterseals was founded in 1919 by Edgar Allen who said, “Your life and mine shall be valued not by what we take... but by what we give.” So today I ask all of you to reflect on what you can give to your community and those around you. The past year and a half have shaken us up in many ways but it has shown us all how flexible and resilient we are. With the season of giving approaching, I want each and every one of you to raise funds or plan an event that will benefit the lives that rely so much on Easterseals.

Here are ways you can be a community advocate:

- Donate so we remain a strong, viable community resource changing the lives of the people whom we serve.
- Volunteer and work directly with children and adults with disabilities, represent us at community events, provide skills-based assistance or gather a group for a community day of services. We welcome individual and group volunteers.
- Attend an event so you can learn more about us and enjoy meeting others in the community.
- Hire a person with a disability or a veteran.

If you have any questions or concerns please feel free to reach out to me at [Lmrudolf@bsu.edu](mailto:Lmrudolf@bsu.edu) or by text (317) 767-9629.

Remember checks need to be made out to Easterseals.

Team Educational Activity with Monica Haddock – each attendee was asked to team up in teams of 3 to name all the baseball teams and cities using the picture clues on the papers Monica provided

### **LAMP Editor** report given by Jennifer Morris for LAMP Editor Elaine Weller

I want to thank everyone for their support in providing The Lamp our to our members. It was an overwhelming task and I have learned much along on the way. December's issue should be much smother without accidental

omissions. Please have your articles submitted by November 1<sup>st</sup>. We currently have a sponsor paying for our printing cost. This year, we will only be responsible for our mailing. Currently we have 8 individuals requesting printed copies and one chapter donated the cost of mailing for their members.

#### **Awards** report given by Awards Director Robert Beal Jr.

As of the state board meeting, I am still in talks of what prizes to get for the Awards so I hope that everyone likes the prizes that the board members and myself pick out. Please write down somewhere in your notes to complete “What ESA Means to Me!” I know that over the past few months we’ve had lots of memorable moments so far, so get your essays in soon!

Now here is a fun game to help get a start to the Awards Chair! Today we are going to play Rock, Paper, Scissors with every person in the room. Last 2 people get a prize! Roseann Gary and Pam Grenard were the winners of Rock Paper Scissors. If anyone has any questions, please let Robert know.

#### **MARC** Report given by MARC Reps Jaycee Peak, Laura Campbell

A week from today, the 36<sup>th</sup> Annual MARC Conference “A Medley of Leadership, Lyrics and Laughter” will be held October 8-9, 2021, at the Hyatt Regency Hotel in Wichita, Kansas. 7 members from Indiana will be attending the conference.

Brenda Campbell is serving as the Ways and Means Chair and has tickets available this weekend for the Mystery Box. With a donation of \$10 per ticket, you will receive an entry for a chance to win the fabulous prize.

Indiana is very proud to have two members running for MARC offices. Mary Abplanalp is running for Recording Secretary and Brenda Campbell is running for Parliamentarian. Both offices are contested races. The PIP Auxiliary and ISC Board sponsored a full-page AD in the MARC Conference Program Book wishing Mary and Brenda the best and honoring Alley as our ISC State President.

The proposed changes to the Bylaws and Standing Rules, were placed on the website. Are there any questions with respect to the proposals? Also, the proposed Budget was placed on the website. Are there any questions with respect to the Budget? The Iowa membership is joining the Illinois State Council. The Bylaw changes includes many he/she changes.

One of the MARC workshops feature Passageways (an organization that fights homelessness among our veterans). Brittany Rosenmund (Hope for Heroes Chair) spoke about them during the MARC meeting at IC Convention. If you are unable to attend the MARC Conference and would like to support this cause. Please contact me or anyone else that will be attending the MARC Conference to take your items. The list is available on the Epsilon Sigma Alpha Indiana Facebook page.

Be sure to stop by and purchase your chances for the Halloween and/or Thanksgiving Baskets. All proceeds will be applied to the MARC Scholarship. \$72 was raised for the MARC Scholarship. Jaycee has tickets for sale for the MARC ESA Foundation State Quilt - 1 Ticket \$2 / 3 Tickets for \$5. The winner of the Quilt will be drawn at the upcoming MARC Conference to be held on October 8th & 9th in Wichita, KS

Social Activity facilitated by Megan Gray – Sports Trivia played with a baseball theme.

**Association of the Arts** report by Association of the Arts Chair Roseann Gary

Items submitted for judging in Association of the Arts can't be older than 3 years. Prior winner examples 2020 President Theme – table runner  
2021 Darlene was the President's them winner last year. Karen Maxey was the scrapbook category winner. Sue Bigler was the photography category winner

Have entry forms available on the website

Encourage “getting started” with crafting game plan and execute by State convention June 2022!

Association of the Arts will need more space at State Convention

More information will be provided for the Presidents Theme category.  
Lots of hands were raised when asked who has participated in Association of the Arts.

**Scrapbook** report given by Scrapbook Chair Serena Williams –

I have started accumulating photos that have been text to me, so we're off to a good start! Envelopes available with Serena's address and will be handed out at fall conference, along with a little handout with contact info as well.

Members are welcomed to design their own scrapbook page for their chapter if they'd like. Everyone was asked to sign the baseball before leaving the conference.

**2022 IC Convention** Report given by Denise Hagerty and Karen Maxey

Racing to the Milestones in ESA July 25 – July 31, 2022 to be held at the Marriott Hotel Indianapolis East. IC Convention Registration is \$275. The hotel room rate is \$144 per night. The registration form will be ready in October.

Denise Hagerty, Karen Maxey  
Lynn Howley

Convention Co-chairs  
Events Chair

Alley Gary	Registration Chair
Jennifer Skinner	Convention Treasurer
Jaycee Peak and Brenda Campbell	Convention Secretary
Rozanne Robertson	Advisor

It is important for the convention to be successful for you to book your reservation at the Marriott Hotel Indianapolis East.

The celebration honoring the 50<sup>th</sup> Anniversary of the partnership between St. Jude Children’s Research Hospital and ESA will be planned by ALSAC and ESA HQ.

Updates about the convention will be included in the Lamp, at spring conference and at State Convention.

IN members will wear a checked apron with pockets when working the convention estimated cost is \$7 – 8.

Delta Delta is having a Ways and Means project to help members pay for registration for those attending the convention.

Karen Maxey, of Alpha Delta, Pleasant Township, serving as your Local IC Convention Co-Chair reported:

Some of the areas of responsibilities that fall under the Co-Chair are Publicity, General Assemblies, Credentials, Service Pin Presentations, Opening Ceremonies, Celebration of Life Service, Workshops, and Regional Meetings.

Publicity

We will be promoting the convention on Facebook using the “Epsilon Sigma Alpha Annual IC Convention Group” page. This page has been created and is administered by IC. It will be updated soon with the Indiana logo and registration form. We will help IC publicize the various activities and tours that are being planned. We will also be sharing Indiana related history and trivia and possibly even hold a few contests throughout the year to encourage members to come to Indiana for IC Convention in 2022. If you have not yet “Joined” this Facebook group, please do so. Again, that was “Epsilon Sigma Alpha Annual IC Convention Group”.

Opening Ceremonies

The opening ceremonies are held Friday morning as part of the First General Assembly. They will be conducted by Past International Council President Rickie Brown. The ceremonies start out with a magnificent parade of flags – flags from all of the states, flags from each region and country, the ESA flag, the ESA FNDN and all faiths flags, St Jude and easterseals flags. It is very impressive and gets the business portion of Convention underway. Thank you to Delta Delta for stepping up to help ensure that all goes smooth with the opening ceremonies.

Celebration of Life Service

The Celebration of Life service will be conducted by the IC Chaplain, Tammy Akines from Arizona on Saturday morning. This moving service celebrates the lives of all our ESA members that we have lost during the year from each state. Thank you to Libby Maxey of Alpha Delta for stepping up to help ensure that Tammy has everything she needs for the service.

### Workshops

The IC Workshop Coordinator is Celeste Webb from Illinois. She plans to hold concurrent workshop sessions on Wednesday, Thursday, and even some on Saturday, with many of them being hands-on. Some of the topics for workshop sessions she is considering include:

- Bone Density
- Elder Law
- Sun King craft beer pairings
- Genealogy
- Jewelry Making
- Laughter Yoga
- And in keeping with IC President Robin Bussey's animal focus, a workshop where we would make dog pull toys, cat toys or kennel mats to be donated to a local shelter: Rosie's Southside Animal Shelter on W Edgewood Ave.

Thank you to Elaine Weller of Gamma Pi for stepping up to ensure that Celeste has everything she needs for the workshops.

### Presentation of Service Pins

Service pins are presented at IC Convention to members beginning with 25 years of service and then in 5-year increments above that. The presentations will be made by IC President Robin Bussey at the Awards Luncheon on Friday afternoon for members with 25 through 45 years of service and then on Saturday evening at the banquet for those members with 50 years of service or more. We could use someone willing to help ensure that Robin has everything she needs in place for these very special presentations. If you would be interested in helping, please reach out to me and I can go into more detail about what is needed and answer your any questions you may have.

Lynn Howley reports on events:

IC Challenge – Jennifer Balkema

IC Council Fundraiser – Gloria Wilson

PICPA meal – Karen Urrutia and Rozanne Robertson

Welcome Party – Ready Set Go theme with a photo booth and signature drink – Cindy Clossey

PICPA – theme - The Legions – BJ Voll

Awards Luncheon – theme of Winners Circle – Hannah Flarr and Cindy Norman

Saturday Night Banquet – theme Celebrating ESA and Sore – Jenni Russ, Jennifer Balkema and Gloria Wilson

Installation – Tammy Bryant

ESA Foundation (Thursday Fund Fest Casino games) – Jennifer Morris

Tours – Monica Haddock

Mass Ave (2 buses are available for transportation to Mass Ave)

IMS

Lucas Oil Stadium

Selfie Scavenger

Men's golf - Kelly Hansen

Hospitality Suite – Leigh Gary

Donations are needed for the suite – product or cash

Games, basket, daily drawings and daily themed drinks will be part of the hospitality suite

I hope you'll all be able to attend Convention, you won't want to miss the fun!

Jaycee Peak and Brenda Campbell are responsible for providing the Pages throughout the Convention. They will be looking for volunteers, please. There will be walking involved to the meeting rooms, workshops, etc. The Pages will also be assigned to work in the Office. Please do not hesitate to contact Brenda or I with any additional questions and/or volunteer yourself as a Page.

### **Chapter Announcements and Raffles**

Beta Phi Chapter is hosting a Thanksgiving Fundraiser on Wednesday 11/21 from 11 – 1 at the Rockville Elks Lodge cost is \$8.00

- Important Dates
  - MARC Conference
    - When: October 8-9, 2021
    - Where: Hyatt Regency Wichita, KS
  - Spring Conference
    - When: March 12, 2022
    - Where: Danville United Methodist Church
    - Hosted by: Chi Omicron, Avon and Zeta Eta, Danville
  - State Convention
    - When: June 10-12, 2022
    - Where: Holiday Inn, Ameriplex Indianapolis
    - Hosted by: Eta Pi, Fishers

### **Nominations & Bids**

The conference bids form and board nominations forms are on your tables today, in chapter packets, and are updated on the state website. Discuss with your chapters if you are willing to host an upcoming Spring or Fall Conference. Also, please start thinking

about that position you'd like to hold next year and get those sent in before the end of the year. We need to fill positions at all levels so there's something for everybody whether it's an elected position, appointed position, or a committee. Find something you like and let me know!

**Closing Ritual** was recited by all in attendance

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Alley Gary – President

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Jennifer Morris – Recording Secretary

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Date: