

82nd Annual ESA Indiana State Convention

Epsilon Sigma Alpha, Inc.

Agenda

Friday June 14, 2024

3:00pm-5:00 pm Board Meeting - Room 102 at

Convention Center 3:00pm-6:00pm Registration and
Credentials – Hotel Lobby

Saturday June 15, 2024

7:30am-8:30am Registration and Credentials

7:45am-8:30am Association the Arts Registration

8:30am Breakfast available in meeting room

8:50am Flag and Banner Ceremony Line-Up

First General Assembly

“Spread Kindness Like Wildflowers”

9:00am-12:00pm

9:00am **Flag Ceremony/Chapter Banner Presentation** Maddie Kerr

- Doors will close promptly at 9:00 for ceremony.
- No photography during ceremony
- There will be time for photos after ceremony.

Flag Ceremony

Good morning and welcome to our 82nd Annual ESA Indiana State Convention.

Indiana Flag - Brandy Small, Gamma Pi, Indianapolis

On the Indiana Flag torch stands for liberty and enlightenment; the rays represent their far-reaching influence. The thirteen stars in a circle represent the original thirteen states; the five stars in the circle represent the next five states; the large star is Indiana, the nineteenth state. The blue and gold state banner was adopted by the 1917 General Assembly as part of the commemoration of the state's 1916 Centennial celebration, after a competition sponsored by the Daughters of the American Revolution. The winning design was by Paul Hadley of Mooresville, Indiana.

ESA Banner - Cindy Norman, ISC President, Beta Phi Rockville

A flag representing 95 years of inspiring leadership and service by bringing good people together to pursue programs and projects that make a positive difference locally, nationally and internationally. The Open Book symbolizes the Wealth of Knowledge and the Strength of Wisdom. The Jonquil is rich in color, perfect in form, let us be reminded of the noble ideals of our organization and always aspire to reach them.

Foundation Flag - Jenni Russ, Gamma Pi

The ESA Foundation flag represents our dedication to continuing education and philanthropic projects of Epsilon Sigma Alpha and its members. The Foundation was founded in the 1970s and is still going strong today. The Foundation provides grants and scholarships to deserving individuals, not just ESA members. Voluntary contributions keep the Foundation functioning and helps continue the ideals of Epsilon Sigma Alpha.

MARC flag - Amanda Dixon,

The MARC Flag symbolizes the 11 states of the Midwest Area Regional Council. The MARC was created in a small room in Tulsa, Oklahoma on July 20, 1985 at the ESA International Convention. The Blue and Yellow reflect the colors of Epsilon Sigma Alpha. The flag reads "Leaving our MARC on ESA," representing the impact and influence of the Midwest Region

on ESA International, whether through leadership training or educational opportunities offered to its members.

Christian Flag - Elaine Chaney, Gamma Pi

The All Faiths Flag represents the various religions of the world. The light green represents the ground we all walk on. There are two doves carrying olive branches which represents peace. On the flag there is a cross for Christianity, an Ohm symbol for Hinduism, a moon and star for Islam, and a Star of David for Judaism. All of these symbols are encompassed by a circle representing the world.

“Please Rise for the presentation of the American Flag”

American flag - Brenda Campbell

This flag represents our great nation. It has been placed on the moon after the great Space Race of the 1960s. It was planted after the victory at Iwo Jima in 1945. It was placed at Ground Zero after the Terrorist Attacks of September 11, 2001. It is laid over every coffin of our late servicemen. It is folded with great reverence and handed to widows and children of those who gave their life in serving this great nation. This flag represents the sacrifices the men and women of our armed services have made for our freedom. It symbolizes resilience and commitment. It unifies our country.

“Please join me in saying the Pledge of Allegiance.”

Chapter Flags

Chi Omicron #5615 Avon

Chartered March 4, 2020

Chapter President: Serena Williams

Flag Carried by Cyndi Murphy, Treasurer

Longest Active Member and Years of Service: Jaycee Peak,
54 years

Newest Member and Length of Time: 4 new members received their jewel pins in April. Monica Cripe, Pam Rohlman, Laura Sanders, Suzy Walton

Largest Fundraising Event: Wine Tasting Fundraiser for Anna's Celebration of Life

Gamma Tau # Avon

Chartered

Chapter President:

Flag Carried by

Longest Active Member and Years of Service:

Newest Member and Length of Time:

Largest Fundraising Event:

Delta Sigma # Evansville

Chartered

Chapter President:

Flag Carried by

Longest Active Member and Years of Service:

Newest Member and Length of Time:

Largest Fundraising Event:

Eta Pi #5556 Fishers

Chartered March 27, 2012

Chapter President: Wendy Hahn

Flag Carried by Wendy Hahn, President

Longest Active Member and Years of Service: DeOn Cahill, 31 years

Newest Member and Length of Time: Kathy Menser and Mary Gaier, 7 months

Largest Fundraising Event: Golf Outing for St. Jude - \$20,889 raised in 2023

Alpha Zeta #5497 Fort Wayne

Chartered in 2006

Chapter President: Dawn Williams

Flag Carried by Gloria Wilson, Philanthropic Chair

Longest Active Member and Years of Service: Gloria Wilson, 47 years

Newest Member and Length of Time: None lately

Largest Fundraising Event: Sponsor a military family at Christmas time and provide gifts for the whole family. They also participate in the Memphis Marathon weekend for St. Jude.

Beta Chi #1009 Huntington

Chartered in 1948

Chapter President: Amy Fisher

Flag Carried by Wendy Yast

Longest Active Member and Years of Service: Susie Ray, 45 years

Newest Member and Length of Time: Patti Bickel, 14 years

Largest Fundraising Event: Rockathon at local store

Gamma Pi #2335 Indianapolis

Chartered in 1955

Chapter President: Denise Hagerty

Flag Carried by Denise Hagerty, President

Longest Active Member and Years of Service: Rozanne Robertson, 57 years

Newest Member and Length of Time: Donna Weigle and Nancy Hartwell, 1 year

Largest Fundraising Event: Reverse Raffle benefiting Camp Riley, Purse Bingo benefiting

ACOLF

Phi Alpha # Muncie

Chartered in

Chapter President:

Flag Carried by

Longest Active Member and Years of Service:

Newest Member and Length of Time:

Largest Fundraising Event:

Epsilon Sigma #1609 North Manchester

Chartered June 22, 1951

Chapter President: Diane Binkerd

Flag Carried by Diane Binkerd, President

Longest Active Member and Years of Service: Peggy McCullough, 55 years

Newest Member and Length of Time: Alan Binkerd, 13 years

Largest Fundraising Event: Craft Shows

Omega Chi #5583 Plainfield

Chartered August 8, 2015

Chapter President: Pat Dodson

Flag carried by Donna Presdorf, Secretary

Longest Active Member and Years of Service: Pat Dodson, 25 years

Newest Member and Length of Time: Michele Marchum, 1.75 years

Largest Fundraising Event: Camp Riley

Alpha Delta #5610 Pleasant Township Not in Attendance

Chartered September 12, 2019

Chapter President: Libby Maxey

Flag Carried by —

Longest Active Member and Years of Service: Karen Maxey 16 years

Newest Member and Length of Time: Cindy Clossey, Stephanie Moore & Libby Maxey all joined

in 2016

Largest Fundraising Event: Crayons for Bearing Precious Seed

Beta Phi #3212 Rockville

Chartered in 1963

Chapter President: Mary Clark

Flag Carried by Mary Clark, President

Longest Active Member and Years of Service: Joyce Kidwell, 41 years

Newest Member and Length of Time: Angie Stout, 6 months

Largest Fundraising Event: Car Show

Lambda Mu #4868 Lafayette

Chartered in 1979

Chapter President: Pam Grenard

Flag Carried by Pam Grenard, President

Longest Active Member and Years of Service: Pam Grenard,
45 years

Newest Member and Length of Time: no new members

Largest Fundraising Event: Ways and Means Tables

Beta Kappa #0697 Seymour

Chartered in 1947

Chapter President: Beth White

Flag Carried by Beth White, President

Longest Active Member and Years of Service: Beth White, 40
years

Newest Member and Length of Time: Erin Moore, 10 years

Largest Fundraising Event: Oktoberfest Prince and Princess
Contest

Delta Delta #5001 Seymour

Chartered in 1982

Chapter President: Amy Steitz

Flag Carried by Susan Waltz

Longest Active Member and Years of Service: Julia Aker, 37
years

Newest Member and Length of Time: Stacy Wright, 1 Year

Largest Fundraising Event: Nick Personett Golf Scramble with Beta Kappa

Terre Haute-Delta Zeta: 1,2,3;

Chartered in

Chapter President:

Flag Carried by

Longest Active Member and Years of Service:

Newest Member and Length of Time:

Largest Fundraising Event:

Retiring of the Flags

Flags retire in reverse order: American Flag, All Faiths Flag, MARC Flag, ESA Flag, Indiana Flag

Let us take one final glimpse at our flags as they are retired.

Lord, keep us under your care. Protect and guide us as you have done with those who came before us. May we be united in our service to others. May we love our neighbors the way we love ourselves. Thank you for the blessings you have given us through ESA. Thank you for blessing us with the freedoms we have. Be with us as we do the work laid before us. Remind us that we are not alone. Help us sparkle and shine.

-Amen

Introduction of State President

Jennifer Morris

Introduction of Terre Haute Mayor

Brandon Sakbun

- Ladonna, secretary from the office of the Mayor came and welcomed everyone to Terre Haute!
- Shared highlights to visit while in Terre Haute.

Introduction of Convention Center Representative

Baley Halberstadt

- Welcome to the Brady-Tech Convention Center!

Call to Order

Cindy Norman

Opening Ritual

Cindy Norman

Members of Epsilon Sigma Alpha, we meet again to pledge ourselves anew to the vows of our ritual which we accepted in the golden glow of a candlelit room. Let us be ever mindful of the responsibilities that we pledged to our organization, keep faith with ourselves and other members, be tolerant and sincere and ever worthy to wear the badge that symbolizes virtue, honor, truthfulness and friendliness.

Welcome

Cindy Norman Beta Phi

- Cindy declared the 82nd general assembly open!

Delta Zeta

Debbie Frazier & BJ Voll

- Welcome! Debbie and BJ went over set-up, location of common places such as restroom, and location of AEDs.

Introductions

Cindy Norman

IC Rep: Brenda Campbell, Parliamentarian

MARC Rep Amanda Dixon, Vice President

Past Indiana Presidents

- Join me in showing appreciation to our PIPs with our one clap. Please stand when I call your name.
- In attendance:
 - Alley Gary 2021-2022
 - Brenda Campbell 2020-2021
 - DeOn Cahill 2019-2020
 - Beth White 2017-2018
 - Denise Haggerty 2016-2017
 - Wendy Yates 2014-2015
 - Peggy Zimmer 2010-2011
 - Debbie Frazier 2009-2010
 - BJ Voll 2008-2009
 - Lynn Howley 2007-2008
 - Gloria Wilson 2006-2007
 - Susan Waltz 2003-2004
 - Pam Grenard 2002-2003
 - Jan Rahn 2000-2001

- Diane Binkerd 1998-1999
- Rozanne Robertson 1985-1986
- Carmen Oswalt 2018-2019

2023-2024 Indiana State Council

- Thank you to my board for all you have done and continue to do for ESA. Please stand when I call your name. We'll continue with the one clap.
 - 1st Vice President/President Elect – Kary Soto
 - 2nd Vice President – Jennifer Morris
 - Treasurer – Jenn Balkema
 - Recording Secretary – Amanda Zahorsky
 - Parliamentarian – Vivian Greeson
 - Educational Director – Alley Gary
 - Junior Past President – Jennifer Skinner
 - Corresponding Secretary – Elaine Chaney
 - Awards Chair – Mary Brewer
 - Association of the Arts – Cyndi Murphy
 - Chaplain – Maddie Kerr
 - Collegiate Coordinator – Monica Haddock
 - Easterseals Coordinator – Makayla Greeson
 - ESA Foundation Counselor – Jenni Russ
 - Lamp Editor – Brenda Campbell
 - MARC Representatives – Sherrie Sutton & Mary Clark
 - Senior St. Jude – Laura Campbell
 - Jr St. Jude – Megan Gray
 - Webmaster – Courtney Ginder

- Scrapbook Chair – Jaclyn Thomas

2023-2024 Committees

- If you served on a committee this year please stand to be recognized.

First Time Convention Goers & Pledges Kary Soto Standing

- No pledges in attendance.
- First time convention goers: Megan Carpentier-Eta Pi, Angie Stout-Beta Phi, Elaine Climor-Beta Phi, Pam-Chi Omicron

Rules of Convention Vivian Greeson Credentials Report

- Vivian moved to dispense with the reading of standing rules printed in the convention booklet.
- Seconded by BJ Voll
- Motion carried

Janet Baggerly Roll Call: Credentials Report

- 24 Delegates registered
- 24 Delegates present
- Quorum: 16

Chapters Jenn Balkema Roll Call: PIP's (silent taken by Jenn Balkema)

- Please see inserted sheet

Minutes of the 81st Annual Convention Amanda Zahorsky

- Amanda Zahorsky moved to dispense reading the minutes from Fall and Spring conference
- Alley Gary seconded
- Motion carried

Camp Riley Guest Jennifer Morris

- I have really enjoyed serving at the 2nd Vice President this year. I have learned what Indiana ESA does for their local communities outside of Camp Riley, ACOLEF, St. Jude, Easterseals, ESA Foundation, Hope for Heros and the Disaster Fund.
- Hope in future camp riley will give us a physical project down at Bradford woods, thanks to all who brought camp supplies
- Introduced Melissa Sexton for info about Camp Riley
 - Melissa brought a check and presentation \$21,308 from IN ESA to Camp Riley this year.
 - ESA has supported camp for decades which allows children who cannot have traditional camp experience have that life altering experience.
Allows children and their peers to have an

experience to do normal childhood activities.

Camp Riley is the only barrier free camp experience in the country. Last year over 180 campers were able to participate. Starting to see numbers get back to “normal”, this year scheduled to have over 280 campers.

- What our donations to camperships have done. It costs \$400 per week or \$800 for two weeks to each camper, but it costs roughly \$4000 per camper. Our camperships provide the additional funds to help with these costs. Even if the camper cannot pay the \$400 donors have stepped in to get that camper to the camp. ESA has allowed the numbers of campers get through the COVID years. Other folks have redirected their funds because they didn't understand the value of the camp look through COVID when it didn't look like the traditional schedule.
- Kids past 18 that have developmental, cognitive, physical needs still need the camp spirit and socialization. Camp Riley + is this program and ESA has helped support this initiative. 40+ waitlist this year for this program.

IC Message Brenda Campbell

- American Sign Language workshop, keynote speaker- Elizabeth McCormick former female Blackhawk pilot; cupcake decorating contest. Overland Park, KS in July. Join us.

MARC Message Amanda Dixon

- From Ohio
- Been in ESA for about 15 years, took small break and came back. Past president of Ohio, currently the Jr Past Pres. For Ohio, VP of MARC, secretary for IC Brenda Myers
- Jill Scholl, current Marc Pres. Vision to Connect through Communication.
- State of the Month: IN was in April, OH is in Sept.; point is to highlight each state in the FB group. This is a way to share info about each state and connect with others from different MARC states through social media.
- MARC website: password ESAMARC1985, Brenda Fields is the webmaster.
- MARC email: remarcse@a@
- Today is the deadline to run for a MARC elected officer, Amanda is on the nomination committee. If you are interested please print out the form and have Cindy sign

and turn into Amanda today. There are quite a few candidates, most all positions are contested except for 1.

- This year there will be some bylaw discussions, worked through some housekeeping items mid-year at the St Louis meeting.
- Budget was posted and submitted by Alley today, this will be voted on in May. If you are going to IC convention, going to MARC meeting bring your own printed version as copies will not be provided. This information was in the MARC newsletter.
- Convention, MARC Oct 2024, in St. Louis. Area is great, Sheraton in Westport. Brenda has registration forms. Sept 13th is the deadline. Amanda has little cards from Jill with reminder info. If you do come you might want to bring your favorite 80s attire.
- Ways N Means project, Brittany roseman from Michigan. Lottery board, pick number and whatever number you pick that is the money you give. If board is totally wiped it would bring in over \$5000.
- \$5 heads or tails, finish line games. 50% of the money goes back to last person standing. Other goes to ESA Foundation.

- Operation 300 is providing the guest speaker look in REmarcs for additional details.

Present Candidate Slate Kary Soto

- Kary Soto Eta Pi nominated for office of President. Floor is open for nominations, hearing none, Office of President is closed.
- Jennifer Morris nom. For 1st VP, any nominations? Hearing none, office is closed.
- Pam Vogel, Delta Delta Seymour, Officer of 2nd VP, any nominations from floor? None, office closed.
- Jenn Balkema, nominated for Treasurer, nominations from floor? None, office closed.
- Amanda Zahorsky nominated for recording secretary, taking nominations from the floor? Hearing none, office closed.
- Laura Campbell, Eta Pi, office of parliamentarian, any nominations from floor? None, office closed.
- Makayla Greeson, Educational, any nominations from floor? Hearing none, office closed.
- No contested bids, none from floor. Moved to dispense with officer ballots, accepts Gloria Wilson PIP 2nd by acclimation. No objections, the motion to dispense with officer ballots was adopted.

Conference Bids & State Convention Bids Kary Soto

- 2024 Fall Conference Bid was late, the floor is now open for the bids. Alpha Zeta, wants to place a bid for Fall Conference on Sept 21, 2024 at the Roanoke Place where we held before. No discussion, no other bids. Assigned delegates please stand.
 - 24 delegates stood, all voted yes and motion carried.
- No bids received for 2025 Spring Conference.
 - Denise Haggerty, Gamma Pi Indy would like to invite everyone to Spring Conference at Little Flower School March 15, 2025. Lets All BE Irish for a day, no discussion. Voting delegates stood.
 - 24 stood, all voted yes, motion carried.
- The bid for the 2026 state convention was late, floor is now open for the vote. Denise Haggerty, Gamma Pi would like to bid to host the IC State Convention June 12-14 2026 at IN Hilton Garden Inn. Plainfield IN.
 - Voting delegates stood, no discussion

- 24 voted, all voted yes. Motion passed.

Unfinished Business Cindy Norman New Business

- Brandy Small, everyone has a copy in their chapter packets. Easterseals Crossroads. Purse Bingo, Octo 23, 2024. Greenwood Moose Lodge. Doors open 5:30 pm, bingo starts at 6:30 pm. Change and adjustment to what Gamma Pi normally does. We are hoping that every single chapter will contribute. Each chapter come together and provide a chapter raffle basket. No alcohol can be in the baskets. Bar will be on site for event and 18+ can plan Bingo games. Need between 12-15 baskets. Value should be at least \$50.
- Remind everyone that we do Chinese Raffle, gently used purses need between 5-7. Please bring to Fall Conference 2024.
- Recognize committee Social Media, Courtney Ginder, Sponsor Megan Gray, Registration Lynn Howley/Megan Carpentier. Opening it up for Sponsorship opportunities. Sponsorship is \$150, need \$2500 to get all purses. Goal is to cover all expenditures.

- Lodge deposit, lodge rental, purses, bingo license, and bartender fee. Potential earnings is over \$13,000. Registration alone if we sell out brings in over \$9,000. There is also potential with raffles, 50/50, other games played. We need everyone to help.
- Signup genius is posted, and we have members from multiple chapters that have engaged in pledging their time to help with this event. Gamma Pi is so excited.
- We need to sell 300 tickets to sell out the event.
- Process in submitting for gaming license for the event. Thank you for providing the necessary information that Brandy asked for. Once the license is in hand Courtney can start promoting this event on social media and committee will share the sponsorship forms.
- Alley Gary recap for 2023-2024
 - Back9 Golf Outing, Alley thanked her committee. Lynn, Elaine, Courtney, Brandy and Leigh.

- Collectively \$7994.40 to Easterseals for the garden bench. We exceeded what we needed to do.
- Just before break we were given another check. Gamma Pi at Spring Conference sold Charcuterie boards. Additional \$300 donated from those sales.
- Received a letter from Easterseals thanking for the donation recognizing the gift towards to \$25M over 5 year contract.
- Brenda started applause for Alley's efforts.
- Kary
 - Give quick update on future of ESA with the 5-year plan
 - Meeting to be held Tuesday, July 16, 2024 please reach out to Kary if you didn't get the invite.
 - Looking into making some changes to state board and how Indiana State is

run. Meeting is to get ideas about pros
and cons for the best way to proceed.

Cindy Norman Presentation of Crown to Kary Soto

- Cindy is honored to present the crown to Kary.
Always remember this quote: “a crown worn
about a year, but a crown worn on the heart will
last a lifetime.” Congratulations Kary!
- Cindy called the 1st general assembly of this
convention recessed.

Second General Assembly

“Spread Kindness Like Wildflowers”

12:30pm-3:00pm

Call to Order Cindy Norman

- Cindy declared the 2nd assembly in session at
12:27p.m.

Lunch Blessing Maddie Kerr

- Lord, Thank you for bringing us all safely to this
convention. Thank you for surrounding us with love

and kindness. Bless those here today and those who are with us in spirit. Thank you for the food with which you bless our bodies. - Amen

Lunch Served

Awards Presentation

“What ESA Means to Me” Mary Brewer -criteria based on originality and purpose

Less than 1 year: No entrants

More than 1 year: 3rd Wendy Hahn-Eta Pi, 2nd place Libby Maxey-Alpha Delta, Pleasant Township; 1st Vivian Gross Eta Pi-Fishers

Winning essay will be in the next Lamp Article. Vivian Gross’s essay was read aloud at convention as well.

Outstanding Pledge Mary Brewer -based on attendance, philanthropic hours

1st Monica Cripe-Chi Omicron

2nd Megan Carpentier-Eta Pi

3rd NA

Outstanding Chapter Mary Brewer- based on membership, educational presentations, and philanthropic contributions

1st Gamma Pi Indy

2nd Eta Pi Fishers

3rd Beta Phi Rockville

The Lamp & Publicity Awards

Brenda Campbell

- I had a lot of fun doing the Lamp, challenge yourself to do something out of your comfort zone. Given for submitting $\frac{3}{4}$ issues, required minimal revisions, submitting on time

Best Lamp Reporting

1st Gamma Pi, Indianapolis

2nd Eta Pi, Fishers

3rd Chi Omicron, Avon

Publicity and Public Relations-submitted stories

for the use of social media to benefit events

1st Courtney Ginder-Eta Pi, Fishers

2nd Lynn Howley-Gamma Pi, Indianapolis

3rd NA

Membership Awards Kary Soto-

Greatest Increase in Members on a Percentage Basis

1st Chi Omicron at 33%

2nd Delta Zeta-14%

3rd Eta Pi – 8% increase

Traditional Chapter with the Most New Pledges

1st Chi omicron-4

2nd Eta Pi-3

3rd Gamma Pi -2

Philanthropic Awards Jennifer Morris

Most Hours Donated to State Projects

1st Gamma Pi – Indianapolis, 956.5 hours

2nd Chi Omicron - Avon-289.5 hours

3rd Eta Pi - Fishers 180.5 hours

Most hours Donated to State Projects on a Percentage Basis

1st Gamma Pi Indianapolis 35.43 hours per member

2nd Chi Omicron Avon-32.17 hours per member

3rd Beta Kappa Seymour-12.86 hours per member

Most Monies Donated to State Projects

1st Gamma Pi Indy-\$24,973.00

2nd Chi Omicron-Avon \$3350.26

3rd Delta Delta Seymour \$3005.00

Most Monies Donated to State Projects on a Percentage Basis

1st Gamma Pi, Indianapolis-\$924.93/member

2nd Beta Kappa, Seymour - \$400/member

3rd Chi Omicron, Avon - \$372.25/member

Most Hours Donated (excluding State and National Projects)

1st Gamma Pi Indianapolis 1410.5 hours

2nd Eta Pi Fishers 1021 hours

3rd Delta Delta Seymour 431.75 hours

Most Hours Donated on a Percentage Basis (excluding State and National Projects)

1st Eta Pi Fishers-63.81/member

2nd Gamma Pi Indy 52.24/member

3rd Alpha Delta Pleasant Township 33.94/member

Most Monies Donated (excluding State & National Projects)

1st Delta Delta Seymour \$14674

2nd Beta Phi Rockville \$5314.15

3rd Beta Kappa Seymour \$4500

Most Monies Donated on a Percentage Basis (excluding State & National Projects)

1st Delta Delta Seymour \$1048.14 per member

2nd Beta Kappa Seymour \$642.86/member

3rd Beta Phi Rockville \$408.78/member

Most Money Donated for A 1st Time Event

1st Chi Omicron Avon \$175

Most Hours Donated For A 1st Time Event

1st Chi Omicron Avon 40 hours

Most Overall Philanthropic Hours on all Projects

1st Gamma Pi Indianapolis 2639.25 hours

2nd Eta Pi Fishers 1074.75 hours

3rd Delta Delta Seymour-615.5 hours

Educational Awards Alley Gary Gold Link Awards

Fill out online form and submit 4 times

- Mary Clark, Beta Phi
- Gamma Pi Judy Flannery
- Stephanie More Alpha Delta
- Kim Hockaday Chi Omicron
- Jaclyn Thomas Eta Pi

Distinguished Athenian Award

- Most Educationals with overall best theme had 10 or more educationals
 - Judy Flannery-Gamma Pi Indy

Hope for Heros Award

Chapter with most hours:

- Delta Delta- 3rd place
- 2nd place Chi Omicron
- 1st place- Eta pi Fishers

Hope for Heroes most Hours percentage

- Delta Delta-3rd
- Eta Pi-2nd
- 1st-Chi Omicron

Hope for Heroes Chapters with most monies donated

- 1st Beta Phi
- 2nd Eta Pi
- 3rd Alpha Delta, Epsilon Sigma, Lambda Mu

Hope for Heroes Chapters with most monies per percentage

- 1st Lambda Mu
- 2nd Delta Delta
- 3rd Epsilon Sigma

Chapter with most good/coupons

- 3rd Gamma Pi
- 2nd Delta Delta
- 1st Eta Pi

Chapter with most goods/coupons Percentage

- 3rd Chi Omicron
- 2nd Delta Delta
- 1st Eta Pi

Disaster Fund Report & Awards Jennifer Skinner Total Donation:

\$ 2493.78

Claims Paid: \$_NA-don't have this amount as it is no longer reported at state level-take out for next year

Chapter with most hours

3rd Epsilon Sigma

2nd Alpha Zeta & Beta Kappa

1st Delta Delta

Chapter with the Most Hours by %

3rd Beta Kappa

2nd Delta Delta

1st Epsilon Sigma

Chapter with the Most Monies Donated:

1st Gamma Pi

2nd Delta Delta

3rd Alpha Zeta & Beta Kappa

Most Chapter with the Most Monies Contributed on a Percentage Basis

1st Delta Delta

2nd Alpha Zeta

3rd Chi Omicron

ESA Foundation Report & Awards Jenni Russ

For the current ESA year, Indiana has 32 voting members, 11 voting chapters in the ESA Foundation. The Indiana State Council is also a member.

I also aimed to increase contributions to the Foundation (not including dues and turnaround fund). Unfortunately, we felt short of this goal, by about \$300. However, I am still pleased chapters and individuals are contributing to the general fund through

activities such as the fantasy event and fund fest and donating to designated funds/endowments. The total contributions made, not including dues or Turnaround Funds, was \$2,309.50

We have a new Life Active member this year: Elaine Chaney (ask to stand) Would the members of Chi Omicron please stand? Thank you for joining the ESA Foundation this year!

We had three donations to the new Pathway Program, which is a way for individuals to honor someone with a contribution and have that individual receive a certificate and their name placed on a virtual brick in the ESA Foundation Pathway. These donations support the general fund, an important part of the Foundation operating successfully. Angie Hamer, Gamma Tau, Avon contributed this spring. Additionally, Gamma Pi honored Brenda Meyers with a memorial contribution to the Pathway Program. I made a gift celebrating of Cindy Norman and her year as State President. I will note, however, that the ESA Foundation did not process the Gamma Pi contribution or mine prior to May 15 so while I'm mentioning them now, they are not included in the totals used for calculating awards and will instead be included in 2024-25 awards calculations. The Pathway Program is available year-round and is a great way to honor special people in your chapter, family, or community!

We had one chapter utilize the Turnaround Fund this year, Gamma Pi, for the proceeds from the Reverse Raffle benefiting Camp Riley. I understand many chapters have stopped using the Turnaround Fund due to the slowdown in processing. Gamma Pi waited a month from the date the Foundation cashed the check, I believe for the check for Riley to arrive. That said, while I encourage chapters and individuals to consider using the Turnaround Fund, I completely understand frustrations like that may prevent you from choosing to do so. I will be bringing this concern up with the ESA Foundation leadership.

In order to award the Indiana State Council Endowment/Morton and Judy Lester Scholarship to a student, there must be \$500 in funds available as calculated as a specific percentage of the total fund balance over a three-year rolling basis ending December 31, 2022. Because the spendable amount was not \$500 or more when calculated for the current period, the scholarship was not awarded in 2023 or 2024. I am still learning more about this process and the communications regarding it do not get delivered to me but rather to the current or junior past state president. I am hoping to get a better understanding of this process during the second year of my term.

ESA Foundation Awards

Indiana's total donations to the ESA Foundation, including dues but excluding Turnaround Funds was \$3,769.50.

It is my pleasure to present the state awards for donations to the ESA Foundation. The totals considered include individual and chapter membership dues and donations to activities, programs, general fund, and endowments but do not include donations made through the Turnaround Fund.

Most Monies Donated

1st \$1060-Gamma Pi Indianapolis

2nd Chi Omicron Avon-\$990

3rd \$420-Delta Delta-Seymour

Most Monies Donated on a Percentage Basis

1st Chi Omicron Avon \$110 per member

2nd Gamma Pi Indianapolis-\$39.26 per member

3rd Gamma Tau-Avon \$38.33 per member

Easter Seals Report & Awards Makayla Greeson

Total Donation \$ 3468.84

Most Monies Donated

1st Eta Pi-Fishers-\$1639

2nd Beta Kappa Seymour-\$800

3rd Chi Omicron Avon-\$281.34

Most Monies Donated on a Percentage Basis

1st Eta Pi Fishers

2nd Beta Kappa Seymour

3rd Chi Omicron Avon

Most Actual Hours

1st Eta Pi Fishers
2nd Beta Kappa Seymour
3rd NA

Most Hours Donated on a Percentage Basis

1st Eta Pi
2nd Beta Kappa
3rd _____ NA _____

St Jude Report & Awards Laura Campbell & Megan Gray

Reminders: fill out forms completely for hours/monies

Total Donations \$38,318.74

Most Monies Donated from a First-Time Event

1st _____ NA _____ 2nd _____ NA _____
3rd _____ NA _____

Most Monies Donated on a Percentage Basis

1st \$817.50 Eta Pi
2nd \$260.72 Gamma Pi
3rd \$249.36 Alpha Zeta

Most Actual Hours Donated

1st 395.75-Eta Pi
2nd Beta Phi -86 hours
3rd Gamma Pi-44 hours

Hours donated on percentage basis:

1st Eta Pi-Fishers

2nd Beta Phi

3rd Chi Omicron

Most Money Donated (excluding radiothons)

1st \$21254.94 Eta Pi

2nd \$7561 Gamma Pi

3rd \$3491 Alpha Zeta

Most Monies Donated (Excluding ALSAC sponsored Events)

1st Eta Pi

2nd Gamma Pi

3rd Beta Phi

Association of the Arts Awards Cyndi Murphey

- 52 total entries!
- Culinary arts: 3rd Vivian Gross, 2nd Brandy Small; 1st Sue Bigler
- DIY/Repurposing: 3rd Wendy Hahn, 2nd Wendy Hahn, 1st Harry Baggerly
- Drawing/Painting: 3rd Jaclyn Thomas, 2nd Jaclyn Thomas, 1st Brandy Small
- Guided Art: 3rd Libby Maxey, 2nd Jan Rahn, 1st Susan Waltz

- Jewelry: 3rd Diane Binkerd, 2nd Monica Haddock, 1st Monica Haddock
- Literature: 2nd Pam Grenerd, 1st Vivian Gross
- Mixed Crafts: 3rd Jahn Rahn, 2nd Diane Binkerd, 1st Diane Binkerd
- Mixed Media: 1st Brandy Small, only entry.
- Needle Work: 3rd Brandy Small, 2nd Brandy Small, 1st Diane Binkerd.
- Photography A(still life/landscape): 3rd Jenni Russ, 2nd Jenni Russ, 1st Jaclyn Thomas
- Photography B (action): 3rd Monica Haddock, 2nd Brandy Small, 1st Monica Haddock
- President's Theme: 3rd Libby Maxey, 2nd Brandy Small, 1st Diane Binkerd
- Best In Show: Brandy Small
- Intention is to post all on FB please give us a little extra time today to get some pics of items.

Chapter Presidents Awards Cindy Norman

- 23 items to check off on the list: 3rd Libby

Maxey, 2nd (22 of the 23 items) Serena Williams,

Wendy Hahn & Mary Clark; 1st Denise

Haggerty did all 23 things!

Announcements-last time to get 50/50 tickets and

raffle basket tickets.

Immediately Following Installation & Member of the Year

Rehearsal 3:00pm – 4:00pm Association of the Arts Viewing

4:00pm – 4:30pm Association of the Arts Pick-Up

5:20pm – 6:00pm President's Reception (Cindy's
Room)

PIPs will meet in 102 at 7:30am Sunday Morning.

Raffle winners:

Red ticket winner: 5742076 Megan Carpentier

Pink Ticket 9536952 Sherry Sutton

White Ticket: 844784 Pam Vogel

Cindy Murphy: Error in Jewelry Category: 1st place

Brandy Small Christmas Earrings, 2nd Diane Binkerd, 3rd

Brandy Small

2nd General Assembly released at 2:22pm. By Cindy

Norman.

Officer Installation, Banquet & Reception

Sparkle And Shine

6:15-9:00

6:00pm Doors Open for Installation Banquet

- Doors will close promptly at 6:30
- No Photography during ceremony
- There will be time for photos after the ceremony.

6:15pm Welcome & Introduction of Installing

Officers Installation of 2024-2025 Officers BJ Voll &

Brenda Campbell Remarks Kary Soto

Dinner Blessing Maddie Kerr

- Heavenly Father, Thank you for the blessing of service. Bless our outgoing Board members as they continue to serve others through ESA. Bless our incoming Board, may they be steadfast in their responsibilities and fully giving of their hearts and minds to lead our organization in the coming year. Bless this food and the hands that prepared it. Amen.

Dinner Served

Member of the Year Ceremony Jennifer Skinner

- We are honoring 7 wonderful ESA women tonight!
- Jennifer would like to thank everybody helping with the ceremony tonight and is sad that she couldn't be here to celebrate!
- First up from Alpha Delta, Pleasant Township, Libby Maxey. She is an 8-year member of ESA and has earned her 3rd degree Pallas Athene. Libby stepped outside her comfort zone this year as chapter president with a theme of "Don't Forget to Sparkle". She has shown great leadership skills this year. Her devotion and enthusiasm serve as a role model for all of us. Libby never hesitates to give her all in everything she does!
- Next, we have Mary Clark from Beta Phi, Rockville. Mary is a 36-year member and has earned her 4th degree Pallas Athene. She is always willing to help with any project and has been the chairman of the annual car show since the beginning. Mary has been chapter president 5 times and on the state board several years. She is truly one of a kind!
- Please welcome Jaycee Peak from Chi Omicron, Avon. Jaycee is a 54-year member and has

earned her 5th degree Pallas Athene. She provides her chapter with invaluable wisdom and dedication. Her presence alone radiates a profound understanding of ESA, enriching every meeting and event. Jaycee spearheaded two recruitment events, resulting in four new members this year. Her unwavering support embodies the true spirit of ESA!

- Next up, we have Amy Steitz from Delta Delta, Seymour. She is a 13-year member of ESA. Amy stepped outside her comfort zone to lead the chapter. She was very supportive of each member and did a great job. We love having Amy as a part of our chapter!
- Please welcome Marlene Krack from Delta Sigma, Evansville. She is a 40-year member and has earned her 4th degree Pallas Athene. Marlene spends endless hours looking for volunteer opportunities, keeping us informed, coordinating reservations, taking notes, and helping out anyway possible. She is usually offering before even asked. She our right hand, and often the left

too; we would be lost without her. Marlene is the heart of our chapter!

- Next up, from Eta Pi, Fishers, Morgan Nichols. Morgan is an 6-year member and has her 3rd degree Pallas Athene. She served as chapter philanthropic chair this year, which many would say is the most important office in ESA. She is a frequent joiner of all social events, regular contributor at meetings, and an advisor to newer members. Morgan not only volunteers to take charge and help wherever she can, but also makes others feel welcome. We always know Morgan is there to support her chapter!
- Last, but not least, please welcome Rozanne Robertson from Gamma Pi, Indianapolis. Rozanne is a 57-year member and has earned her 5th degree Pallas Athene. Her passion, loyalty, and service to ESA has never wavered. She is always ready and willing to assist with chapter and sister needs. Rozanne always goes above and beyond. She continually shares her knowledge of ESA; along with its many traditions. Rozanne exemplifies the 10 pearls of ESA ...

wisdom, beauty, strength, truth, fidelity, fellowship,
cooperation, loyalty, vision, and service!

- Tonight, we want to celebrate all of our ESA members. However, the seven members here in front of us have shown that they are among the best-of-the-best. They have been nominated by their chapters because they truly showcase what it is to be ESA.
- Jennifer has sealed this envelope so only she knows the winner. She did reveal that it was very close though.
- 2023-2024 Member of the Year is Mark Clark.
- First runner up: Libby Maxey
- Second runner up: Morgan Nichols

Reception Hallway Outside Meeting Room

Sunday June 16, 2024

7:30am-8:30am PIP Meeting – Room 102 of Convention Center

Celebration of Life & Third General Assembly

Celebration of Life

- We gather today to celebrate the love and life we have been given. Every life lived is truly a blessing from God. The joy and kindness we share with one another is God's love shining through us. We are together in times of joy and in times of sorrow. Praise be God for the lives we have been given this year, those who have found love through marriage, and praise be to God for lives well-lived. Lord, be with us this morning as we celebrate the lives changed over the past year. Amen.
 - Celebration of New Life
 - Jan 10 2024 Carter Hahn, Wendy and Daniel Eta Pi
 - Theodore Ginder 8-2-2023, Courtney and Mitchell Giner
 - Elias Edward William Yaste 12-27-2023, great grandchild of wendy yaste
 - Donna Gual Stephenson 10-14-2023 marriage
 - Hannah Bardos, Beta Phi 9-9-23. Marriage
 - Kim Turrin, Alpha Zeta 9-14-23 marriage
 - Kary Soto, 12-24-23 Marriage
 - Celebration of Life well lived
 - Patricia Carlton, 2-21-2024 passed, Beta Phi Rockville.
 - Marilyn Campbell, 11-8-2023, Laura Campbell's grandmother.

- Dianne Hollinger, Delta Iota Huntington. 4-18-24.
- Anne E Malone, Beta Chi Huntington, passed 1-12-24.
- Brenda Meyers, 4-22-2024, IC president. Passed.
- Moment of silence for anyone mourning a loss this past year. Come up to the table of light if you choose.
- Blessing by Chaplain Maddie Kerr before breakfast.

“Spread Kindness Like Wildflowers”

9:00 – 12:00

9:00am Invocation & Celebration of Life Maddie Kerr

- Doors will close promptly at 9:00am

Call to Order Cindy Norman

- Declared the 3rd general assembly in session 9:54am.

Treasurer’s Report Jenn Balkema 23-24

General Ledger Income: \$ 25259.93

Disbursements: \$ 25358.19

Checking Account Balance: \$ 16509.75

Savings Account Balance: \$ 492.93 _____

CD Balance \$ 5123.16 _____

Auditing Committee Report – Final Audit is scheduled in June, all other audits have been completed

Registration Committee Report Janet Baggerly

Full: 60 _____

Brunch: 63 _____

ELAN Full: 0 _____

IC Rep: Brenda _____ MARC Rep: Amanda _____

Luncheon: 61 _____ Adult Guests: _____

Banquet: 72 _____ Child Guest: 2 adult 7 children _____

Announcement of 2024 – 2025 State Meetings

2024 Fall Conference _Sept 21, 2024 Roanoke American Legion
Alpha Zeta

2025 Spring Conference __March 15 2025, Little Flower School,
Gamma Pi

2025 State Convention: Hilton Garden Inn Indianapolis Airport

June 20-22, 2025

8910 Hatfield Drive

Indianapolis, IN 46241

Hosted by Eta Pi, Fishers

2026 State Convention ____ June 12-14th 2026, Hilton Garden Inn
Indianapolis Airport, Hosted by Gamma Pi

Presentation of Service Pins Elaine Chaney/Cindy Norman

- Recognizing Years of Service for 19 Members
 - 5 years Nicole Northcutt, Eta Pi
 - Kim Hockaday, Chi Omicron, 5 years
 - Serena Williams Chi Omicron, 5 years
 - 10 years, Leigh Gary, Chi Omicron
 - Courtney Ginder, Eta Pi 10 years
 - Brenda Campell, Eta Pi 10 years
 - Amanda Zahorsky, Eta Pi 10 years

- 15 years

- Hanna Bardos, Beta Phi
- Kary Soto, Eta Pi
- Kayla White, Beta Kappa

- 20 years

- Judy Flannery, Gamma Pi

- 30 years

- Lynn Howley Gamma Pi, Kary Seller Gamma Pi

- 35 Years

- Linda Hoffer, Delta Delta

- 40 Years
 - Beth White, Beta Kappa

- 45 years
 - Diane Binderd Epsilon Sigma

 - Pam Grenard, Lambda Mu

- 50 years
 - Vivian Greeson, Gamma Pi

Courtesy & Resolution ????

DeOn and Denise Relinquishing Committee

Presentation of Presidents Gift - Kary Soto

Full crown pin and chrystal vase with name and president years on it.

Lowering of Cindy's Gavel Hannah Bardos

Raising of Kary's Gavel Derrionna Lasley -Alley Gary stepped in

Presentation of PIP History Book Susan Waltz

Has its start in 1943, Cindy Add your pages to the PIP history book
and bring it back next year.

Retirement Speech Cindy Norman

- Thanked, State Board, Beta Phi, and Family
- Remember this: treat everyone with politeness and kindness not because they are kind but because you are.

Presentation of Gavel to Kary Cindy Norman

Cindy's Induction into PIP's

- Congratulations with Spreading Kindness like Wildflowers
- Cindy accepted
 - Flip flop, wildflower seeds, shovel, rake, watering can, sunglasses, hat, more seeds, garden flag, necklace, scarf, garden gloves, pinwheel, more seeds,
 - Cindy paid \$20 dues, PIPs caucused, voted yes
 - Roseann has the PIP pin and pinned Cindy.

Introduction of 2024-2025 Officers and Committees Kary Soto

- Kary Soto President
- 1st VP Jennifer Morris
 - 2nd VP Pam Vogel
- Tres Jennyfer Balkema
- Recording Secretary-Amanda Zahorsky
 - Parliamentarian-Laura Campbell
 - Education Makayla Greeson
 - Alley Gary-
 - Sue Bigler-

- Monica-Association of the Arts
 - Elaine Chaney- Chaplain
 - Collegiate Maddie Kerr
 - Easterseals-Brandy Small
 - ESA Foundation Jenni Russ
- MARC Rep Vivian Greeson Susan Waltz
 - Courtney Ginder-Webmaster
- Sr St Jude Mega Gray, Jr St Jude Aphrodite Hudson

Cindy Declared the 3rd general assembly and state convention adjourned 10:36 am

Retiring of the Flags Maddie Kerr

Closing Thought Maddie Kerr

- Heavenly Father, Thank you for bringing us all together to celebrate love and camaraderie. Continue to bless us with the strength to use our gifts and talents. Give us guidance as we go on and let our love sparkle and shine. Grant us the faith and courage to do good. May our actions represent the love you have for us. Amen.

Adjournment Cindy Norman Closing Ritual

Here we close, may we guide and direct each other so that we remain steadfast in our hearts and faithful to our pledge. May we be reminded of our goals and, as we go our separate ways, may we ever hold aloft the ray from the lamp of learning that those who follow in our footsteps may be guided by its light.

STATE CONVENTION CHAPTER ROLL CALL -2024

City, Chapter	Jewel Pin Members	Delegates Allowed	Delegates Present	Presidents Present	Add'l Members Present	Total
Avon, Chi Omicron	9	1+1=2	1	0	4	5
Avon, Gamma Tau	3	1+1=2	0	0	0	0
Evansville, Delta Sigma	3	1+1=2	0	1	0	1
Fishers, Eta Pi	16	1+2=3	2	1	13	16
Fort Wayne, Alpha Zeta	11	1+2=3	2	0	0	2
Huntington, Beta Chi	7	1+1=2	1	1	0	2
Indianapolis, Gamma Pi	27	1+3=4	3	1	10	14
Lafayette, Lambda Mu	1	1+0=1	0	1	0	1
Muncie (Collegiate), Phi Alpha	Did not pay State or IC Dues					
North Manchester, Epsilon Sigma	3	1+1=2	0	1	0	1
Plainfield, Omega Chi	7	1+1=2	0	0	0	0
Pleasant Township, Alpha Delta	4	1+1=2	0	0	0	0
Rockville, Beta Phi	13	1+2=3	2	1	5	8
Seymour, Beta Kappa	7	1+1=2	1	1	0	2
Seymour, Delta Delta	14	1+2=3	2	0	0	2
Terre Haue, Delta Zeta	6	1+1=2	1	1	2	4
TOTALS:			15	9	34	58

