

83rd Annual ESA Indiana State Convention

Epsilon Sigma Alpha, Inc.

Friday June 20, 2025

5:00 pm - 7:00 pm Registration

- **Wendy Hahn and Courtney Ginder of Eta Pi, Fishers**

5:00 pm - 6:00 pm Board Meeting

- **Separate Board Meeting Minutes**

6:00 pm -7:00 pm Association of the Arts Registration

7:00 pm-7:30 pm Association of the Arts Judging

7:30 pm – 9:30 pm Mixer

- **Melissa Sexton, Community Fundraiser Program Officer, Camp Riley kicked off the evening session. Camp Riley celebrates 70 years this year. Picture shared of ESA holding the banner on the ESA donated fishing dock. Riley Noble Society, inaugural society, for those who have donated over \$1 million dollars!!**
- **Named after Mark Noble, very first Riley patient.**
- **Since 1965 ESA has donated to pathways, arts & crafts, camper ships, Amphitheater, Challenge Course, Fishing dock, barn, lodge, lighting renovations.**
- **Glimpse shared into Camp Hi-Light Video Melissa shared.**
- **Pam Vogel, Presentation of the check to Melissa Sexton for \$27,056!!**

Maddie Kerr, Collegiate Coordinator

- **Officer report because she will not be here during the 1st general assembly. This year has been challenging for Phi Alpha. I worked with them on calendar of events and getting established**
- **On 4/14/25 Hailey, Phi Alpha's President, reached out to share that none of the 8 members of ESA wanted to stay in Phi Alpha and they were leaving the organization.**
- **ESA Member Center (ESAMC) wants to be the primary contact and clearing house for information and resources for collegiate chapters.**
- **Mackeigan Bickel and Maddie will work together in 2025-2026 year to create a candence and rhythm of communication that is reasonable for Indiana ESA and ESAMC.**

- Maddie needs names and numbers of BSU students that want to join a philanthropic, student organization on campus.

Kelly Hansen, Singo host

- Snacks, Popcorn, deserts up front.

Saturday June 21, 2025

8:00 am- 9:00am Registration

- Wendy Hahn and Courtney Ginder, Eta Pi Fishers

9:00 am- 10:00 am PIP Breakfast & Breakfast Buffet

10:05 am Flag and Banner Ceremony Line-Up

10:15 am Flag Ceremony/Chapter Banner Presentation Elaine Chaney

- Doors will close promptly at 10:15 for ceremony.
- No photography during ceremony
- There will be time for photos after the ceremony.

Good morning and welcome to our 83rd Annual ESA Indiana State Convention.

The Indiana Flag is being carried by Beth White of Beta Kappa

On the Indiana Flag the torch stands for liberty and enlightenment while the rays represent their far-reaching influence. The thirteen stars in a circle represent the original thirteen states; the five stars in the inner circle represents the states admitted before Indiana; the large star is Indiana, the nineteenth state.

The ESA Banner is being presented by our State President Kary Soto of Eta Pi

The ESA banner represents over 95 years of inspiring leadership and service by bringing good people together to pursue programs and projects that make a positive difference locally, nationally and internationally. The Open Book symbolizes the Wealth of Knowledge and the Strength of Wisdom. The Jonquil is rich in color, perfect in form, let us be reminded of the noble ideals of our organization and always aspire to reach them.

The Foundation Flag is being carried by Jenni Russ of Gamma Pi

The ESA Foundation flag represents our dedication to continuing education and the philanthropic projects of Epsilon Sigma Alpha. The Foundation was founded in 1970 and is still going strong today. The Foundation provides grants and scholarships to deserving individuals, most of whom are not ESA members.

Voluntary contributions keep the Foundation functioning and helps continue the ideals of Epsilon Sigma Alpha.

The MARC flag is being carried by Beth Pompa, our MARC representative, serving as our MARC treasurer

The MARC Flag symbolizes the 11 states of the Midwest Area Regional Council. MARC was created in a small room in Tulsa, Oklahoma on July 20, 1985 at the ESA International Convention. The Blue and Yellow reflect the colors of Epsilon Sigma Alpha. The flag reads "Leaving our MARC on ESA," representing the impact and influence of the Midwest Region on ESA International, whether through leadership training or educational opportunities offered to its members.

The All Faiths Flag is being carried by Sue Bigler of Eta Pi

The All Faiths Flag represents the various religions of the world. The light green represents the ground we all walk on. There are two doves carrying olive branches to represent peace. On the flag there is a cross for Christianity, an Ohm symbol for Hinduism, a moon and star for Islam, and a Star of David for Judaism. All of these symbols are encompassed by a circle representing the world.

"Please Rise for the presentation of the American Flag"

Carried by Margaret Kramer, our IC Representative serving as the IC Treasurer

This flag represents our great nation. It was planted after the victory at Iwo Jima in 1945. It has been placed on the moon after the great Space Race of the 1960s. It was placed at Ground Zero after the Terrorist Attacks of September 11, 2001. This flag represents the sacrifices the men and women of our armed services have made for our freedom. It symbolizes resilience and commitment.

"Please join me in saying the Pledge of Allegiance."

*****Introduction of our chapters wording.....*****

PIPs

- Began in 1943
- Chairperson: Susan Waltz
- Flag Carried by: Susan Waltz
- Longest Active Member: Pat Summan
- Newest Member: Cindy Norman, 1 year

- **Largest Fundraising Event: Dues and Ways and Means tables at our Conferences**

Alpha Zeta: Fort Wayne

- **Chartered in 2006**
- **Chapter President: Dawn Williams**
- **Flag Carried by: Jenn Balkema and Gloria Wilson**
- **Longest Active Member: Gloria Wilson, 48 years**
- **Newest Member: Kassie Herzog**
- **Alpha Zeta favorite fundraising events are anything St. Jude!**

Beta Chi: Huntington

- **Chartered in 1948**
- **Chapter President: Amy Fisher**
- **Flag Carried by Wendy Yaste, Chapter Secretary**
- **Longest Active Member: Susie Ray, 46 years**
- **Newest Member: Amy Fisher**
- **Largest Fundraising Event: Ways and Means tables at our Conferences**

Beta Kappa: Seymour

- **Chartered in 1947**
- **Chapter President: Beth White**
- **Flag Carried by Beth White**
- **Longest Active Member and Years of Service: Beth White, 40 years**
- **Newest Member and Length of Time: Erin Moore, 10 years**
- **Largest Fundraising Event: Oktoberfest Prince and Princess Contest**

Beta Phi : Rockville

- **Chartered in 1963**

- Chapter President: Patti Crafton
- Flag Carried by Debbie Frazier, Recording/Corresponding Secretary
- Longest Active Member: Mary Clark, 38 years
- Newest Member: Angie Stout
- Largest Fundraising Event: Car Show and Thanksgiving Dinner

Chi Omicron : Avon

- Chartered March 4, 2020
- Chapter President: Cyndi Murphy
- Flag Carried by: Monica Cripe, Recording Secretary
- Longest Active Member: Jaycee Peak, 54 years
- Newest Member: Sandy Williams, 1 month
- Largest Fundraising Event: Wine Tasting and Fashion Show Fundraiser for Anna's Celebration of Life

Delta Delta : Seymour (reached out to them)

- Chartered in 1982
- Chapter President: Amy Steitz
- Flag Carried by
- Longest Active Member: Julia Aker, 37 years
- Newest Member:
- Largest Fundraising Event: Nick Personett Golf Scramble with Beta Kappa

Delta Sigma : Evansville

- **Chartered**
- Chapter President: Aphrodite Hudson
- Flag Carried by: Ronda Wilkerson
- Longest Active Member and Years of Service: Marlene Krack, over 40 years
- Newest Member and Length of Time: Ronda Wilkerson

- They enjoy supporting local community organizations through donations.

Delta Zeta: Terra Haute (reached out)

- Chartered in
- Chapter President: BJ Voll
- Flag Carried by BJ Voll
- Longest Active Member:
- Newest Member:
- Largest Fundraising Event:

Epsilon Sigma : North Manchester

- Chartered June 22, 1951
- Chapter President: Diane Binkerd
- Flag Carried by Diane Binkerd, President
- Longest Active Member: Diane Binkerd, 46 years
- Newest Member: Alan Binkerd, 13 years
- Largest Fundraising Event: Craft Shows

Eta Pi : Fishers

- Chartered March 27, 2012
- Chapter President: Amanda Zahorsky
- Flag Carried by Amanda Zahorsky, President
- Longest Active Member: DeOn Cahill, 33 years
- Newest Member: Kathy Thoman who joined Eta Pi this year
- Largest Fundraising Event: Golf Outing for St. Jude – since it's inception in 2012 Eta Pi has raised over \$185,000

Gamma Pi : Indianapolis

- Chartered in 1955
- Chapter President: Brandy Small
- Flag Carried by Brandy Small, President

- Longest Active Member: Rozanne Robertson, 57 years
- Newest Member: Debbie Meer, who joined Gamma Pi this year
- Largest Fundraising Event: Reverse Raffle benefiting Camp Riley and their Purse Bingo benefiting ACOLF

Lambda Mu : Lafayette

- Chartered in 1979
- Chapter President: Pam Grenard
- Flag Carried by Pam Grenard, President
- Longest Active Member: Pam Grenard, 45 years
- Largest Fundraising Event: Ways and Means tables at our Conferences

10:30 am First General Assembly

Introduction of State President, Kary Soto by Pam Couch-Vogel

Introduction of Hotel Representative

Call to Order Kary Soto

- Meeting called to order at 10:29am, 6/21/2025

Opening Ritual Kary Soto

Members of Epsilon Sigma Alpha, we meet again to pledge ourselves anew to the vows of our ritual which we accepted in the golden glow of a candlelit room. Let us be ever mindful of the responsibilities that we pledged to our organization, keep faith with ourselves and other members, be tolerant and sincere and ever worthy to wear the badge that symbolizes virtue, honor, truthfulness and friendliness.

Welcome Eta Pi

- Alley Gary and Brenda Campbell – Good morning and information about the weekend.
- Celeste Web first VP IC is here, Margarie Kramer, Treasure from Oklahoma, Beth Pompae, MARC Rep from Kansas.
- Introduction of Kelly Hansen to briefly discuss technology. Looking into the future for convention materials and the high cost of printing all materials.
- If you need any help regarding anything convention please see Alley or Brenda.
- Eta Pi acknowledgement of putting the convention on.

Introductions Kary Soto

- **Indiana State Council**
 - **2024-2025 Indiana State Council**
 - **Kary Soto** • **President**
 - **Jennifer Morris** • **1st Vice President**
 - **Pam Vogel** • **2nd Vice President**
 - **Jennyfer Balkema** • **Treasure**
 - **Amanda Zahorsky** • **Recording Secretary**
 - **Laura Campbell** • **Parliamentarian**
 - **Makayla Greeson** • **Educational**
 - **Alley Gary** • **Corresponding Secretary**
 - **Cindy Norman** • **Jr. Past President**
 - **Susan Waltz** • **MARC Representative**
 - **Vivivan Greeson** • **MARC Representative**
 - **Megan Gray** • **Sr St Jude Coordinator**
 - **Aphrodite Hudson** • **Jr St Jude Coordinator**
 - **Brandy Small** • **EasterSeals Coordinator**
 - **Jenni Russ** • **Foundation Chair**
 - **Elaine Chaney** • **Chaplain**
 - **Mary Brewer** • **Lamp Editor**
 - **Maddie Kerr** • **Collegiate Coordinator**
 - **Sue Bigler** • **Awards**
 - **Monica** • **Association of the Arts**

Haddock

- **Courtney
Ginder** • **Webmaster**
- **Jaclyn
Thomas** • **Scrapbook**

IC Rep: Margaret Kramer, Treasuer; Alley Gary – SR State President chair; Celeste , Claudia, Lynn Howley, BJ Voll, Kathleen Grissom, Brenda Campbell, Courtney Ginder

MARC Rep: Beth Pompa, Treasurer; Alley Gary, Brandy Small, Margaret Kramer, Kathleen Grisson, Claudia Hattman, Beth Pompae, Brenda Campbell, Susan Waltz, Elaine Chaney.

Past Indiana Presidents

- **In attendance at Convention**
 - **Alley Gary**
 - **BJ Voll**
 - **Beth White**
 - **Brenda Campbell**
 - **Carmen Oswalt**
 - **Cindy Norman**
 - **Deana Walters**
 - **Debbie Frazier**
 - **Denise Hagerty**
 - **DeOn Cahill**
 - **Diane Binkerd**
 - **Jan Rahn**
 - **Jaycee Peak**
 - **Lynn Howley**
 - **Pam Grenard**
 - **Rozanne Robertson**
 - **Susan Waltz**
 - **Wendy Yaste**

2024-2025 Committees

- **First Vice President, Jennifer Morris**
 - **Counseling Committee**
 - **Dawn Williams, Alpha Zeta: Fort Wayne**

- **Morgan Nichols, Eta Pi: Fishers**
- **Carmen Oswalt, Beta Chi: Huntington**
- **Nominating Committee**
 - **Stacey Brummett, Delta Delta: Seymour**
 - **Libby Maxey, Alpha Delta: Pleasant Township**
 - **Diane Binkerd, Epsilon Sigma: North Manchester**
- **Elections Committee**
 - **Gloria Wilson, Alpha Zeta: Fort Wayne**
 - **Pam Grenard, Lambda Mu: Lafayette**
 - **BJ Voll, Delta Zeta: Terre Haute**
 - **Debbie Frazier, Beta Phi: Rockville**
- **Second Vice President, Pam Vogel**
 - **Philanthropic Committee**
 - **Susan Waltz, Delta Delta: Seymour**
 - **Beth White, Beta Kappa: Seymour**
 - **Mary Brewer, Gamma Pi: Indianapolis**
- **Treasurer, Jennyfer Balkema**
 - **Credentials Committee**
 - **BJ Voll, Delta Zeta: Terre Haute**
 - **Janet Baggerly, Beta Phi: Rockville**
 - **Brandy Small, Gamma Pi: Indianapolis**
 - **Auditing Committee**
 - **Diane Binkerd, Epsilon Sigma: North Manchester**
 - **Jenni Russ, Gamma Pi: Indianapolis**
 - **Carmen Oswalt, Beta Chi: Huntington**
- **Parliamentarian, Laura Campbell**
 - **Constitution & Bylaws Committee**
 - **Dee Hess, Delta Delta: Seymour**
 - **Mary Clark, Beta Phi: Rockville**

- Elaine Chaney, Gamma Pi: Indianapolis

Proposed Bylaw Changes Laura Campbell

- **Article II, Section 1, Sub-paragraph b. Discussion question from Carmen Oswalt shouldn't we have time limit in place. Brenda Campbell Eta Pi asked wouldn't you need to be elected so if there was opposition to how many terms one person served they would still need to be elected and if it wasn't okay with the membership they could be contested with someone who would run against them? Wendy Flannery Gamma Pi, feels this bylaw needs tighter wording, too general of wording. JC Peak, I understand both other sides but if we run into this we can suspend the bylaw if we run into a situation and then we can address at that time. No other discussion.**
 - **13 Delegates for passing, 12 for not passing; no one abstained**
 - **Motion did not pass because we didn't have a 2/3rds vote.**
 - **Motion defeated.**
- **Article 3, section 4:**
 - **Coming from committee a second isn't needed, no discussion.**
 - **Delegates: 25 delegates for yes, no one opposed. No one abstained.**
 - **Motion approved.**
- **Article 5, section 4:**
 - **Coming from committee second isn't needed, Brandy Small Gamma Pi would like to express concern that these two offices being combined could limit the pool of candidates as someone may be deterred from holding office if they don't want to do one or the other. Jan Engle, states that President often has someone personal put together scrapbook and may not want to do association of the arts. Jenni Russ states that all Presidents have ability to appoint and at the discretion of the incoming president to appoint what they wish. Alley stating that she didn't want to have a scrapbook, so she didn't have a scrapbook chair for her term as president. BJ Voll, Delta Zeta, based on everyone's explanation this doesn't appear to need to be changed if each president has the ability to appoint as they wish. Aphrodite Hudson, Delta Sigma, echoing feedback wording needs to be changed to not tie the special appointment to both offices.**
 - **Time is up, delegates time to vote: 4 for, 21 against.**
 - **Motion defeated.**

- **Section Article V, Section 3 also defeated due to above vote.**
- **Article III, Section 1**
 - **Coming from committee there is no need for second.**
 - **Vote: 17 voted yes, 8 no**
 - **Motion approved and passed.**
- **Section III, Section 5**
 - **Laura moved for acceptance**
 - **Coming from committee there isn't need for second**
 - **Delegate vote: 20 votes yes, 4 no's, 1 abstain**
 - **Motion passed**
- **Article III, Section 2**
 - **Laura moved to present**
 - **coming from committees no second needed**
 - **vote: 5 no, 3 abstain, 17 yes**
 - **Motion approved.**
- **Article III, Section 1**
 - **Laura moves to bring to floor**
 - **No discussion, no second needed coming from committee**
 - **25-yes, motion passed.**
- **Article IV, Section 3**
 - **Laura, Madame president. Move for the acceptance of the approved deletion of the state bylaws.**
 - **Due to the previous bylaw passing this is automatic passing.**
- **Article IV, Section C**
 - **Due to the previous two passing this one auto passes as well.**
- **Article III, Section 7**
 - **Laura, Madame president I move for the acceptance for the proposed addition to the bylaws**
 - **No second needed due to coming from committee**

- Discussion: Pam grenard, help both of these offices and they require more time than you think. I believe these should be separate. Lynn Howley, in this day and age these two can be combined. No longer need to polish the silver two months before ceremonies.
- Vote: 18-yes; 6-no; 1-abstain
- Motion passed
- Article V, Section 5
 - Auto passed due to above passing.
- Article VIII, Section 10
 - Laura, Madame president I move for the acceptance to the Inndiana state bylaws Article VIII, Section 10
 - Since the other motion passed this one auto passes.

First Time Convention Goers & Pledges Jennifer Morris

- Good morning, would all pledges please stand.
 - No pledges
- Would all first-time convention attendees please stand.
 - We hope you learn more about the wonderful work done by ESA and enjoy the weekend.
 - 3 first time convention goers.

Standing Rules of Convention Laura Campbell

- Standing rules can be found on page 10 of the convention booklet, Laura Campbell moves to disband with the reading, BJ voll seconded. Delegates voted. Motion passed.

Roll Call: Chapters Jenn Balkema

- 17/1/18=Eta Pi
- Laura Campbell has roll
- Jenni russ has text correction

Silent Roll Call: PIP's Jenn Balkema

Minutes of the 82nd Annual Convention Amanda Zahorsky

- Amanda Zahorsky moved to dispense with the reading of minutes from Fall and Spring conference. Rosann Gary Second. Motion passed.

IC Message Margaret Kramer

- **Oklahoma**
- **We all need to do everything in our power to make ESA grow. Think of all the great things ESA has brought to our lives and how we want others to experience this throughout their lives.**
- **Been in ESA for 25 years.**
- **Servicing as treasurer on IC, second VP next year.**
- **Honor to be here speaking on behalf of Linda, Be Kind be Present, and be engaged.**
- **Being kind doesn't take any money, time or effort. You never know what impact you will have on someone with small efforts.**
- **Be Present, this isn't so easy sometimes. Do what you can when you can, you will still have a great impact.**
- **IC Convention: 15 attending from Indiana. Three tours, Linda is crazy about Bees. Beer Crawl Tuesday followed by an escape room. July 13-20 in Cary NC. Never too late to register. If you are interest get with Margaret. Great workshops, Andie is coordinator this year – Quilt patch workshop. Pickleball for early risers – Julie Witaker. Bee Enthusiest – workshop on bees.**
- **International Counsil Fundraiser, this year will be a horse race. 10 races, during the period you can purchase a horse and name the horse. Specialty drink of the evening, mint julep. Purchase tickets online through Zefy.**
- **Why do we pay IC dues. Two reasons, one so your voice can be heard at the IC convention and your vote is heard. Second is that you can apply for the diaster fund. 17 people had been awarded between \$5 and 8k. Given to ESA members in need. These funds are growing as they were invested with Morgan Stanley.**
- **Bylaws and standing rules of the IC Convention: one bylaw addition to be voted on at convention. Article 19, Submitted by Celeste Webb. Addition to standing rule, proposed addition to be added into the standing rules.**
- **More information available at IC Convention, state presidents will get that information out to all your state chapters. Long range IC planning board have been meeting and throwing out ideas to recruit and retain members.**
- **Committee wrote a mission statement for ESA. 5 on the committee from across all states**

- **ESA mission statement. Meeting again on Monday to part 2: vision statement.**
- **Celeste will have lots to tell us from IC convention.**

Anna Celebration of Life Guest Speaker By Pam Vogel

- **Introduction of Pete Bookmeloy.**
- **Brought some brochures to pass out.**
- **Pete is a first generation Irish, born and raised south side of Chicago, moved to Indianapolis.**
- **Story of our family, son Peter and wife. Two and a half years in and out of intensive care with Anna.**
- **Riley connected family with Dr. Spranger in Germany. Able to go home, get Anna in school. Lived in the world.**
- **Anna at a very young age, coming home from Mary Bryan school that Anna would come home and say there was a need for.**
- **Anna celebration of life started by some co workers of Pete's who suggested to start the foundation while Anna was still living.**
- **Now we are in all regions of the state and goal is to donate over \$400,000 a year.**
- **Thank you for all the state chapters over the last 8 years, collectively your efforts have raised more than \$80,000 to help our mission. Over the last 8 years Brad and I have had the opportunity to check out some of your local events.**
- **Special thanks to Maddie Kerr, Brandy Small and Judy Flannery who are such special assets to our team. Thank you to all of our chapter members that have helped at our own fundraiser events.**
- **Thank you for being our biggest state wide ambassador and blessing us.**
- **Lucious story, moved to Indy to help others. Started at the bait shop on White River Parkway in the early 90s. Straytown and Hawville most needing neighborhoods in Indy. Early days we kept the milk in neighbors and he and Anna developed a relationship.**
- **Currently in Indy 46222 servicing around 250 families from the pantry. Most recent partners, Horizon House. Able to take 3 people and put them into permanent housing. Goal is to build 15 unit establishment at Anna's house to help people live out their lives.**
- **Check presentation, Indiana ESA presenting Pete with a check for 18,537.39 from funds raised this year.**

- Address 303 N elder, right by zoon, websites

MARC Message Beth Pompea

- thank you for having me here, invite everyone to MARC conference in Oct. Registration forms on front table in Wisconsin. Happy hour, breakfast included with hotel registration. Claudia with Hopes for Heroes,
- Challenging each state to supply a gently used or new guitars to the event.
- \$25 for a table, see alley. Foundation is planning wine pull, each state should bring 2 bottles of wine. Playing ESA bingo. If you wish to place an add in the booklet, get form from Beth. Beth will get you with Julie to get in with MARC.
- One standing rule change proposing to change budget.
- Fun activity. Index card. Write your name on top of the card, pass right and the next person write something that is Be you tiful about that person.

Present Candidate Slate Jennifer Morris (blue/black text) Kary Soto Red text

- **2025-2026 Candidates**
- As 1st Vice President/President-Elect, my name will not appear on the ballot.
- Pam Vogel, Delta Delta Seymour has been nominated for the office of 1st Vice President. Pam's nomination was received prior to the January 1st deadline. Delta Delta has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.
- **Pam has served as Chapter Vice President and President. Pam has served as the MARC Representative for the Indiana State Council and has served as the Indiana State Council 2nd Vice President. Pam joined ESA in 1999, has 10 years of service in ESA, has earned her 2nd Degree Pallas Athene, was named Chapter Member of the Year, has co-chair of golf outing several years and served as a member of various chapter committees. Pam is a member of the ESA Foundation.**
- Pursuant to Bylaws Article VII Section 1 because this office received a nomination before the January 1st deadline, no nominations will be accepted from the floor.
- There were no nominations received for the office of 2nd Vice President.
- *The floor is now open for nominations for the office of 2nd Vice President. (acknowledge Serena Williams who will stand to nominate Jaycee Peak) – Kary Soto is red text.*
- *Jaycee Peak has been nominated for the office of 2nd Vice President. Jennifer, have you received proof of her eligibility for this office?*

- I have confirmed Jaycee Peak is a Life Active Member and Chi Omicron paid dues to the Indiana State Council and to the ESA International Council prior to January 1st.
- Jaycee Peak joined ESA in November 1970 and 54 years of service in ESA. Jaycee is a member of Chi Omicron Chapter, is an ESA and ESA Foundation Life Active Member. Jaycee has served as Chapter Corresponding Secretary (2022-2023) Vice President (2023-2024 and 2024-2025). Jaycee has served as the Indiana State Council Recording Secretary, Treasurer, 2nd Vice President, 1st Vice President, President 1996-97. She has served as Recording Secretary and Workshop Coordinator on the International Council of ESA, held various Appointments on the IC level, and MARC.
- Delegates, please write in Jaycee Peak's name on the first line under 2nd Vice President on your ballot.
- Are there any other nominations for the office of 2nd Vice President?
- Are there any other nominations for the office of 2nd Vice President?
- Are there any other nominations for the office of 2nd Vice President?
- Nominations for the office of 2nd Vice President are now closed.
- There were no nominations received for the office of Treasurer.
- *The floor is now open for nominations for the office of Treasurer.*
- (acknowledge Susan Waltz who will stand to nominate Jan Engle)
- Jan Engel has been nominated for the office of Treasurer. Jennifer, have you received proof of her eligibility for this office?
- Jan Engel is a Life Active member and Delta Delta has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.
- Jan Engel is a member of Delta Delta Chapter. She has been a member of ESA for 33 years. Jan is an ESA Life Active member and is a member of the ESA Foundation. Jan has held all chapter offices and has held ISC offices including the office of President, ISC First Vice-President, ISC 2nd VP, Treasurer, MARC Representative, IC Convention Co-Chair.
- Delegates, please write in Jan Engle's name on the first line under Treasurer on your ballot.

- Are there any other nominations for the office of Treasurer?
- Are there any other nominations for the office of Treasurer?
- Are there any other nominations for the office of Treasurer?
- Nominations for the office of Treasurer are now closed.
- There were no nominations received for the office of Recording Secretary.
- *The floor is now open for nominations for the office of Recording Secretary.*
(acknowledge Jenni Russ who will stand to nominate Jennyfer Balkema)
- Jennyfer Balkema has been nominated for the office of Recording Secretary. Jennifer, have you received proof of her eligibility for this office?
- **Jennyfer Balkema's dues to the ESA Membership Corporation have been paid. Alpha Zeta has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.**
- **Jennyfer Balkema is a 23 year member of ESA having joined ESA in 1999 at Ball State University as a member of Phi Alpha Chapter. She is a charter member of Alpha Zeta chapter. Jennyfer is a member of the ESA Foundation. Jennyfer has held the chapter offices of president, philanthropic chair, social chair, recording secretary, education. Jennyfer has served on the Indiana State Council as the Treasurer the last 2 years, recording secretary, St Jude, Easter Seals, LAMP, Collegiate Coordinator, Awards and MARC Representative.**
- Delegates, please write in Jennyfer Balkema's name on the first line under Recording Secretary on your ballot.
- Are there any other nominations for the office of Recording Secretary?
- Are there any other nominations for the office of Recording Secretary?
- Are there any other nominations for the office of Recording Secretary?
- Nominations for the office of Recording Secretary are now closed.
- There were no nominations received for the office of Parliamentarian.
- *The floor is now open for nominations for the office of Parliamentarian.*
(acknowledge Denise Hagerty who will stand to nominate Jan Lantz)
- Jan Lantz has been nominated for the office of Parliamentarian. Jennifer, have you received proof of her eligibility for this office?

- **Jan Lantz's dues to the ESA Membership Corporation have been paid. Gamma Pi has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.**
- **Jan Lantz joined ESA in 2017 and is currently a member of the Gamma Pi Chapter and an ESA Foundation member. Jan was a member of Eta Pi and a charter member of the Chi Omicron Chapter. Jan has served as Chapter Educational Director and Secretary. Jan was the Indiana State Council Chaplain for 2 years.**
- Delegates, please write in Jan Lantz's name on the first line under Parliamentarian on your ballot.
- Are there any other nominations for the office of Parliamentarian?
- Are there any other nominations for the office of Parliamentarian?
- Are there any other nominations for the office of Parliamentarian?
- Nominations for the office of Parliamentarian are now closed.
- There were no nominations received for the office of Education Director.
- *The floor is now open for nominations for the office of Education Director. (acknowledge Lynn Howley who will stand to nominate Brandy Small)*
- Brandy Small has been nominated for the office of Education Director. Jennifer, have you received proof of her eligibility for this office?
- **Brandy Small's dues to the ESA Membership Corporation have been paid. Gamma Pi has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.**
- **Brandy Small joined ESA in 2021 and is a member of the Gamma Pi Chapter. She has earned her 4th degree Pallas Athene. Brandy served as Chapter President this year and will be chapter president again next year. Brandy has been the Indiana State Council Easterseals Coordinator.**
- Delegates, please write in Brandy Small's name on the first line under Education Director on your ballot.
- Are there any other nominations for the office of Education Director?
- Are there any other nominations for the office of Education Director?
- Are there any other nominations for the office of Education Director?

- Nominations for the office of Parliamentarian are now closed.
- Madame President, as there is only one candidate for each office I move that we dispense with the use of paper ballots and vote to affirm the election of these officers by acclamation.
- Is there a second to dispense with the use of paper ballots and vote to affirm the election of these officers by acclamation? It has moved and seconded that we dispense with the use of paper ballots and vote to affirm the election of these officers by acclamation. Voting delegates only, all those in favor of dispensing with the use of paper ballots and voting to affirm the election of these officers by acclamation please raise your hand. Bj Voll seconded, Delta Zeta.
 - Voting delegates only. Motion Carried.
- Motion CARRIED/FAILED.
 - **Recording Secretary will cast the 2025-2026 ballot.**

Conference Bids & State Convention Bids Jennifer Morris

The bids for 2025/2026 Conferences and State Convention are:

- A bid was received by the deadline for 2025 Fall Conference from Chi Omicron Avon to be held on 9/27/2025 at Our Shepherd Lutheran Church in Avon.
- In accordance with the Indiana State Council By-law Article 1, Section 2 the conference site ballot for the 2025 Fall Conference is now closed. The recording Secretary will cast the ballot for the Fall Conference Site.
- There were no bids received by the deadline for the 2026 Spring Conference.
- The floor is now open for bids for the 2026 Spring Conference. (acknowledge Alpha Zeta and Eta Pi in which ever order) Alpha Zeta has submitted a bid to host Spring Conference on March 14, 2026 at the Roanoke American Legion. Jennifer, have you received proof of Alpha Zeta's eligibility to bid to host Spring Conference?
- **Alpha Zeta has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.**
- Delegates, please write in March 14th, 2026 Alpha Zeta, Roanoke American legion on line one under Spring Conference on your ballot.
- Are there any other bids to host Spring Conference?
- Eta Pi has submitted a bid to host Spring Conference on March 14, 2026 at a location to be determined at a later date. Jennifer, have you received proof of Eta Pi's eligibility to bid to host Spring Conference?

- **Eta Pi has paid their dues to the Indiana State Council and to the ESA International Council prior to January 1st.**
 - **Eta Pi has rescinded their nomination from the floor.**
- **Delegates, please write in March 14th, 2026 Eta Pi, to be determined on line two under Spring Conference on your ballot.**
- **Are there any other bids to host Spring Conference?**
- **Are there any other bids to host Spring Conference?**
- **Bids for Spring Conference are now closed.**
- A bid was received by the deadline for the 2027 State Convention from Delta Delta Seymour to be held 6/18 – 6/20/2027 at the Season's Lodge and Event Center, Nashville, Indiana.
- **In accordance with the Indiana State Council By-Law Article 1 Section 2 the convention site ballot for the 2027 State Convention is now closed. The Recording Secretary will cast the ballot for the site of the 2027 State Convention.**
- All delegates may vote for one spring conference. Ballots were distributed by the State Treasurer and the Credentials Committee at registration. The ballot box is located by the podium. The ballot box will open at the end of this assembly and will close at 1:00 pm. The four tellers, BJ Voll, Deb Frazier, Pam Grenard and Cindy Norman, will count the ballots in room _____. The tellers will count the ballots and report the results to the State President.
- The rules for marking the ballots are as follows:
 1. Please mark your ballot with an "X" as instructed on the ballot
 2. Do not fold two ballots together or both ballots will be void
 3. Inability to determine which candidate the delegate wishes to vote for will void the vote not the entire ballot
 4. Voting for two candidates for the same office or two state meeting sites will void that vote not the entire ballot
 5. Failure to vote for each office does not void the ballot
 6. Writing in names of candidates or state meeting sites does not void the ballot or vote.
 7. Entire ballots are not considered void because one office is scratched
 8. Not voting for an unopposed candidate does not void a ballot or vote

- 9. Misspelling a write-in vote, as long as the meaning is clear, does not void a ballot or vote.
- The word “ballot” refers to the sheet with the list of candidates and/or the sheet with the list of state meeting sites.
- The word “vote” refers to the names of candidates for one office or for each state meeting site.

Unfinished Business Kary Soto

- **Nothing**

New Business Kary Soto

- In an effort to be compliant with the Privacy Policy of Epsilon Sigma Alpha (ESA) Membership Corporation, members who wish to receive Indiana State Council ESA Communications (LAMP Newsletter, E-Blasts/Updates) must opt-in using this form.
- After July 1, 2025 members who do not opt-in will not receive these communications, regardless of whether they have received them in the past.
- On your tables you will see a QR code. This QR code will take you to the link to opt-in to receive communication from the Indiana Corresponding Secretary and the Indiana Lamp Editor. Your chapter president will receive a copy of this QR code, as well as instructions and a link to the opt-in form in an email which will be sent by my corresponding secretary no later than Monday, June 23. If you are a Past Indiana State Council President who is not an active member of an Indiana chapter, Rozanne Robertson, PIP Chair, will forward the information and link to you. PIPs please note that you only have to opt-in one time; either as a PIP without an Indiana chapter or as a chapter member.
- Thank you for your understanding and patience on this matter as we seek to protect member privacy while insuring all who wish to receive communications do so and that information is only being distributed to members.

Jennifer Morris

Privacy Policy address.

Presentation of Crown to Jennifer Kary Soto

12:15 pm -12:45 pm Installation Rehearsal

1:00 pm Second General Assembly

Call to Order Kary Soto

Lunch Blessing Elaine Chaney

Lunch Served

Awards Presentation

“What ESA Means to Me” Sue Bigler

It is my pleasure to present the following awards to many well-deserved members of Indiana ESA. I am certainly glad that there is a defined point system, so I don't have to choose the winners. We are all winners in my opinion! I am so proud to be a member of this organization! Congratulations to all!

- **What ESA Means to Me essays:**
 - **There were no entries for Less Than One Year.**
 - **The winners for More Than One Year are: 2nd Place, Brandy Small, Gamma Pi; 1st Place, Vivian Gross, Eta Pi. Vivian's essay will be printed in the next issue of the Lamp.**
- **Outstanding Pledge of the Year:**
 - **3rd Place, Theresa Conger, Chi Omicron; 2nd Place, Cindy Faulk, Gamma Pi; 1st Place, Tracey Carpentier, Eta Pi. Tracey was the only entry who received her First Pearl.**
- **Outstanding Chapter President:**
 - **This was really a tough call and a close category, all deserving! But based on the questions the winners are 3rd Place, Cyndi Murphy, Chi Omicron; 2nd Place, Brandy Small, Gamma Pi; and 1st Place, Amanda Zahorsky, Eta Pi.**
- **Outstanding Chapter:**
 - **This award is so special and we appreciate all of our chapters' contributions. 3rd Place, Beta Phi; 2nd Place, Eta Pi; 1st Place, Gamma Pi Congratulations to all! If anyone would like to see my tabulations or read the essays please see me**

The Lamp & Publicity Awards Mary Brewer

- **Best Lamp Reporting**
 - **3rd: None 2nd: Chi Omicron, 1st: Eta Pi**
- **Publicity and Public Relations**
 - **3rd: None, 2nd: Chi Omicron, 1st: Eta Pi**

Membership Awards Jennifer Morris

- The membership report from ESAMC ending 5/15/2025 shows Indiana started with 235 members, 23 chapters and ended the year with 226 members. There were 20 new members pledged which is very encouraging. Indiana did not see net growth.

Greatest Increase in Members on a Percentage Basis:

1st: Delta Sigma with 50%, 2nd: Eta Pi Fishers with 13%, 3rd: Gamma Pi Indianapolis with 3%

Traditional Chapter with the Most New Pledges:

1st: Chi Omicron Avon with 5 pledges, 2nd: Eta Pi Fishers with 4 pledges, 3rd: Gamma Pi Indianapolis with 2 pledges

Philanthropic Awards Pam Couch-Vogel

I have enjoyed serving as 2nd Vice President this year. I was honored to represent Indiana ESA at several charity events including The Noble Society Induction Ceremony and Easterseals Groundbreaking Ceremony.

I would like to take this opportunity to thank Mel Sexton, Riley Children's Foundation, and Peter Molloy & Brad Haberman, ACOLF, for all their support this year. It has been great working with both of their organizations. I truly appreciate each of them for their continued dedication to their respective charities. They work tirelessly to make the world a better place. Also, to all chapter philanthropic chairs, YOU ROCK! Thank you for your time and patience in helping me keep all the recording accurate.

Now, for the fun stuff. Let's celebrate the following:

Most Hours Donated to State Projects:

3rd Place – Eta Pi

2nd Place – Chi Omicron

1st Place – Gamma Pi

Most Hours Donated to State Projects on a Percentage Basis:

3rd Place Beta Kappa

2nd Place Chi Omicron

1st Place: Gamma Pi

Most Monies Donated to State Projects:

3rd Place – Chi Omicron

2nd Place – Eta Pi

1st Place – Gamma Pi

Most Monies Donated to State Projects on a Percentage Basis:

3rd Place – Chi Omicron

2nd Place – Beta Kappa

1st Place – Gamma Pi

Most Hours Donated – Excluding State & International Projects:

3rd Place – Beta Phi

2nd Place – Eta PI

1st Place – Gamma PI

Most Hours Donated – Excluding State & International Projects on a Percentage Basis:

3rd Place – Gamma Pi

2nd Place – Beta Phi

1st Place – Eta Pi

Most Monies Donated – Excluding State & International Projects:

3rd Place – Delta Delta

2nd Place – Beta Kappa

1st Place – Beta Phi

Most Monies Donated – Excluding State & International Projects:

3rd Place – Lambda Mu

2nd Place – Beta Phi

1st Place: Beta Kappa

Most Money Donated for a First Time Event:

2nd Place – Gamma Pi – Chili Cook-off for St. Jude - \$255

1st Place – Chi Omicron – Rush Painting for St. Jude - \$360

Most Hours Donated for a First Time Event:

2nd Place – Gamma Pi – 31 Hours

1st Place – Chi Omicron – 45 Hours

Most Overall Philanthropic Hours on All Projects:

3rd Place – Chi Omicron

2nd Place – Eta Pi

1st – Gamma Pi

Disaster Fund Report & Awards Cindy Norman

Good afternoon, everyone!! I'm proud to present the Disaster Fund awards and the Hopes for Heros awards this year.

Disaster Fund:

Total Donation for Indiana: \$2,541.48

Claims Paid: I have no way of knowing if claims have been paid; it is all confidential now.

There were 17 claims totaling \$117,527.84 that were paid.

2nd and 3rd place certificates will be in the packets.

Most Monies Donated:

- 3rd Place with a donation of \$500.00 is Gamma Pi, Indianapolis
- 2nd Place with a donation of \$505.00 is Delta Delta, Seymour
- 1st Place with a donation of \$700.00 is Beta Kappa, Seymour

Most Monies on a Percentage Basis:

- 3rd Place with \$20.29 per person, Chi Omicron, Avon
- 2nd Place with \$38.85 per person, Delta Delta, Seymour
- 1st Place with \$100.00 per person is Beta Kappa, Seymour

Most Hours Donated

- 3rd Place with 8 hours is Epsilon Sigma, North Manchester
- 2nd Place with 12 hours is Beta Kappa, Seymour
- 1st Place with 15 hours is Delta Delta, Seymour

Most Hours Donated On a Percentage Basis:

- 3rd Place with 1.2 hours per person is Delta Delta, Seymour
- 2nd Place with 1.7 hours per person is Beta Kappa, Seymour
- 1st Place with 2.7 hours per person is Epsilon Sigma, North Manchester

Hopes for Heros:

The total money donated is \$903.60 but our total Goods/Coupons donation is \$27,315.81!

Most Monies Donated:

- 3rd Place with \$100.00 is Gamma Pi, Indianapolis
- 2nd Place with \$238.00 is Alpha Zeta, Fort Wayne
- 1st Place with \$500.00 is Beta Phi, Rockville

Most Monies On a Percentage Basis:

- 3rd Place with \$3.44 per person is Gamma Pi, Indianapolis
- 2nd Place with \$35.71 per person is Beta Phi, Rockville

- 1st Place with \$39.67 per person is Alpha Zeta, Fort Wayne

Most Hours Donated:

- 3rd Place with 27 hours is Gamma Pi, Indianapolis
- 2nd Place with 30 hours is Delta Delta, Seymour
- 1st Place with 53 hours is Eta Pi, Fishers

Most Hours on a Percentage Basis:

- 3rd Place with 1.6 hours per person is Alpha Zeta, Fort Wayne
- 2nd Place with 2.04 hours per person is Eta Pi, Fishers
- 1st Place with 2.30 hours per person is Delta Delta, Seymour

Most Goods/Coupons Donated:

- 3rd Place with \$2,663.61 is Gamma Pi, Indianapolis
- 2nd Place with \$8,781.39 is Delta Delta, Seymour
- 1st Place with \$15,351.00 is Eta Pi, Fishers

Most Goods/Coupons Donated on a Percentage Basis:

- 3rd Place with \$91.85 per person is Gamma Pi, Indianapolis
- 2nd Place with \$590.42 per person is Eta Pi, Fishers
- 1st Place with \$675.50 per person is Delta Delta, Seymour

Educational Awards Makayla Greeson

Gold Link Awards Makayla Greeson Presented By Alley Gary

I want to thank you for letting me be your Educational Director for this year. I wish I could be here with all you ladies, But I am home taking care of my Dad. I had 2 chapters turn in their Educational reports on time. I enjoyed reading all the educational reports this year on the spreadsheet. There was one that stood out to me the most.

Gold Link Award-

Maddie Kerr- Chi Omicron Avon

Stephanie Moore- Alpha Delta, Pleasant Township

Patti Crafton- Beta Phi Rockville

Vivian Gross- Eta Pi Fishers

Janice Leak- Gamma Pi Indianapolis

The Distinguished Athenian Award goes to-

Maddie Kerr Chi Omicron

ESA Foundation Report & Awards Jenni Russ

- **As I wrap up my two-year term, I want to again thank our Jr. Past President Cindy Norman for the opportunity to serve in this role.**
- 1. **I want to thank everyone who has donated gift cards for the auction package we are providing for the ESA Foundation Fundfest at IC Convention. If you have gift cards with you today but have not yet turned them in, please see me after the assembly. As of right now we have filled the pouch with this great wristlet strap made by PIP Susan Waltz, with \$185.00 in gift cards for restaurants, retail, and more.**

For the current ESA year, Indiana has 36 voting members, 11 voting chapters in the ESA Foundation. The Indiana State Council is also a member. This is an increase from last year.

- **13 chapters supported the Foundation either through having dues-paying member or making a contribution. The total contributions made, not including dues or Turnaround Funds, was \$1,095. Please note, this does not include a \$600 gift to the Indiana ESA Judy and Morton Lester Endowment from Delta Delta that posted after May 15. So, Carmen, you'll be starting your term off with a huge boost and much gratitude to Delta Delta for providing such a significant contribution to that endowment!**
- **We had one chapter utilize the Turnaround Fund this year, Chi Omicron, and unfortunately the check mailed to the chapter was lost in the mail. ESA Membership Corporation and the ESA Foundation Board of Directors has been made aware of concerns regarding long delays in processing.**
- **I am pleased to report that the three-year rolling balance on the Indiana ESA Judy & Morton Lester Endowment Fund is suitable to award a \$500 scholarship in 2025. Hopefully Carmen will receive information about the student who receives this award.**

Indiana's Total Donations: \$2,095.00

- **It is my pleasure to present the state awards for donations to the ESA Foundation. The totals considered include individual and chapter membership dues and donations to activities, programs, general fund, and endowments but do not include donations made through the Turnaround Fund.**

Most Monies Donated to the ESA Foundation:

1st: Gamma Pi, Indianapolis, \$625 2nd: Delta Delta, Seymour, \$360 3rd: Beta Phi, Rockville, \$160

Congratulations and thank you for your support!

Most Monies Donated to the ESA Foundation on a Percentage Basis:

1st: Gamma Tau, Avon with \$65 per member, 2nd: Lambda Mu, Lafayette with \$40 per member, 3rd: Delta Delta, Seymour with \$27.69 per member

Congratulations and thank you all who contributed. I hope every chapter will include the ESA Foundation in their giving plans for 2025-2026.

Pat Dotson Special Presentation:

- **JC Peak called up to receive a check from American Legion start the new year for \$4700.00 from the silent poker run held with the American Legion.**

Easter Seals Report & Awards Brandy Small

Total Donations chapters: 14198.19\$3150.00

State Project Purse Bingo: \$10,969.98

Total remaining on the sensory bench: \$2,184.02

Most Monies Donated

1st: Eta Pi, Fishers, 2nd Chi Omicron, 3rd: Delta Delta

Most Monies Donated on a Percentage Basis

1st: Chi Omicron, Avon, 2nd: Beta Kappa, 3rd Delta Delta

Most Actual Hours

1st: Gamma Pi, Indianapolis, 2nd: Chi Omicron 3rd: Eta Pi

Most Hours Donated on a Percentage Basis

1st: Gamma Pi, Indianapolis, 2nd: Chi Omicron, 3rd: Epsilon Sigma

St Jude Report & Awards Megan Gray & Aphrodite Hudson

- **Indiana ESA will have a chance to be involved in the Indiana Dream Home.**
- **Here is what we know about the dream home thus far:**
 - **This build will be longer than a traditional Dream Home due to the builder and type of home they build. They will need volunteers at the floor signing and the open houses.**
- **Right now, the home is scheduled to go up for sale in March 2026 so Stephanie is to keep us informed of the event dates.**

- Additionally, a builder was secured to build a Showplace in Fort Wayne in 2027 and they'd love to coordinate our involvement for that event too!
- As we are provided more information from ALSAC we will update the membership.

St. Jude Awards Presented by Aphrodite Hudson

Most Monies Donated from a First Time Event:

1st place Chi Omicron Avon \$360 Fall Rush Pumpkin Painting event
 2nd place NA
 3rd place NA

Most Actual Hours Donated:

1st place Eta Pi Fishers 290.1 hours
 2nd place Beta Phi Rockville 66 hours
 3rd place Chi Omicron Avon 65 hours

Most Hours Donated on a percentage basis:

1st place Eta Pi Fishers
 2nd place Chi Omicron Avon
 3rd place Bet Phi Rockville

Most Money Donated:

1st place Eta Pi Fishers \$16,005.14
 2nd place Gamma Pi Indianapolis \$8,053.05
 3rd place Alpha Zeta Ft. Wayne \$4,890

Most Monies Donated on a Percentage basis:

1st place Eta Pi Fishers
 2nd place Alpha Zeta Ft. Wayne
 3rd place Gamma Pi Indianapolis

Total Monies Raised for St. Jude this year: \$26,808.19

Association of the Arts Awards Monica Haddock

- **Arts room is full of fun and creativity. Take a look!**
- **Had a great turnout, lots of cool things to check out. Winners have small stickers that say first, second, third. Also designated for president award.**
- **Culinary Arts**
 - **3rd: Cindy Murphy, 2nd: Sue Bigler, 1st: Brandy Small with Sangria Cupcakes**
 - **DIY Re Purposing**
 - **2nd Pam Grenard**
 - **1st Diane Binkerd**
 - **Drawing and Painting**
 - **1st Monica Cripe**
 - **Jewelry Design**
 - **3rd Monica Haddock**
 - **2nd Diane Binkerd**
 - **1st Susan Waltz**
 - **Literature**
 - **3rd Carmen Oswalt**
 - **2nd Vivian Gross**
 - **1st Vivian Gross**
 - **Mixed Crafts**
 - **3rd Monica Haddock and JC Peak tied**
 - **2nd Jan Rahn**
 - **1st JC Peak**
 - **Needle work**
 - **2nd Place Tie: Brandy Small and Diane Binkerd**

- 1st Maddie Kerr
- Photography A
 - 3rd Carmen Oswalt
 - 2nd Monica Haddock
 - 1st Jenni Russ
- Photography B
 - 3rd Wendy Yaste
 - 2nd Monica Haddock
 - 1st Serena Williams
- Scrapbook
 - 2nd Carmen Oswalt
 - 1st Jenni Russ
- Guided Art
 - 2nd Susan Waltz
 - 1st Diane Binkerd
- President's Theme
 - 3rd Brandy Small
 - 2nd Monica Haddock
 - 1st Vivian Gross (literature)
- Best In Show
 - Greeting Cards from JC Peak!

Presentation of Crown to Jennifer By Kary Soto

3:00pm – 4:00pm Book Club

- Yeager room

Announcements

- Jennifer Morris
 - Installation rehearsal is immediately following the conclusion of this meeting.
 - 2025-2026 in Indiana Room at 4:30pm

- Meeting with those attending IC convention at 4:45pm in the Indiana Room

Officially Closed the General Assembly at 2:34pm By Kary Soto

Association of the Arts Viewing

4:00pm – 4:30pm

Association of the Arts Pick-Up

5:30pm – 6:00pm

6:00pm

President's Reception (Cindy's Room) -516

Officer Installation, Banquet & Reception

Sparkle And Shine

6:15-9:00

Doors Open for Installation Banquet

- Doors will close promptly at 6:30
- No Photography during ceremony
- There will be time for photos after the ceremony.

6:15pm

Welcome & Introduction of Installing Officers

Installation of 2025-2026 Officers By Karen Urrutia and Rozanne Robertson

- All Aboard Indiana ESA – A Journey for All, theme
- 2025-2026 appointed and elected board members introduced along with escorts.
- Gamma Pi honor guard present
- Karen Urrutia shared that Jennifer Morris and Rozanne Robertson are only the 4th mother/daughter president duo to serve the state. Karen shared some remarks from the first mother/daughter team that ran the state.

Remarks Jennifer Morris

- **Saturday Night Remarks**
- **Thank you to my Gamma Pi sisters for serving as the Honor Guard for tonight's installation. You all look beautiful.**
- **Installing Officers Rozanne and Karen. Rozanne you are still Making Miracles in ESA 40 years after your own installation as Indiana State President. Karen you dared us to be more at your installation. Tonight's installation was more than I could have dared to hope for. Thank you both for a fabulous start to this Journey for All.**
- **There are a few people to introduce tonight. My Dad Jack was my escort. My sister Anne Marie, my brother in law Jason and my nephew Brayden. Thank you for sharing this evening with me. My very good friend Deana Walters. Deana is now an ESA member in Nevada. Deana was an Indiana ESA member for most of life and is a Past Indiana President. Thank you for making the trip to Indiana to share tonight with me. My son Sam is attending a wedding this evening in Ft. Wayne. My daughter Hannah is one week in on a 2 week camping trip organized by her high school in Colorado.**
- **ESA A Journey for all – my ESA journey began before I was born. I do not know life without ESA. Some of my earliest ESA memories are of putting out plastic ware, salt and pepper shakers and salad dressing for the Gamma Pi Reverse Raffle. I once wore a penguin costume for a rock a thon at Union Station in Indy. I hated to see my mom leave each June and July for state convention and IC Convention. It seems only fitting that Sam and Hannah hated to see me leave for convention.**
- **I went to IUPUI for college. We gave ESA a try on campus but it wasn't meant to be. I was a member at large for many years after that. The sense of failure I had for lack of success of the collegiate chapter stayed with me for a long time. After Sam was born I needed something else in my life besides my marriage and mother hood. I joined Gamma Pi and restarted my ESA journey.**
- **One year at a state convention in Terre Haute I had lunch with Past IC President and Gamma Pi and Alpha Zeta member DeEtta Charpie. She asked me what I thought about being state president. I told DeEtta that I could never come up with a theme so state president was not something I could do. DeEtta said that she could take care of a theme**

for me. DeEtta has been a part of a lot of conversations on the journey to get here tonight.

- Deanna Personette offered me my first appointment on the Indiana State Council Board.**
- At a state convention held in Columbus at a hotel that is no longer there Kelly Hanson of the Eta Pi chapter won the What ESA means to Essay award. Kelly wrote in her essay that she had decided that the time had come to put effort into advancing her career as a meteorologist and to put effort into ESA. Kelly got a job as a meteorologist on WTHR the NBC affiliate in Indy and the Eta Pi Chapter was born. After hearing Kelly talk about her essay I decided it was time for me put my effort into ESA and so my journey to being state president was mapped out.**
- I have held many offices on the Indiana State Council and I have given many hours of service to the projects we hold dear. Without ESA I would not be at this microphone tonight. You see public speaking is not something I like to do or something I am good at. But with each passing board meeting and state conference where I had to speak I got better and wasn't as scared. My ESA Journey has helped me grow as a person and the skills I have learned have helped me outside of ESA. The E, the education, in ESA has given me more than what I have given to ESA – the opportunity to grow is what I am most grateful for.**
- In a chapter meeting discussion it was suggested that my ESA journey was not the norm. I've reflected on that discussion over the years and I believe there is not a ESA norm – we all journey to ESA in our own way, at our speed and in our own time with smooth winding paved roads, on dusty country roads, with delays, detours, road closers, pot holes, red lights and green lights. The journey does not end because ESA is here for us.**
- I share all of this with you so you know a little about me and my ESA journey and to ask you to join me on the journey that is to come this year. You might want a full tank of gas and two hand on the steering wheel.**
- Before you leave tonight please be sure to get a Hersey chocolate bar from the Gamma Pi members. The wrapper is your ticket to all the places we are going on the Journey for All this year. Be sure to get your ticket punched at each destination your journey brings you to this year.**

When this ESA train pulls into the station this time next year there will be a treat for those who have all the stops punched on their ticket.

Dinner Blessing Elaine Chaney

- **Heavenly Father, Thank you for this beautiful weekend in celebration and joy. Lord please bless this food so it can in turn bless our bodies. Also please stay with Jennifer on this journey and guide her and her team throughout this upcoming year.**

Dinner Served

Member of the Year Ceremony Cindy Norman

- **Good evening, everyone. I am honored to present this year's ceremony for our 2024-2025 Member of the year. I truly wish I could give it to each of these ladies because they are all very deserving, with combined total of 77 years of ESA and almost 700 hours just this year.**
- **Candidates**
 - **Angie Stout, she is a 2-year member of Bet Phi, Rockville. Her chapter members say Angie is a great asset to Beta Phi, right after joining she chaired a new fundraising event and is always looking for new projects to raise money and always willing to help with any project, she also volunteered to chair a committee for the first time and did awesome and is stepping up this year to be an officer.**
 - **Maddie Kerr, she is a 6-year member of Chi Omicron, Avon. Her chapter members say Maddie is very quiet by nature but has so much to contribute to ESA. She can think outside of the box and bring great ideas to her chapter. Maddie is a great leader in our chapter and also on the State Board.**
 - **Monica Haddock, she is a 13-year member of Eta Pi, Fishers. Her chapter members say Monica has an unwavering love for our organization and always shows up with her heart, her creative, engaging ideas brought their members together, cultivating a spirit of camaraderie and connection. Monica is a proven leader to our chapter and is on the State Board and 2 IC committees.**
 - **Teri Blau, she is a 42-year member of Gamma Pi, Indianapolis. Her chapter members say Teri is an amazing role model for our newest members with an incredible amount of knowledge, understanding and joy to share. She did not hesitate to step into the Vice President role when needed and still maintained her other roles in the chapter.**
 - **Dee Hess is a 14-year member of Delta Delta, Seymour. Her and her husband are celebrating their 45th wedding anniversary which is why she isn't here tonight. Her chapter members say that Dee embodies the**

values of ESA in all areas of her life, she participates and leads several of their functions and has never missed a meeting in 14 years. Dee helps others in the community without thinking twice and they are blessed to be her friend.

- Please give these amazing ladies a round of applause for their tireless work for ESA
- Your 2024-2025 Member of the Year is Dee Hess!
- I will send Dee a text and give her the new and we can celebrate her at Fall Conference.
- Thank you!!

Reception/Receiving Line of Officers for 2025-2026

- Everyone grab your chocolate bar as the wrapper is your ticket through next year. If you complete all of the stops on your ticket you will earn a prize at the end of next year.

Sunday June 22, 2025

Celebration of Life & Third General Assembly

9:00 – 12:00

9:00am-10 am Breakfast Buffet

Call to Order Kary Soto

Asked Laura Campbell to come up and present the IC bylaws (2) that will be presented and voted on at IC convention this year.

Chapters to discuss and get ready to vote while you eat breakfast.

10AM Reorganized to vote for proxy votes. Same delegates from yesterday will be voting today.

Vote for bylaw change: yes: 20; no:4, abstain:1; motion passed.

Standing rule: motion passed all 25 yes

IC Voting: Patty Gail vs Brenda Campbell-Treasurer

- **Motion on the floor to vote for Brenda for Treasurer, Jan Engle Second. No discussion. Vote passed**

Lynn Howley vs Jackie Cantrell for Parliamentarian

- **Kary Motion to vote for Lynn, Susan Waltz Second, vote took place.**
 - **Motion passed**

Invocation & Celebration of Life

- Not everyone likes to celebrate joys and sadness together so if you would like to stay this is a safe place and if you aren't comfortable you are welcome to step out.
 - Box breathing (4x4 breathing) exercise
- we are celebrating today with these flowers on this table.
- Doors will close promptly at 9:00am
 - “You Say” Sang By Bj Voll
 - Celebration of New Life Presented By Elaine Chaney
 - For all of the children that have come into our lives this year. May our precious children be surrounded by hope and laughter, and may they always know they are cherished and loved.
 - Maya Cahill, born 7/17/2024; granddaughter of DeOn Cahill.
 - Celebration of a Life Well Lived
 - Lord, we look to your to provide peace and comfort in our memories of our loved ones. Fill us with the hope that is rooted in your promise.
 - Joyce Kidwell 12/8/1934-2/11/2024; life active member of ESA, member of Beta Phi Rockville. Served as all position. Loves Easterseals and Camp Riley
 - Butch Sutton 10/2/1953-4/5/2025; served along side sister in law BJ Voll and Wife Sherri Sutton.
 - Pamela Allmandinger 5/25/1945-5/18/2025; She was a member of Beta Chi who loved attending Indiana State conventions, held the 4th degree Pallas Athene.
 - Kimberly Buchanan 3/7/1959-11/28/2024; mother in law of Laura Sanders, Chi Omicron.
 - As we continue our day, may we continue to gain wisdom and guidance. May we continue to inspire those around us with insight and kindness.
 - This will conclude our ceremony today with a moment of silence for all who we are not celebrating today in this room.

Treasurer's Report Jenn Balkema

- First Amendment to Roll Call
 - Gamma Pi 17/1/18

- **Eta Pi 15/1/16**

General Ledger Income: \$22,785.29

Disbursements: \$22,982.22

Checking Account Balance: \$16042.01 (available balance)

Savings Account Balance: \$492.93

CD Balance \$5302.51

Auditing Committee Report – Final Audit: Scheduled per Jenn Balkema. Books will close and we will meet with the new board.

Registration Committee Report Courtney Ginder

Full: 62

ELAN Full: 0

IC Rep: 1

Luncheon: 4

Banquet: 4

Brunch: 0

MARC Rep: 1

Adult Guests: 5

Child Guest: 2

MAL: 1

Announcement of 2025 – 2026 State Meetings Jennifer Morris

2025 Fall Conference: 9/27/2025 hosted by Chi Omicron at Our Shephard Lutheran Church in Avon.

2026 Spring Conference: Hosted by Alpha Zeta at Roanoke American Legion on March 14,2026.

2026 State Convention: hosted by Gamma Pi at the Hilton Garden Inn 6/12/26-6/14/26.

2027 State Convention: hosted by Delta Delta will be held at the Season's Lodge and Event Center, Nashville Indiana 6/18/2027-6/20/2027.

Presentation of Service Pins Elaine Chaney

- **Jaclyn Thomas of Eta Pi Celebrating 15 years!**

Courtesy & Resolution

- Unfortunately, we didn't have a Courtesy and Resolutions this year
 - Anyone want to share some funny stories of the weeeekend!
 - Alley shared Brenda's beverage of choice - white milk
 - Kayla's Steven was smoking a french fry in the back of the room yesterday lol
 - Someone at the table of our guests (Beth) wet their pants last night.
 - Alley said one member of Gamma Pi who has a dress malfunction, video proof, Alley went flying with them Jenni Russ. Her dress can be styled 72 ways.

Presentation of Presidents Gift Jennifer Morris

- Kary on behalf of the Indiana ESA membership here is a token of your years of service on the board.
- Full crown jewel pin given to Kary

Lowering of Kary's Gavel Presented by Alley Gary

- Kary it has been an honor to serve next to you, being your best friend it was quite an honor to serve next to you. It has been 12 years being on the state board and I am lucky to take a break.
- Photos taken
- Thank you Alley for everything this year! - Kary

Raising of Jennifer's Gavel By Deena Walters

- Deena Walters to Jennifer Morris, I watched you grow up as a little girl. I hope many, many people join you this upcoming year as you invite everyone all aboard.
- Photos taken

Presentation of PIP History Book

- Kary Indiana ESA's history back to 1943, very interesting to read. Presented by Cindy Norman. Congratulations!

PIPs to the Hallway Announcement

- JC Peak asked for dues \$20, Kary paid.
- Diane Binkerd presented Kary with her apple scarf and \$3
- Susan Walts presented PIP for badge
 - Presented Ada with princess earrings

- Jan Engle and Pam Grenard welcomed Kary
- BJ Voll presented Ada with a jewel bracelet
- Jan Rahn presented and welcomed Kary to PIPs
- Rozanne Robertson please continue to sparkle and shine with this diamond braceleat
- Beth White presented emerald cut pink jewel for Kary
- Lynn Howley presented pretty pink earrings
- Debbie Frasier presented Kary with a purple diamond bracelet
- Carmen Oswalt here to tell you not everyone wanted to become a PIP, but it's really not that bad of a deal.
- DeOn Cahill, I have a prejudice towards the name maya
- Wendy Yaste, presented with a beautiful decoration
- Denise Haggerty, presented pearl earnings that have aged
- Deena Walters, welcome to the PIPs with warm respect from AZ. Presented canary yellow ring
- Brenda Campbell, amazed at how you shuffle your life and do everything so well. Presented gift
- Cindy Norman, welcome to the PIPs presented a jewel crown to Kary
- Discussion lead by PIPs and vote, Kary inducted into the PIPs.

Kary's Induction into PIP's

Introduction of 2025-2026 Officers and Committees Jennifer Morris

When I call you name please remain standing until I get through the entire board.

- The 2025-2026 board members are:
- President - Jennifer Morris
- 1st Vice President - Pam Vogel
- 2nd Vice President – Jaycee Peak
- Treasurer – Jan Engel
- Recording Secretary – Jennyfer Balkema
- Parliamentarian – Jan Lantz

- Education Direction – Brandy Small
- Corresponding Secretary – Jenni Russ
- Jr. Past President - Kary Soto
 - Appointed Board
 - LAMP Editor – Mary Brewer
 - ESA Foundation Counselor – Carmen Oswalt
 - Webmaster – Courtney Ginder
 - Collegiate Coordinator – Maddie Kerr
 - Chaplain – Judy Flannery
 - Easterseals Coordinator – Megan Grey (not present this weekend)
 - Easterseals Special Project – Brandy Small
 - ESA for St. Jude Senior Coordinator – Aphrodite Hudson
 - ESA for St. Jude Junior Coordinator – Jennyfer Balkema
 - Awards Chairperson – Elaine Chaney
 - MARC Representatives – Stacey Brummett & Makayla Greeson (neither present this weekend)
 - Association of the Arts Chairperson – Morgan Nichols
- Committees
 - Counseling committees
 - Dawn Williams, Alpha Zeta fort wayne
 - Morgan Nichols, Eta Pi Fishers
 - Carmen Oswalt, Beta Chi Huntinton
 - Elections Committees
 - Gloria Wilson, Alpha Zeta Fort Wayne
 - Pam Grenard, Lambda Mu Lafayette
 - Bj Voll, Delta Zeta Terre Haute
 - Debbie Frazier, Beta Phi Rockville
 - Credentials Committees
 - Bj Voll, Delta Zeta Terre Haute

- Janet Baggerly, Beta Phi Rockville
- Brandy Small, Gamma Pi Indianapolis
- nominating committee
 - Stacey Brummett, delta delta seymour
 - Libby Maxey, Alpha Delta, Pleasant Township
 - Diane Binkerd Epsilon Sima, North Manchester
- Philanthropic Committees
 - Susan Waltz Delta Delta Seymour
 - Beth White Beta Kappa Seymour
 - Mary Brewer Gamma pi Indianapolis
- Auditing Committees
 - Diane Binkerd Epsilon Sigma North Manchester
 - Jenni Russ Gamma Pi Indianapolis
 - Carmen Oswalt Beta Chi Huntington

Retirement Speech Kary Soto

NA

Presentation of Gavel to Jennifer

Kary's Induction into PIP's

Retiring of the Flags

Closing Thought Elaine Chaney

- **"Ting" explanation**
 - **we need to listen with our ears**
 - **give upmost attention to the speaker**
 - **listen with our eyes and our hearts**

Eta Pi Kelly Hansen Annoucements from Eta Pi

- **Beth Pomea won the wine basket**
- **Jan Rahn won the jewelry basket**

Adjournment Kary Soto

Presentation from Kary to Jennifer Morris of the gavel

Closing Ritual 11:15am

Here we close, may we guide and direct each other so that we remain steadfast in our hearts and faithful to our pledge. May we be reminded of our goals and, as we go our separate ways, may we ever hold aloft the ray from the lamp of learning that those who follow in our footsteps may be guided by its light