

84th Annual ESA Indiana State Convention Minutes

Epsilon Sigma Alpha

June 12-14th, 2026

Hilton Garden Inn, Indianapolis

Friday June 12, 2026

Mixer “Welcome to the Wild West”

Jennifer Morris, State President welcomed everyone to Convention and the Friday night Mixer. She introduced board members, host chapter members and PIPs. Brandy Small did an educational activity to start the evening. This was followed by Introductions of the Elected Board Candidates who are as follows:

- President – Pam Vogel
- 1st Vice President/President Elect – Jaycee Peak
- 2nd Vice President – Jan Engel
- Treasurer – Jenni Russ
- Recording Secretary – Brandy Small
- Parliamentarian – Kary Soto
- Educational Director – Jan Lantz

The night continued with fun mixer activities for the membership. Announcements about the weekend were made by Lynn Howley, member of the host chapter. Indiana members dressed in their best Western gear for the evening.

Saturday June 13, 2026

8:30 am Flag Ceremony/Chapter Banner Presentation by Judy Flannery

Reminders given:

- No photography during ceremony
- There will be time for photos after the ceremony.
 - Delegates, please sit in the designated area.

Flags and chapter banners carried in while Judy reads something about the flag or chapter. Flags placed in their locations for the weekend and time given for pictures. Chapter Banner carriers dismissed after ceremony and pictures.

First General Assembly:

Introduction of State President Jennifer Morris by Jaycee Peak

Introduction of Hotel Representative by Jennifer Morris.

Call to Order by President, Jennifer Morris and **Opening Ritual** recited.

“Members of Epsilon Sigma Alpha, we meet again to pledge ourselves anew to the vows of our ritual which we accepted in the golden glow of a candlelit room. Let us be ever mindful of the responsibilities that we pledged to our organization, keep faith with ourselves and other members, be tolerant and sincere and ever worthy to wear the badge that symbolizes virtue, honor, truthfulness and friendliness.”

Welcome to State Convention by Brandy Small, Gamma Pi. She told the membership how to recognize the Gamma Pi members, the need to know for the weekend and any housekeeping information.

Introductions by Jennifer Morris

IC Rep: Lynn Howley

MARC Reps: Alley Gary and Brandy Small

Past Indiana Presidents Present – Rozanne Robertson, Jaycee Peak, Diane Binkerd, Pam Grenard, Julia Aker, Susan Waltz, Jan Engel, Gloria Wilson, Lynn Howley, BJ Voll, Debbie Frazier, Peggy Zimmer, Wendy Yaste, Beth White, Carmen Oswalt, Brenda Campbell, Alley Gary, Cindy Norman, Kary Soto

2025-2026 Indiana State Council (list at back of minutes – not present Makayla Greeson, Aphrodite Chappell and Courtney Ginder)

2025-2026 Committees (list at back of minutes)

Keynote Speaker: Barbara Olenyik-Morrow, Author of 7 books about Indiana history (Biographies and nonfiction) as well as a children’s book. Her most recent book is about two veterans She gives presentations about her books when she is not writing. Today she talked about her history as a writer, her Pulitzer prize and her time in Indiana. She was not born in Indiana but went to college at IU and resided in Auburn. She wrote for multiple

newspapers in the state of Indiana. She talked about her most recent book about called “A good night for freedom” based on the home of John Martin Smith which was an underground railroad house meaning runaway slaves had been hidden there. This home is in Dekalb County. Levi Coffman is one of the main characters of the story, along with his wife Catherine. He was the president of the underground railroad and his wife was known as “Aunt Caty.” They were Quakers and did not believe in slaves so they moved to Indiana because it was north of the Ohio River where there was no slavery.

Their goal was to help runaway slaves escape the US where there were different laws surrounding slavery. They offered food, shelter, medical care, clothing and they hid the slaves in the spring room (indoor well), holes in walls and false bottom wagons. Their help was spread by word of mouth. Levi wrote about the people he helped without using names and a story about two sisters from Tennessee who got to Levi’s disguised as boys and Levi was able to get the sisters to Canada safely.

The Coffman’s eventually moved to Cincinnati but remained committed to helping.

Barbara talked about how she drafts the story using a real setting, timeframe and characters and doing a ton of research. She mentioned that Indiana had many people and communities who helped the underground railroad operation. One of the ways that the slaves knew it was a safe house was because of quilts on the clothesline. There were some Caucasians but most of the people helping the slaves escape were other African Americans. She entertained questions from the membership.

Correspondence: Jenni Russ read the letter from the Indianapolis mayor, Joe Hogsett, welcoming ESA and highlighting our philanthropies.

First Time Convention Goers presented by Pam Vogel were as follows: Adrianna (mom and grandma in Gamma Pi too!) She is a past ELAN and feels like ESA is her second family.

Delegate Roll Call and Credentials by Jan Engel: There were 27 delegates registered and 27 delegates present. We have a quorum.

2025-2026 Credential and Attendance Roll Call

Chapter Name	Chapter #	City	Delegates - Votes Allowed			Delegates Registered			Delegates Present			Total Attendance		
			President	Members	Total	President	Members	Total	President	Members	Total	President	Members	Total
Chi Omicron	5615	Avon	1	2	3	1	2	3	1	2	3	1	7	8
Gamma Tau	2852	Avon	1	0	1	0	0	0	0	0	0	0	0	0
Delta Sigma	4203	Evansville	0	0	0	0	0	0	0	0	0	1	0	1
Eta Pi	5556	Fishers	1	3	4	1	3	4	1	3	4	1	8	9
Alpha Zeta	5497	Fort Wayne	1	1	2	1	1	2	1	1	2	1	2	3
Beta Chi	1009	Huntington	1	1	2	0	1	1	0	1	1	0	2	2
Gamma Pi	2335	Indianapolis	1	3	4	1	3	4	1	3	4	1	12	13
Lambda Mu	4868	Lafayette	0	0	0	0	0	0	0	0	0	1	0	1
Epsilon Sigma	1609	North Manchester	1	1	2	1	0	1	1	0	1	1	0	1
Alpha Xi	5634	Online	1	1	2	1	1	2	1	1	2	1	3	4
Beta Phi	3212	Rockville	1	2	3	1	2	3	1	2	3	1	2	3
Beta Kappa	697	Seymour	1	1	2	1	1	2	1	1	2	1	1	2
Delta Delta	5001	Seymour	1	2	3	1	2	3	1	2	3	1	6	7
Delta Zeta	3618	Terre Haute	1	1	2	1	1	2	1	1	2	1	1	2
Past Indiana Presidents			1	0	1	1	0	1	1	0	1			
		TOTALS	12	18	30	10	17	27	10	17	27	12	44	56

Standing Rules of Convention – Jan Lantz. Jan moved to dispense with the reading of the Standing Rules of Convention as they are printed in the booklet. Wendy Yaste, Beta Chi seconded motion. Vote Taken by Delegates. Motion Carried.

Minutes of Spring Conference – Jennyfer Balkema made a motion to dispense with the reading of the minutes, Alley Gary, Alpha Xi seconded. Motion Carried. Jennyfer moved to approve the meetings minutes from Spring Conference, BJ Voll, Delta Zeta seconded. Motion carried.

State Project Recommendation: Jaycee Peak presented the 26-27 State project recommendation as both Camp Riley and Anna's Celebration of life. She reminded chapters to complete that form. She also reminded chapters to remember to document donated goods on the philanthropic forms. Camp Riley donations presented to Mel from the Riley Foundation.

Mel thanked the membership for the wish list donations and ESA's support. She reports that three camp sessions have already taken place and the new barrier free pool is now open! She reported that ESA is over halfway to the amphitheater/fire pit updates that we are sponsoring. The Camp Riley tour is scheduled for September 26th and it will be given by the new director of Camp, Tabitha Freeman.

Tickets – Jennifer signed the tickets remaining for the members who have attended all the state meetings – these people got a special sticker to put on their name tag and it signified that they can cut in the bathroom line to be first.

IC Message by Lynn Howley - The IC theme is For the Love of a Simple Act of Kindness in memory of or honor of Loved ones. There is a Facebook page to do shout outs as well. Lynn explained the difference between ESAMC and ESAIC. The ESAMC owns the members, is the hub of ESA business and provides operational/administrative support. ESAIC is an elective volunteer governing board, they plan IC convention and own the chapters and councils.

Lynn talked about some of the changes made by Celeste – changes in the recognition luncheon instead of awards luncheon to focus on all, changes to service awards. Lynn said that as the IC Parliamentarian there are no by law changes at IC but she has been working on the Procedure Manual. She attended 6 meetings/socials this year across the country as well.

IC convention information handed out and discussed. The service project at IC is packing backpacks for kids, there will be 10-minute take aways instead of a keynote, Culinary Connections was explained, Music Bingo night was encouraged and Lynn talked about the vacation raffle. The Hope for Heroes project is Tunnel to Towers which provides mortgage free homes to honor veterans, gold star families and 1st responders from 9/11. The IC challenge for St Jude is Spy themed and there is a St Jude reception for All. On Saturday at IC there will be a market and a 10X raffle fundraiser.

There is an IC trip to St. Jude planned for March 5-6, 2027, a new thing called ESA Grateful heart gathering. IC 2028 is in Portland.

MARC Message by Alley Gary. Alley is currently the secretary of MARC and Brandy is the parliamentarian. They talked about MARC conference, which is October 9-10, near the Mall of America. There are details on the MARC website such as room rates and registration information. There will be a variety of leadership topics. There are multiple positions open for both the elected and appointed officers for MARC and they encouraged Indiana to fill out an application that is due in two days. They talked about each position and what it entails as well. They also did a quiz about MARC's basic facts and information about the 2026 conference.

Present Candidate Slate Pam Vogel

- President – Pam Vogel (not on ballot)
- 1st Vice President/President Elect – Jaycee Peak
- 2nd Vice President – Jan Engel
- Treasurer – Jenni Russ
- Recording Secretary – Brandy Small
- Parliamentarian – Kary Soto
- Educational Director – Jan Lantz

Pam moved to dispense with the paper ballot (on yellow paper) and vote by acclamation as there is no competition. Gloria Wilson, Alpha Zeta chapter, seconded motion. Delegates voted and Motion carried.

Conference Bids & State Convention Bids Pam Vogel

Fall Conference – 9/12/26 hosted by Alpha Xi

Spring Conference bid from the floor – 3/13/26 hosted by Beta Phi and Delta Zeta.

Pam moved to dispense with the paper ballot (on pink paper) as there is no competition and Judy Flannery, Gamma Pi, seconded it. Motion carried.

2028 State convention hosted by Chi Omicron June 16-18, 2028.

Pam moved to dispense with the paper ballot (Pink paper) as there is only one site as an option for state convention. BJ Voll, Delta Zeta, seconded and motion carried.

International Council Slate of Officers – presented by Jennifer Morris. Jennifer talked about the IC positions with competition and asked that the membership vote on who Indiana should cast their vote for at IC. This ballot is on green paper. The ballot box will

open at the end of meeting. Jennifer reminded the delegates how to complete the ballot and where to put it. Results will be revealed later after the vote is tallied.

Bylaw changes: Jan went through the bylaw changes and delegates voted on each one. All changes approved.

PROPOSED CHANGES TO INDIANA STATE COUNCIL CONSTITUTION, BYLAWS, AND STANDING RULES

Strikeout text indicates language proposed to be removed; underlined and red indicates language proposed to be added.

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Proposal #1.1

Bylaws

Action: Add to Article XII:

Signing Checks

All checks and other orders for the payment of money issued in the name of the Indiana State Council shall be signed by the Treasurer. The President must also be listed as a signing agent on all checking and savings accounts with the banks handling the funds for the Indiana State Council of Epsilon Sigma Alpha International, Inc.

Signing Contracts and Other Instruments

Only the Treasurer and President can sign contracts and agreements for the Indiana State Council, provided they have the approval of the Executive Board. This includes any contracts for new philanthropic projects or fundraising events held by the Indiana State Council.

Reason: to move all language about financial and contract authority to one standalone section with other financial procedures. Also, make the language more concise.

Proposal #1.2

Bylaws

Article III Section 1 subsection c

Action: Delete

~~c. — Along with the Treasurer, the President must approve any contracts signed on behalf of the Indiana State Council, including contracts for any new philanthropic projects or fundraising events held by the Indiana State Council before the contract is signed.~~

Proposal #1.3

Bylaws

Article III Section 5

The Treasurer shall be bonded by an accredited bonding company (amount and company to be approved by the Executive Board), receive all monies, pay all bills (approved by the Executive Board) and have the books audited two weeks prior to the Annual State Convention. ~~The signature of the President and Treasurer will be placed on file for the checking and savings accounts with the banks handling the Funds for the Indiana State Council of Epsilon Sigma Alpha International, Inc. Shall serve on the Budget Committee. Shall appoint a Credentials Committee and serve as its chairman. Along with the President, the Treasurer must approve any contracts signed on behalf of the Indiana State Council, including contracts for any new philanthropic projects or fundraising events held by the Indiana State Council before the contract is signed.~~

Reason: to remove duplication of content as has been relocated to Article XII

Approved X

Defeated

Proposal #2

Bylaws

Article II Section 1a. (Elections)

- a. With the exception of Treasurer, all officers They shall assume their duties at the close of the Annual State Convention and continue in office until the close of the next Annual State Convention. The Treasurer shall assume their duties at the start of the fiscal year and continue in office until the end of that fiscal year.

Reason: Change to indicate Treasurer will serve until end of fiscal year.

Approved X

Defeated

Proposal #3

Bylaws

Article II Section 1 b. (Elections)

- b. ~~No officer shall succeed herself or himself in the same office.~~ An officer is eligible to be nominated to succeed himself or herself only if, by the time of the vote at the Annual State Convention, no qualified nominations have been received for that office. The officer may serve in this capacity for no longer than two (2) consecutive terms.

Reason: To allow for a vacancy to be filled with incumbent if no other nominations are received.

To set a term limit.

Approved X

Defeated

Proposal #4.1

Bylaws

Article IV. Section 2

The State LAMP Editor shall edit and publish the State Paper quarterly for the Indiana State Council; mail or e-mail a copy to each member in good standing; keep a copy of each issue of The LAMP on file at all times.; ~~submit for approval to the Executive Board a financial report of the costs of editing, publishing, and mailing issues of the LAMP.~~

Reason: To bring into alignment with current operating procedures. The LAMP is distributed by email. Members in good standing may request a print copy be mailed but that quantity can fluctuate throughout the year. The budget committee determines appropriate budgeted amount each year based on demand and availability of free copying. The LAMP Editor submits bills following requirements for reimbursement.

Proposal #4.2

Bylaws

Standing Rule #5

~~Bids for publication of THE LAMP shall be presented at the February Board Meeting and contract shall be prepared for acceptance by the Executive Board.~~

Action: Delete.

Reason: To bring into alignment with current operating procedures.

The LAMP is distributed by email. Members in good standing may request a print copy be mailed but that quantity can fluctuate throughout year. Budget committee can determine appropriate budgeted amount each year based on demand and availability of free copying.

Approved X

Defeated

Proposal #5

Bylaws

Article IV Section 3

The State Chaplain shall be informed of the death of any ESA member or their immediate family (the immediate family to be husband, children, mother, and father). Shall assist in the ~~sorority~~ remembrance activities for a member at the request of the member's family or chapter. ~~Executive Board.~~

Reason: removing the word sorority and clarifying type of activity Chaplain may assist with and that it is only upon death of member, not member's family member. To clarify who may request Chaplain's assistance.

Approved X

Defeated

Proposal #6

Bylaws

Article V. Section 1

If an applicable year, the President shall appoint an ESA Foundation Counselor for a term of two (2) years. **The ESA Foundation Counselor Ss** shall keep the Indiana State Council and the membership informed of Foundation activities.

Reason: Because it is a 2-year appointment, this is not something that should be written as if it occurs annually. Further to clarify who shall keep the Indiana State Council and membership informed of Foundation activities.

Approved X

Defeated

Proposal #7

Bylaws

Article VI (Automatic Office)

The Junior Past President shall be a member of the Executive Board, ~~responsible for obtaining new rosters from each chapter in good standing postmarked by May 15;~~ be chair for the program “Outstanding ESA Member of the Year”; and be in charge of the Disaster Fund and Hope for Heroes. The Junior Past President shall record the outstanding events while serving as President by inserting a page in the “History of Indiana State Council of Epsilon Sigma Alpha” book.

*Reason: To bring into alignment with current operating procedures.
Rosters are no longer permitted by ESAMC to be collected.*

Approved X

Defeated

Proposal #8

Bylaws

Article VII. Section 4

The quorum of the Executive Board shall be ~~eight (8)~~ **a majority of eligible voting** members.

Reason: To remove a specific number and replace it with “majority” as there may be instances when the size of the executive board varies. Furthermore, the number 8 does not currently align with being the required majority of number of officers designated as being members of Executive Board as described in Article VII Section 1.

Approved X

Defeated

Proposal #9

Bylaws

Article VIII Section 1 (current version does not have bullet points)

The **Nominating Committee** shall consist of the First Vice President who shall be chairman and one (1) representative from three (3) other chapters.

a. They shall receive nominations from chapters for the elected offices by January 1 of each

year.

b. They shall receive from the chapters by January 1 of each year, bids for the location to hold

the Spring and Fall Conferences and the Annual State Convention. They shall present names of all qualified nominees, cities of the Annual State Convention and conferences at

the Annual State Convention.

c. In the event names are not submitted for elected offices, they shall select qualified nominees.

d. This committee shall prepare ballots for Annual State Convention. ~~Chapters bidding for~~

~~Conferences, Annual State Conventions, and Chapters nominating a candidate must pay~~

~~their state dues by January 1, and chapters' candidate's membership dues must be paid. If~~

~~dues of chapter nominating a candidate are not paid by January 1, or nomination form not~~

~~received by January 1, candidate may be nominated from the floor. Included with the letter~~

~~of qualifications for the candidate shall be verifications of payments of the Chapter's State~~

~~and International Council dues and the candidate's State and International Council dues.~~

Reason: Underline Nominating Committee and add bullet points to use same format as other sections outlining committees. To arrange responsibilities into format that is easier to read and interpret. To remove language that is referenced elsewhere in Bylaws Article 1 Section 2 (Conferences); Constitution Article V Section 2 (Conventions); Bylaws Article II Section 5 (Officers) as these are not a task description for committee.

Approved X

Defeated

Proposal #10

Bylaws

Article VIII Section 2

The Elections Committee shall consist of the First Vice President who shall be chairman and one (1) representative from ~~three (3)~~ four (4) other chapters. They shall open the polls at the close of the First General Assembly ~~on the second day of the Annual State Convention and close the polls at 1 o'clock the same day~~ one (1) hour following the adjournment of the first general assembly, count the ballots, and give the tellers' report to the President.

Reason: add "The" to match formatting of other committee descriptions, change number of committee members required to align with number required for all other committees. Change description of when polls will be closed to avoid a specific time of day and remove reference to second day of convention in the event there would not be Friday convention activities.

Approved X

Defeated

Proposal #11

Bylaws

Article VIII Section 3

The Credentials Committee shall consist of the Treasurer who shall be chairman and one (1) representative from three (3) other chapters. ~~members. They shall audit the Treasurer who shall be Chairman.~~ They shall check credentials of delegates, issue ballots to delegates, and report the number of voting members present.

Reason: Change sequence of committee composition to match that of other committees in this section. To clarify members must be from three different chapters, not including the Treasurer's own. Remove reference to audit; this is addressed in procedure manual.

Approved X

Defeated

Proposal #12

Bylaws

Article VIII Section 4

The Auditing Committee shall consist of the Treasurer and one (1) representative from three (3) other chapters. ~~members.~~ They shall audit the Treasurer's books two (2) weeks prior to the winter board meeting ~~in January~~ and two (2) weeks prior to the Annual State

Convention. A final audit shall be made within two weeks of the end of the fiscal year. ~~two (2) weeks after convention.~~

Reason: Change sequence and language of committee composition to match that of other committees in this section. To clarify members must be from three different chapters, not including the Treasurer's own. To remove specific month reference for winter audit. Change final audit description to be relative to fiscal year end rather than convention date.

Approved X

Defeated

Proposal #13

Bylaws

Article XI Section 1

~~International~~—The current State President's registration and travel expenses to attend the International Convention. The travel expenses would include: *round trip flight or mileage according to the current non-profit mileage rate if driving; *half of the total hotel room cost (including the night prior and the night(s) during the convention).

*meals (including the PICPA Meal), excluding alcohol; *and miscellaneous fees such as parking, shuttle, and tips. If the current State President is unable to attend, the following order of representation shall apply: First Vice President, Second Vice President, Treasurer, Junior Past President, and a Past Indiana State President.

Action: Move to Article X, Expenditures, label as Section 1, subsection f.

Reason: This bylaw outlines an expenditure and should be grouped with other bylaws related to spending.

Approved X

Defeated

Proposal #14.1

Bylaws

Article X Section 2

~~State (Delegates)~~— Each ~~Jewel~~ Chapter in good standing with the Indiana State Council shall be represented by its President as delegate and one delegate for each ten jewel pin members or portion thereof. The President and other delegates shall ~~not~~ be allowed an alternate from their own chapter; ~~other delegates may have an alternate.~~ Delegates shall be selected by their chapter. No pledge may serve as a delegate. The Past Indiana

Presidents Auxiliary shall receive one vote by the Chairman, or his/her proxy, if he/she is unable to attend the State Convention.

Reason: remove the title Jewel, as any chapter made up of only pledges, is already ineligible to vote as stated in the sentence "no pledge may serve as a delegate". Allow for chapter president to have an alternate. At both MARC and IC level, the ISC President is allowed an alternate.

Proposal #14.2

Indiana State Convention Standing Rules

Rule #9

Each chapter in good standing is allowed one (1) vote for the President and one (1) delegate for every ten (10) Jewel Pin members. The President **and other delegates** shall not be allowed an alternate from their own chapter ~~No alternate can take the President's place. A delegate is allowed an alternate.~~ The Past Indiana President's Auxiliary shall receive one vote by the Chairman, or his/her proxy, if he/she is unable to attend the State Convention.

Approved X

Defeated

Proposal #15

Bylaws

Article XI Section 7

The chapter hosting the Annual State Convention shall submit to the President, The LAMP Editor, and the State Treasurer a financial report of the convention, in duplicate, thirty (30) days after the convention or prior to the **end of the fiscal year.** ~~Annual Budget Meeting.~~ The profit of the Annual State Convention shall be divided equally between the chapter(s) hosting and the Indiana State Council. The profit will accompany the report sent to the State Treasurer.

Reason: change language to refer to fiscal year-end, rather than a meeting which has variable timing

Approved X

Defeated

Proposal #16

Bylaws

Article XII Fiscal Year

The fiscal year of the organization shall begin on the first day of **August** ~~July~~ and end on **July** ~~June 30~~ of the following year.

Reason: to bring fiscal year into alignment with ESA Membership Corporation and International Council practices and Tax Facts reporting period.

Approved ☒ X

Defeated ☐

Proposal #17

Standing Rule #1

In the event of ~~the~~ death of an active Indiana ESA member, a ~~floral tribute or donation to a charity not to exceed~~ donation in the amount of twenty dollars (\$20.00) shall be ~~made~~ purchased or made by the local chapter to a charity identified by the President of a member's chapter, in the name of the Indiana State Council.

Reason: making a donation, rather than purchasing a floral tribute aligns better with our philanthropic purposes; removing the step for state to reimburse member's chapter provides for a more efficient process and a direct crediting of the gift

Approved ☒ X

Defeated ☐

Proposal #18

Bylaws

Article VII. Section 3; Subsection c

- c. To cooperate with ESA Membership Corporation ~~Headquarters~~ in the organization of new chapters within the State of Indiana.

Reason: to reflect the name change, housekeeping

Approved ☒ X

Defeated ☐

Proposal #19

Bylaws

Article XVI

Voting for State Purposes: Not Including Amendments or Elections

The State President must notify all Chapters 30 days in advance of a vote taking place at any ~~State~~ State Meeting. Voting shall take place as per Article XI, Section 2 of the State Bylaws.

Reason: Fix typo; housekeeping

Approved ☒ X

Defeated ☐

Proposal #20.1

Constitution

Article IV, Section c

The following officers shall be appointed by the President at the Annual State Convention: Corresponding Secretary, State Editor, State Chaplain, Senior St. Jude Coordinator, and Easter Seals Coordinator.

Reason: With the increasing difficulty of getting members to volunteer to hold an office and decrease in membership, this eliminates the need for a Senior and a Junior St. Jude Coordinator and the office is not as demanding as it once was to require a senior and junior coordinator. ESA Membership Corp and/or ESA International Council do not require/control states to have certain offices - some states do not even have St. Jude Coordinators at all.

Proposal #20.2

Bylaws

Article III, Section 1

The President shall preside at all Council Meetings, appoint a Corresponding Secretary, State Editor of The LAMP, Chaplain, Senior St. Jude Coordinator, and Easter Seals Coordinator, all committees except the Nominating, Chapter Counseling, Elections, Philanthropic, Credentials, Constitution and Bylaws, and Awards Committees.

Reason: If the Constitution change passes, this falls with updating the Bylaws containing St. Jude Coordinator information.

Proposal #20.3

Bylaws

Article IV, Section 4

The ~~Senior St. Jude Coordinator~~ shall be responsible for implementing fundraising for St. Jude Children's Research Hospital. Will maintain an accurate accounting record of all Indiana contributions to St. Jude Children's Research and report monthly to the Circle of Life **ESA for St. Jude office**. ~~Shall work closely with the Junior St. Jude Coordinator to familiarize that coordinator with the duties of the Senior St. Jude Coordinator.~~

Reason: If the Constitution change passes, this falls with updating the Bylaws containing St. Jude Coordinator information. The ESA MC also has changed the name from Circle of Life, to ESA for St. Jude office.

Proposal #20.4

Bylaw Article V, Section 6

Action: Delete

~~The President, along with a committee of the First Vice President and appointed Senior St. Jude Coordinator, will appoint a Junior St. Jude Coordinator. The Junior St. Jude~~

~~Coordinator shall work in close contact with the Senior St. Jude Coordinator, shall be familiar with all the duties of the Senior Coordinator. Shall become the Senior St. Jude Coordinator following term as Junior St. Jude Coordinator.~~

Reason: If the Constitution change passes, this eliminates the need for the section.

Approved X

Defeated

Unfinished Business - Brandy Small updated membership on the Easter Seals special project - she went to the ribbon cutting and she praised the membership for completing the contract two years early. Currently, there is a normal bench in its place while the windchime bench is getting completed. Brandy will be staying on one more year as the Easter Seals Special Project officer.

New Business Jennifer Morris updated the membership about the Light the Way committee and building out a 5-year plan. That committee consists of Pam Vogel, Jan Engel, Jaycee Peak, Jenni Russ and Jennifer Morris. They will meet sometime soon and have a report at the August board meeting with goals and updates.

Presentation of Crown to Pam Jennifer reflected on her year, her journey and presented the crown to Pam.

Announcements: The flags on the tables are for the membership to keep, please put chairs back to their original home, Rozanne corrected her number, please leave room before lunch starts so they can set up, the QR code in the booklet for pictures is incorrect – there will be a printed sheet with that on it for pictures.

Meeting recessed at 11:42 am.

Second General Assembly at 12:00pm

Call to Order by Jennifer Morris

Lunch Blessing by Judy Flannery

Lunch Served

Awards Presentation starts; Elaine Chaney welcomed everyone and reminded them that the first-place winners will come up for pictures and the 2nd/3rd place will be in the chapter packets. She talked about the new shoutouts as well. Elaine told the membership that the list of winners and totals will be provided to all chapter presidents and via email after convention.

Membership numbers:

Total members at the start of the year: 224

At the end of the year: 203

Total Chapters at the start of the year: 22

At the end of the year: 17

New members pledged: 5

ESA Foundation: Carmen let the membership know that two new members joined the foundation this year. We are currently at 5 chapters and 18 individual members. She also reminded the membership to give her the gift cards getting used for the Fund Fest.

Philanthropic report: Jaycee gave a report to the membership and said thank you for all the donations that went toward the two-year commitment to the amphitheater/fire pit renovation. Totals below here as they are different from the totals at the end with the winners.

Amphitheater/fire pit renovation: \$31, 432.60 – only \$8,567.40 to complete that commitment.

Camperships: 2 individuals for a total of \$800 plus \$1000 in general camperships

Total raised from fundraiser events/projects for Camp Riley: \$32,832.60

Indiana ESA and Camp Riley began their partnership in 1965; to date we have raised a total of \$1, 384,941.45!

No submissions for a first-time project; Jaycee did not count her statewide stamp camp event for Camp Riley which had 7 participants and raised \$1000.

Watched Anna's Celebration of Life video.

St Jude Report: Jennyfer reported on St. Jude for both herself and Aphrodite who was not in attendance. ESA MC rolled out a new reporting system specific to St Jude and ALSAC events. This portal needs to be used for finding and signing up for events because of the mandatory background check. That background check can be paid by you as the volunteer via donation if you would like but you can also push that cost to St Jude. There were limited ALSAC opportunities on the portal this year, maybe because not all of them made it onto the portal? The previous rep has transitioned out of that position and we will now be working with Taylor Willy. So far, she has been more communicative with us in the short time we have been working with her.

Eleven chapters reported money donations, seven chapters had hours and one chapter had donated goods. The total raised this year is \$34,463. Thank you to everyone who participated in St Jude events!

Association of the Arts Awards by Morgan Nichols

There were over 50 entries – thanks for your participation!

Culinary Arts: 1st: Kelly Hansen 2nd: Sue Bigler 3rd: Brandy Small

DIY/Repurposing: 1st: Diane Binkerd 2nd: Monica Haddock 3rd: Pam Grenard

Drawing/Painting: 1st: Brandy Small 2nd: Monica Cripe 3rd: Monica Cripe

Jewelry Design: 1st: Monica Haddock 2nd: Diane Binkerd

Landscaping: no entries

Literature: 1st, 2nd and 3rd Place: Vivian Gross

Mixed Crafts: 1st: Jaycee Peak 2nd: Diane Binkerd

Special project Tracks: 1st: Chi Omicron 2nd: Beta Phi 3rd: Beta Kappa

Special Project Train Cars: 1st: Jaycee Peak 2nd: Mary Brewer 3rd: Jennyfer Balkema

Needlework: 1st and 2nd: Diane Binkerd 3rd: Brandy Small

Photography A (still, landscape): 1st: Serena Williams 2nd: Pam Grenard 3rd: Brandy Small

Photography B (action, people): 1st: Maddie Kerr 2nd: Alley Gary 3rd: Monica Haddock

Scrapbook: 1st: Carmen Oswalt 2nd: Jenni Russ 3rd: Morgan Nichols

Guided Art: 1st: Monica Haddock 2nd: Diane Binkerd 3rd: Kelly Hansen

President's theme: 1st: Diane Binkerd 2nd: Vivian Gross 3rd: Carmen Oswalt

Best of Show: Diane Binkerd

Shout Outs given during the second general assembly:

Susie Ray, Lola Jaegars, Diane Binkerd, Jenni Russ, Jennyfer Balkema, Debbie Frazier, Pam Grenard, Brandy Small, Serena Williams, Cindy Norman, Maddie Kerr

Extra Effort Award by Jennifer Morris

Jennifer awarded Jenni Russ the extra effort award for all her hard work this year.

Announcements:

- Check out the convention booklet for the afternoon activities such as Book Club, meetings and any rehearsals for tonight.

- Check out is at noon tomorrow from the hotel, there is no late check out so plan accordingly
- Association of the Arts viewing goes until 3pm and pick up is at 4:30pm
- The results of the Proxy vote for IC are voting for:

Lynn Howley for Workshop Coordinator unanimously and Angie Fairbanks with a vote of 22 to 5. The ballot committee consisted of Diane Binkerd, Pam Grenard, Megan Gray and Jaclyn Thomas (in Lynn's place).

Meeting recessed for the afternoon.

2025-26 Indiana ESA Awards:

Spirit of ESA Awards, Awards Chair

- What ESA Means to Me - Membership For Less Than One Year – No Submission
- What ESA Means to Me - Membership For More Than One Year - Alley Gary, Alpha Xi
- Outstanding Pledge Award - Sandy Williams, Chi Omicron
- Outstanding Chapter Award - Gamma Pi

Lamp & Publicity Awards, Lamp Editor

- Best Lamp Reporting - Eta Pi
- Publicity & Public Relations Award - Eta Pi

Membership Awards, First Vice President

Greatest Increase in Membership Growth by Percentage Basis

- 3rd – Chi Omicron
- 2nd – Delta Zeta
- 1st – Alpha Xi

Traditional Chapter with the Most New Pledges

- 2nd (Tie) – Eta Pi and Alpha Xi
- 1st – Chi Omicron

Hope for Heroes Awards, Jr. Past President

Most Donated Hours for Hope for Heroes

- 3rd – Eta Pi (30 Hours)
- 2nd – Gamma Pi (49 Hours)
- 1st – Beta Phi (407 Hours)

Most Donated Hours for Hope for Heroes Based on Percentage

- 3rd – Lambda Mu (6 Hours Per Member)
- 2nd – Chi Omicron (18 Hours Per Member)
- 1st – Beta Phi (37 Hours Per Member)

Most Money Donated for Hope for Heroes

- 3rd – Beta Kappa (\$175)
- 2nd – Beta Phi (\$350)
- 1st – Gamma Pi (\$555)

Most Money Donated for Hope for Heroes on Percentage

- 3rd – Alpha Zeta (\$73.77 Per Member)
- 2nd – Delta Delta (357.20 Per Member)
- 1st – Eta Pi (14,488 Per Member)

Most Goods/Coupons Donated for Hope for Heroes

- 3rd – Gamma Pi (\$300)
- 2nd – Alpha Zeta (\$664)
- 1st – Delta Delta (\$1,786)

Most Goods/Coupons Donated for Hope for Heroes on Percentage

- 3rd – Beta Phi (\$13.64 Per Member)
- 2nd – Alpha Zeta (\$73.77 Per Member)
- 1st – Delta Delta (\$357.20 Per Member)

Overall

- Hours – 517.5
- Miles – 549.5
- Donated Goods - \$17,388
- Monies - \$980

Disaster Fund Awards, Jr. Past President**Most Money Donated for Disaster Fund**

- 3rd (Tie) – Beta Phi & Gamma Pi (\$200)
- 2nd – Chi Omicron (\$500)
- 1st – Delta Delta (\$501)

Most Money Donated for Disaster Fund on Percentage

- 3rd – Lambda Mu (\$38 Per Member)
- 2nd – Epsilon Sigma Alpha (\$45 Per Member)
- 1st – Delta Delta (\$100.20 Per Member)

Overall

- Hours – 26
- Miles – 40
- Donated Goods – n/a
- Monies - \$1,859
- Total Number of Claims Paid in Indiana: 0

Philanthropic Awards, Second Vice President**Most Hours Donated to State Projects**

- 3rd – Eta Pi (129 Hours)
- 2nd – Chi Omicron (203 Hours)
- 1st – Gamma Pi (986 Hours)

Most Hours Donated to State Projects on a Percentage Basis

- 3rd – Beta Kappa (10.1 Per Member)
- 2nd – Chi Omicron (18.5 Per Member)

- 1st – Gamma Pi (32.9 Per Member)

Most Monies Donated to State Projects

- 3rd – Eta Pi (\$3,777)
- 2nd – Chi Omicron (\$4,046.46)
- 1st – Gamma Pi (\$33,364.94)

Most Monies Donated to State Projects on a Percentage Basis

- 2nd (Tie) – Beta Kappa and Chi Omicron (\$367.86 Per Member)
- 1st – Gamma Pi (\$1,112.16 Per Member)

Most Hours Donated Excluding State and National Projects

- 3rd – Beta Phi (838.5 Hours)
- 2nd – Delta Delta (887 Hours)
- 1st – Gamma Pi (1,229.75 Hours)

Most Hours Donated on a Percentage Basis Excluding State and National Projects

- 3rd – Chi Omicron (749 Hours Per Member)
- 2nd – Delta Delta (887 Hours Per Member)
- 1st – Beta Phi (838.5 Hours Per Member)

Most Monies Donated Excluding State and National Projects

- 3rd – Chi Omicron (\$2,928.57)
- 2nd – Delta Delta (\$6,815.00)
- 1st – Gamma Pi (\$13,333.43)

Most Monies Donated on a Percentage Basis Excluding State and National Projects

- 3rd – Gamma Pi (\$444.45 Per Member)
- 2nd – Lambda Mu (\$510.98 Per Member)
- 1st – Delta Delta (\$567.92 Per Member)

Most Money Donated for a 1st Time Event – No Submissions

Most Hours Donated for a 1st Time Event – No Submissions

Most Overall Philanthropic Hours on All Projects

- 3rd – Eta Pi (1,040 Hours)
- 2nd – Beta Phi (1,315.5 Hours)
- 1st – Gamma Pi (2,323.25 Hours)

Anna's Celebration of Life Foundation

- Total Hours 913.5
- Total Miles 2,498
- Total Donated Goods \$3,335.46
- Total Donated Monies \$16,318.65

Camp Riley

- Total Hours 592
- Total Miles 1,827
- Total Donated Goods \$2,404.29
- Total Monies \$27,347.00

All Philanthropic Project Totals

- Total Hours 6,987.25

- Total Miles 14,698.5
- Total Donated Goods \$30,957.69
- Total Monies \$105,897.82

Educational Awards, Educational Director

Gold Link Awards

- Cynthia Murphy, Chi Omicron
- Adrienne Adams, Gamma Pi
- Jan Engle, Delta Delta
- Cindy Norman, Beta Phi
- Vivian Gross, Eta Pi

Distinguished Athenian – Cynthia Murphy, Chi Omicron

ESA Foundation Awards, ESA Foundation Chair

Most Money Donated for ESA Foundation

- 3rd – Delta Zeta (\$170)
- 2nd – Gamma Pi (\$575)
- 1st – Delta Delta (\$755)

Most Money Donated for ESA Foundation Based on Percentage

- 3rd – Gamma Pi (\$19.16 Per Member)
- 2nd – Gamma Tau (\$50 Per Member)
- 1st – Delta Delta (\$62.91 Per Member)

Overall

- Hours – n/a
- Miles – n/a
- Donated Goods - n/a
- Monies - \$2930.00

Easterseals Awards, Easterseals Coordinator

Most Money Donated for Easterseals

- 3rd – Gamma Pi (\$415.27)
- 2nd – Eta Pi (\$455.00)
- 1st – Delta Delta (\$512.19)

Most Money Donated for Easterseals Based on Percentage

- 3rd – Lambda Mu
- 2nd – Gamma Tau
- 1st – Delta Delta

Most Actual Hours Donated for Easterseals

- 2nd – Delta Delta (7.5 Hours)
- 1st – Gamma Pi (10.5 Hours)

Most Hours Donated for Easterseals on a Percentage Basis

- 2nd – Gamma Pi
- 1st – Delta Delta

Special Project Change Wars Most Monies Donated

- Gamma Pi

Special Project Change Wars Most Monies Donated Based on Percentage

- Lambda Mu

Overall

- Hours – 18
- Miles – 171
- Donated Goods - n/a
- Monies - \$2,139.28

St. Jude Awards, St. Jude Coordinator

Most Money Donated for a 1st Time Event – No Submissions

Most Money Donated for St. Jude (Excluding Radiothons)

- 3rd – Alpha Zeta (\$1,700)
- 2nd – Gamma Pi (\$7,430)
- 1st – Eta Pi (\$20,954)

Most Money Donated for St. Jude on Percentage (Excluding Radiothons)

- 3rd – Lambda Mu (\$200 Per Member)
- 2nd – Gamma Pi (\$247 Per Member)
- 1st – Eta Pi (\$911 Per Member)

Most Actual Hours Donated for St. Jude

- 3rd – Beta Phi (40 Hours)
- 2nd – Gamma Pi (42 Hours)
- 1st – Eta Pi (228 Hours)

Most Hours Donated for St. Jude on a Percentage Basis

- 3rd – Beta Chi (4 Hours Per Member)
- 2nd – Epsilon Sigma (6 Hours Per Member)
- 1st – Eta Pi (9 Hours Per Member)

Overall

- Hours – 401
- Miles – n/a
- Donated Goods - n/a
- Monies - \$34,463

Chapter President's Awards, President

- Outstanding Chapter President
 - 3rd – Chi Omicron
 - 2nd – Eta Pi
 - 1st – Gamma Pi

7p-11p Officer Installation, Banquet & Reception “Walk the Red Carpet”

Welcome and Reminders by Diane Binkerd and Julia Aker:

- No Photography during ceremony
- There will be time for photos after the ceremony.

Installation of 2026-2027 Officers (elected then appointed):

- President – Pam Vogel
- 1st Vice President/President Elect – Jaycee Peak
- 2nd Vice President – Jan Engel
- Treasurer – Jenni Russ
- Recording Secretary – Brandy Small
- Parliamentarian – Kary Soto
- Educational Director – Jan Lantz
- Corresponding Secretary: Susan Waltz
- LAMP Editor – Courtney Ginder (not present)
- Chaplain – Pam Grenard
- St. Jude Coordinator – Jennyfer Balkema
- Easterseals Co-Chairs – Beth & Kayla White
- MARC Representative – Laura Sanders
- MARC Representative – Gloria Wilson
- ESA foundation Counselor – Carmen Oswalt
- Association of the Arts – Aphrodite Chappell (not present)
- Webmaster – Maddie Kerr
- Jr. Past President – Jennifer Morris

Remarks by Pam Vogel, State President

Dinner Blessing by Judy Flannery

Dinner Served

Member of the Year Ceremony by Kary Soto – Congrats Alley Gary!

Entertainment by magician Ryan Siebert

Receiving Line for 2026-27 Elected Officers and 2026 Member of the year.

Sunday June 14, 2026

Celebration of Life & Third General Assembly

8:30-9:00 – The ESA membership in attendance celebrated babies born, engagements, weddings and remembered those who have gone before us. This was a train journey theme.

Breakfast Blessing by Judy Flannery and Breakfast.

Shout Outs given to Carmen Oswalt, Brenda Campbell and Lynn Howley and some reminders. Don't forget to get your ESA foundation gift cards to BJ to take to Fund Fest. Don't forget to scan the QR code for the survey about conference. Remember to upload photos to the updated QR code that was handed out separately.

Third General Assembly called to order at 9:45 am by Jennifer Morris. She thanked the convention planners and Gamma Pi for an amazing weekend.

Treasurer's Report by Jan Engel

The budget as of 6/6/26 will be placed at the end of the meeting notes. Jan reminded the membership to cash any checks given to them as soon as possible so the books can be closed out. And if you need a reimbursement to fill out the form and get it to her. She mentioned that some of the numbers are a little off due to some overlapping donations between this and last year.

General Ledger Income: \$28,919.12

Disbursements: \$32,316.58

Checking Account Balance: \$19,918.15

Savings Account Balance: \$800.04

CD Balance \$5000

Auditing Committee Report – Final Audit to be determined due to longer fiscal year.

Registration Committee Report by Teri Blau

Full Registration (member): 44

ELAN Full: 0

Guest: 1

IC Rep: 1

MARC Rep: 1

Luncheon: 8

Luncheon Guest: 1

Luncheon Child: 0

Banquet: 9

Banquet Guest: 9

Banquet Child: 1

Breakfast: 3

Breakfast Guest: 1

Breakfast Child: 0

Announcement of 2026 – 2027 State Meetings by Pam Vogel

2026 Fall Conference: September 12th hosted by Alpha Xi at the Zionsville Town Hall

2027 Spring Conference: March 13th hosted by Delta Zeta and Beta Phi at the Rockville Elks Lodge

2027 State Convention: June 18-20 at Seasons Lodge and Event Center in Nashville Indiana hosted by Delta Delta Seymour (video shown done by Pam and friends with the hotel and surrounding area highlights)

2028 State Convention: June 16-18 at the Hilton Garden Inn, Indianapolis Airport hosted by Chi Omicron Avon

Camp Riley Day: September 26th, 2026 at Bradford Woods – more details TBA

Introduction of 26-27 officers and committees by Pam Vogel

2026-27 State Board

Elected:

- President – Pam Vogel
- 1st Vice President/President Elect – Jaycee Peak
- 2nd Vice President – Jan Engel
- Treasurer – Jenni Russ
- Recording Secretary – Brandy Small
- Parliamentarian – Kary Soto
- Educational Director – Jan Lantz

Appointed:

- Corresponding Secretary: Susan Waltz
- LAMP Editor – Courtney Ginder
- Chaplain – Pam Grenard
- St. Jude Coordinator – Jennyfer Balkema
- Easterseals Co-Chairs – Beth & Kayla White
- MARC Representative – Laura Sanders
- MARC Representative – Gloria Wilson
- ESA foundation Counselor – Carmen Oswalt
- Association of the Arts – Aphrodite Chappell
- Webmaster – Maddie Kerr
- Jr. Past President – Jennifer Morris

Committees will be announced later when they are finalized.

Service Pins Presentation by Jennifer Morris and Jenni Russ

5 years – Brandy Small

10 years – Elaine Chaney and Cyndi Murphy

30 years -Kelly Hansen and Janet Baggerly (not in attendance)

50 years -Karen Urutia, Denise Hagerty and Terri Monaghan (not in attendance – ceremony done at an earlier time)

55 years – Jaycee Peak

5th degree Pallas Athene – Jan Engel presented by Julia Aker

Shout outs to Monical Haddock, Mary Clark, Morgan Nichols and Kayla White.

Presentation of Presidents Gift by Pam Vogel – anchor charm for Pin and spa Gift card

Lowering of Jennifer's Gavel by Rozanne Robertson

Raising of Pam's Gavel by Susan Waltz

Retirement Speech by Jennifer Morris

Presentation of Gavel to Pam

Jennifer's Induction into PIP's – travel theme with items that she may need for her travels to Hawaii. She sat on a cart and received gifts like a margarita glass, lei, King Wanna Lay Ya companion, mumu, suitcase, sandals, coconut bra, sunscreen, bikini shirt, beach toys, sunglasses, book, jewelry, waterproof bag, map to not get lost, postcard list to send them to PIPs. She also paid for her dues, received her apple necklace and PIP pin. Rozanne had a special presentation from birth (baby bottle) through pom poms and dance outfit and DESA picture and train to the IUPUI charter. She also received a PIP necklace, train whistle and red jacket. They voted for her into the PIP Auxiliary.

Retiring of the Flags

Closing Thought by Judy Flannery

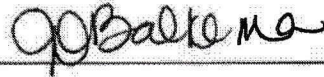
Announcements: Don't forget your plant in back of room, please leave your name badges on the table and pick up your lanterns if Judy used them for the celebration of Life. There will be a group picture at the end of the closing ritual. Jaclyn has ESA shirts in her car to sell if anyone is interested.

Adjournment at 11:00 am by Jennifer Morris

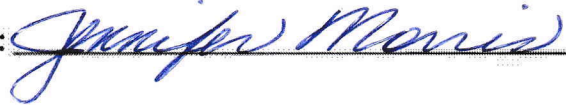
Closing Ritual

"Here we close, may we guide and direct each other so that we remain steadfast in our hearts and faithful to our pledge. May we be reminded of our goals and, as we go our separate ways, may we ever hold aloft the ray from the lamp of learning that those who follow in our footsteps may be guided by its light."

Submitted by Jennyfer Balkema, Recording Secretary



Signed by ISC State President, Jennifer Morris:



Attachments at the end of document:

2025-26 Budget, 2025-26 Officers and Committees, Updated Bylaws after voting on changes.

**Epsilon Sigma Alpha
Indiana State Budget 2025-2026**

Acct #		Corresponding Bylaw	Proposed	Actual
INCOME				
AA	2025 State Convention (1/2 Profit) Eta Phi	Article XI, Sect 7	\$ 2,577.40	\$ 2,577.40
BB	2026 State Convention (1/2 Profit) Gamma Pi	Article XI, Sect 7	\$ 1,500.00	\$ -
CC	Fall Conference	Article 1, Sect 3.a	\$ 250.00	\$ 766.50
DD	Spring Conference	Article 1, Sect 3.a	\$ 250.00	\$ 415.84
EE	ISC Treasurer Ways and Means Project		\$ 250.00	\$ 770.00
FF	PIP Donation (IC Ad) (Also MARC Ad)		\$ 50.00	\$ 100.00
GG	State Convention Loan Repayment	Article XI, Sec 6	\$ -	\$ -
HH	State Dues (\$50/chapter + \$10/member)	Article IX, Sect 2	\$ 2,220.00	\$ 1,990.00
II	Miscellaneous		\$ -	\$ -
JJ	CD Bond cash out		\$ -	\$ 5,000.00
			\$ -	
IO.a	Disaster Fund (In/Out)		\$ -	\$ 1,934.00
IO.b	ESA Foundation Scholarship (In/Out)		\$ -	
	MARC Scholarship (In/Out)		\$ -	
10.c	Start Up Fund (In/Out)		\$ -	
10.d	State Project: Anna's Celebration of Life (In/Out)		\$ -	\$ 6,398.37
10.e	State Project: Camp Riley (In/Out)		\$ -	\$ 6,612.60
10.ee	Camp Riley - Campership		\$ -	\$ 1,400.00
10.f	International Project: Hope for Heroes (In/Out)		\$ -	\$ 25.00
10.g	International Project: Easter Seals (In/Out)		\$ -	\$ 799.41
10.h	International Project: St. Jude Children's Research Hospital (In/Out)		\$ -	
	Total		\$ 7,097.40	\$ 28,789.12

Acct #	EXPENSES		Proposed	Actual
A	Ad for IC Booklet		\$ 50.00	\$ (100.00)
B	Bank Charges and Check Printing		\$ -	
C	CD Transfer to Savings		\$ -	\$ (5,000.00)
D	ESA Member of the Year Ceremony		\$ 85.00	
E	Gift: Incoming IN MARC President		\$ -	
F	Gifts: Outgoing, Incoming President*	Standing Rule 2	\$ 225.00	\$ (23.00)
G	IC Convention 2025-26 for State President* Jennifer Morris	Article XI, Sect 1	\$ 650.00	\$ (638.56)
H	IC Convention 2026-27 State President Pam Vogel	Article XI, Sect 1	\$ 1,595.00	
I	Indiana State International Dues		\$ 45.00	\$ (45.00)
J	LAMP: Printing & Postage		\$ 200.00	
K	Marc and IC Rep Registration Fee for State Convention 2025		\$ 360.00	\$ (360.00)
L	Marc and IC Rep Registration Fee for State Convention 2026		\$ 360.00	
M	MARC Conference Book Ad (1/2 page)		\$ 50.00	\$ (100.00)
N	MARC Conference Expenses for State President*	Article X, Sect 1.e	\$ 660.00	\$ (508.90)
O	Miscellaneous		\$ -	\$ (80.00)
P	Officers' Postage*		\$ 78.00	\$ (78.00)
Q	President/Treasurer's Bond (Annually)		\$ 100.00	
R	State Convention Loan	Article XI, Sec 6	\$ -	
S	State President's (Incoming) IC Leadership Seminar Registration	Article X, Sect 1.d	\$ 150.00	
T	State Presidents (Incoming) Seminar (New)		\$ 1,000.00	
U	State President's Allowance	Article X, Sect 1.c	\$ 50.00	\$ (50.00)
V	State Scrapbook Expense (overlap years)*		\$ -	
W	Tech (Website) July auto pay		\$ 125.00	\$ (220.34)
X	ISC Treasurer Ways & Means Project			\$ (170.17)
IO.a	Disaster Fund (In/Out)		\$ -	\$ (4,475.48)
IO.b	ESA Foundation Scholarship (In/Out)		\$ -	
IO.c	MARC Scholarship (In/Out)		\$ -	
IO.d	Start Up Fund (In/Out)		\$ -	
IO.e	State Project: Anna's Celebration of Life (In/Out)		\$ -	\$ (6,398.37)
IO.f	State Project: Camp Riley (In/Out)		\$ -	\$ (11,432.60)
IO.g	International Project: Hope for Heroes (In/Out)		\$ -	
IO.h	International Project: Easter Seals (In/Out)		\$ -	\$ (789.41)
IO.i	International Project: St. Jude Children's Research Hospital (In/Out)		\$ -	
10.j	Camp Riley (Campership)		\$ -	\$ (1,400.00)
	Total		\$ 5,783.00	\$ (30,469.83)

Expenses \$ 5,783.00 \$ (30,469.83)
Profit \$ 7,097.40 \$ 28,789.12
\$ 1,314.40 \$ (1,680.71)

As of 6.6.26

Available checking account balance	\$	20,234.90
Savings Account balance	\$	800.04
CD (matures in July)	\$	5,000.00

2025-2026 INDIANA STATE COUNCIL

ELECTED

Jennifer Morris, President
Gamma Pi, Indianapolis
Pam Vogel, First Vice-President/President-Elect
Delta Delta, Seymour
Jaycee Peak, Second Vice-President
Chi Omicron, Avon
Jan Engel, Treasurer
Delta Delta, Seymour
Jennyfer Balkema, Recording Secretary
Alpha Zeta, Fort Wayne
Jan Lantz, Parliamentarian
Gamma Pi, Indianapolis
Brandy Small, Educational Director
Gamma Pi, Indianapolis
Kary Soto, PIP, Jr. Past President
Alpha Xi, Virtual

APPOINTED

Jenni Russ, Corresponding Secretary
Gamma Pi, Indianapolis
Mary Brewer, LAMP Editor
Gamma Pi, Indianapolis

Judy Flannery, Chaplain
Gamma Pi, Indianapolis
Aphrodite Chappell, Senior St. Jude Coordinator
Delta Sigma, Evansville
Jennyfer Balkema, Junior St. Jude Coordinator
Alpha Zeta, Fort Wayne
Megan Gray, Easterseals Chair
Chi Omicron, Avon
Brandy Small, Easterseals Special Projects Chair
Gamma Pi, Indianapolis
Elaine Chaney, Awards Chair
Gamma Pi, Indianapolis
Stacey Brummett, MARC Representative
Delta Delta, Seymour
Makayla Greeson, MARC Representative,
Gamma Pi, Indianapolis
Maddie Kerr, Collegiate Coordinator
Chi Omicron, Avon
Carmen Oswalt, ESA Foundation Counselor
Beta Chi, Huntington
Morgan Nichols, Association of the Arts Chair
Eta Pi, Fishers
Courtney Ginder, Webmaster
Eta Pi, Fishers

2025-2026 COMMITTEES

Audit Committee

Jan Engel, Chair, Delta Delta, Seymour
Teri Blau, Gamma Pi, Indianapolis
Pam Grenard, PIP, Lambda Mu, Lafayette
Beth White, PIP, Beta Kappa, Seymour

Credentials Committee

Jan Engel, Chair, Delta Delta, Seymour
Teri Blau, Gamma Pi, Indianapolis
Pam Grenard, PIP, Lambda Mu, Lafayette
Beth White, PIP, Beta Kappa, Seymour

Awards Committee

Elaine Chaney, Chair, Gamma Pi, Indianapolis
Brenda Campbell, PIP, Alpha Xi, Virtual
Cindy Norman, PIP, Beta Phi, Rockville

Constitution and Bylaws Committee

Jan Lantz, Chair, Gamma Pi, Indianapolis
DeOn Cahill, PIP, Eta Pi, Fishers
Cynthia Murphy, Chi Omicron, Avon
Cindy Norman, PIP, Beta Phi, Rockville

Counseling Committee

Pam Vogel, Chair, Delta Delta, Seymour
Beth White, PIP, Beta Kappa, Seymour
Pam Grenard, PIP, Lambda Mu, Lafayette
Denise Hagerty, PIP, Gamma Pi, Indianapolis

Elections Committee

Pam Vogel, Chair, Delta Delta, Seymour
Diane Binkerd, PIP, Epsilon Sigma, N. Manchester
Megan Gray, Chi Omicron, Avon
Lynn Howley, PIP, Gamma Pi, Indianapolis
Pam Grenard, PIP, Lambda Mu, Lafayette

Nominating Committee

Pam Vogel, Chair, Delta Delta, Seymour
Mary Brewer, Gamma Pi, Indianapolis
Cindy Norman, PIP, Beta Phi, Rockville
Jaclyn Thomas, Eta Pi, Fishers

Philanthropic Committee

Jaycee Peak, Chair, Chi Omicron, Avon
Denise Hagerty, PIP, Gamma Pi, Indianapolis
Debbie Frazier, PIP, Beta Phi, Rockville
B.J. Voll, PIP, Delta Zeta, Terre Haute

INDIANA STATE COUNCIL OF EPSILON SIGMA ALPHA INTERNATIONAL, INC.
CONSTITUTION

ARTICLE I Name

The name of this non-profit organization shall be the Indiana State Council of Epsilon Sigma Alpha, International, Incorporated and may be referred to as ESA.

ARTICLE II Purpose

To encourage and promote the philanthropic and service endeavors of the Chapters within the State; to encourage and promote educational and leadership development among the members; to aid in the organization of new chapters within the State; to encourage friendship and fellowship through member, chapter, state, regional and International association; and to do generally any and all things necessary to promote and fulfill the purposes and ideals of ESA International.

ARTICLE III Membership

Any Jewel chapter in the State of Indiana shall be eligible for membership in the Indiana State Council when the current dues are paid to the State and International Council.

ARTICLE IV Officers

- a. The elected officers shall be: President, First Vice President, Second Vice President, Recording Secretary, Treasurer, Parliamentarian, and the State Educational Director.
- b. The First Vice President shall be known as the President-Elect and will automatically become the President. In the event of death or resignation, nomination will be accepted for the Office of President.
- c. The following officers shall be appointed by the President at the Annual State Convention: Corresponding Secretary, State Editor, State Chaplain, St. Jude Coordinator, and Easter Seals Coordinator.
- d. The elected officers shall be elected by ballot at the Annual State Convention.
- e. General Appointments shall also be appointed by the President at the Annual State Convention.

ARTICLE V Annual Meeting

Section 1. The Annual Indiana State Council Convention shall be held the month prior to the International Convention.

Section 2. Any Chapter having paid International Council and State Council dues by January 1 may bid for Annual State Convention.

Section 3. Selection of the Convention site shall be voted upon two years in advance.

ARTICLE VI Amendment

The Constitution may be amended at the annual state convention by a two-thirds (2/3) vote of the delegates present and voting. Provided the following has occurred:

1. The Indiana State Council Executive Board has approved the proposed amendments.
2. Sixty days previous notice of the approved proposed amendment has been given to each chapter

INDIANA STATE COUNCIL OF EPSILON SIGMA ALPHA INTERNATIONAL, INC

BYLAWS

ARTICLE I MEETINGS

- Section 1. Two Indiana Conferences shall be held each year, one in the fall and one in the spring. Any business requiring the vote of the membership may be conducted with each chapter president entitled to one (1) vote. No proxy voting will be allowed.
- Section 2. A chapter in good standing can submit a bid for a Conference to the Nomination Committee to be presented at the Annual State Convention. A chapter(s) when submitting a bid must have a definite place for the Conference and adequate space must be available to encourage the selling of chapter merchandise and free movement for members attending the Conference. Bids must include verification of payment of International Council and State Council Dues. If there are no bids submitted to the Nomination Committee by January 1 or if all of those submitted are not acceptable due to non-payment of International Council and State Council Dues by January 1, chapters may submit bids from the floor at the Annual State Convention. Chapters submitting bids at the Annual State Convention for a Conference must submit verification of payment of International Council and State Council Dues. All delegates may vote for one fall and one spring conference.
- Section 3.
 - a. Each chapter hosting a conference shall submit a Financial Report to the Executive Board within thirty (30) days following the conference. The profit shall be divided equally between the Indiana State Council and the hostess chapter(s). The profit will accompany the report sent to the Indiana State Council Treasurer.
 - b. Said financial report(s) shall be published in the respective (December and May) issues of THE LAMP.
- Section 4. Members of the Indiana State Council Executive Board shall pay the full registration fee for conference.
- Section 5. A chapter in good standing is one that has paid International Council and State Council Dues for the current year by January 1.
- Section 6. The Executive Board and all committees shall be authorized to meet by telephone conference or through other electronic communications media, so long as all members may simultaneously hear each other and participate during the meeting.

ARTICLE II ELECTIONS:

- Section 1. The elected officers of the Indiana State Council shall be nominated and elected at the Annual State Convention. (See Article VIII, Section 1.)
- a. With the exception of Treasurer, all officers shall assume their duties at the close of the Annual State Convention and continue in office until the close of the next Annual State Convention. The Treasurer shall assume their duties at the start of the fiscal year and continue in office until the end of that fiscal year.
 - b. An officer is eligible to be nominated to succeed himself or herself only if, by the time of the vote at the Annual State Convention, no qualified nominations have been received

for that office. The officer may serve in this capacity for no longer than two (2) consecutive terms.

- Section 2. Only those who have served at least one year in an elected position on the Executive Board shall be eligible for nomination for President and First Vice President (also known as President Elect).
- Section 3. Only those who have served their own chapters as President (or are currently serving as President) shall be eligible for the office of President, First Vice President and Second Vice President.
- Section 4. A plurality vote shall constitute an election. In case of a tie, there shall be a re-ballot on the two names receiving the highest number of votes.
- Section 5. Qualifications of those nominated from the floor shall be read. Included in the qualifications, which shall be submitted to the First Vice President in writing, shall be verification of payment of International Council and State Council Dues and membership dues of the candidate.
- Section 6. Installation of officers shall be held at the Annual State Convention.
- a. All successor files and supplies will be given to the newly elected and installed officers within ten (10) days after the Annual State Convention. Supplies belonging to the Executive Board shall be given to the President.
 - b. In the event of an officer's resignation before the term is completed, they must relinquish all books, records, and supplies to the State President or another member of the State Executive Board within ten (10) days of resignation.

ARTICLE III DUTIES OF ELECTED OFFICERS

- Section 1. The President shall preside at all Council Meetings, appoint a Corresponding Secretary, State Editor of The LAMP, Chaplain, St. Jude Coordinator, and Easter Seals Coordinator, all committees except the Nominating, Chapter Counseling, Elections, Philanthropic, Credentials, Constitution and Bylaws, and Awards Committees.
- a. Shall be as Ex-Officio member of all committees, except the Nominating Committee.
 - b. Is automatically a member of the general board of the Midwest Area Regional Council of ESA International.
- Section 2. The First Vice President:
- a. Shall be known as the President-Elect and automatically becomes the President. Shall be an aide to the President and assume the duties of the President in any absence. In case of the resignation or death of the President, shall become the President for the unexpired part of the term.
 - b. Shall appoint and be the Chairman of the Chapter Counseling Committee, the Nominating Committee and the Elections Committee. Shall serve on the Budget Committee. Is Membership Chairman, in charge of all membership programs, and shall assist the President in forming new chapters.

- c. Serve as a liaison between the board, traditional membership and the members of the collegiate chapters; assist collegiate chapters as requested with events and procedures and assist graduating members with placement in a traditional chapter and/or alumni network. Shall seek to start new collegiate chapters at campuses within the state of Indiana.

- Section 3. The Second Vice President shall serve on the Budget Committee; appoint a Philanthropic Committee and serve as its chairman; and be in charge of any State Philanthropic Project inaugurated by the Indiana State Council.
- Section 4. The Recording Secretary shall keep accurate records of and attendance at all State and Executive Board meetings. Shall submit State meeting minutes for approval to the State President and provide copies to the Indiana State Council Executive Board. A copy of State meeting minutes shall be sent, via the email blast, to all other Indiana ESA members and a copy of the state meeting minutes shall be posted to the Indiana State Council website.
- Section 5. The Treasurer shall be bonded by an accredited bonding company (amount and company to be approved by the Executive Board), receive all monies, pay all bills (approved by the Executive Board) and have the books audited two weeks prior to the Annual State Convention. Shall serve on the Budget Committee. Shall appoint a Credentials Committee and serve as its chairman.
- Section 6. The Parliamentarian shall assist the President in Parliamentary Procedure when requested; appoint and be chairman of the Constitution and Bylaws Committee; receive proposed amendments for the Constitution, Bylaws, and Standing Rules from chapters in good standing by January 1 of each year; present them to the Executive Board; send the amended Constitution, Bylaws and Standing Rules to the newly installed Indiana State Council President within thirty (30) days of the Annual State Convention to be included in the President's Yearbook
- Section 7. The Educational Director shall assist chapters in their Educational Programs. Shall also keep accurate record of chapter educational programs; select the top ten educational programs for the State, which is submitted to the International Council Educational Director annually; also selects the "Distinguished Athenian". They shall also appoint an Awards committee of a minimum of three to judge all entries for Annual State Convention and take care of all International Council awards and recognition programs the State President designates.

ARTICLE IV APPOINTED OFFICERS

- Section 1. The Corresponding Secretary shall conduct the general correspondence of the Indiana State Council; keep a copy of all correspondence; notify all chapters of open meetings; arrange and notify the Executive Board of all meetings of the Executive Board of the Indiana State Council.
- Section 2. The State LAMP Editor shall edit and publish the State Paper quarterly for the Indiana State Council; mail or e-mail a copy to each member in good standing; keep a copy of each issue of The LAMP on file at all times.

- Section 3 The State Chaplain shall be informed of the death of any ESA member or their immediate family (the immediate family to be husband, children, mother, and father). Shall assist in the remembrance activities for a member at the request of the member's family or chapter.
- Section 4. The St. Jude Coordinator shall be responsible for implementing fund raising for St. Jude Children's Research Hospital. Will maintain an accurate accounting record of all Indiana contributions to St. Jude Children's Research Hospital and report monthly to the ESA for St. Jude office.
- Section 5. The Easter Seals Coordinator shall strive to keep the membership educated and informed and be responsible for implementing fund raising for the International Council Easter Seals project(s).
- Section 6. Appointed Officers shall be invited to attend the scheduled Board Meetings, Conferences and the Annual State Convention with paid expenses to be the same as the Executive Board.

ARTICLE V GENERAL APPOINTMENTS

- Section 1. If an applicable year, the President shall appoint an ESA Foundation Counselor for a term of two (2) years. The ESA Foundation Counselor shall keep the Indiana State Council and the membership informed of Foundation activities.
- Section 2. The President shall appoint two (2) representatives to the Midwest Area Regional Council to serve for a one-year term.
- Section 3. The President shall appoint a Scrapbook Chairman who will be responsible for keeping an Indiana State Council Scrapbook and present it to the Junior Past President at the Leadership Conference following term as President.
- Section 4. The President shall appoint an "Association of the Arts" Chairman to serve for a one-year term.
- Section 5. The President shall appoint a Web Master to serve for a one-year term.

ARTICLE VI AUTOMATIC OFFICE

The Junior Past President shall be a member of the Executive Board, be chair for the program "Outstanding ESA Member of the Year"; and be in charge of the Disaster Fund and Hope for Heroes. The Junior Past President shall record the outstanding events while serving as President by inserting a page in the "History of Indiana State Council of Epsilon Sigma Alpha" book.

ARTICLE VII EXECUTIVE BOARD

- Section 1. The Executive Board of the Indiana State Council shall be the President, Elected Officers, Junior Past President and the Appointed Officers, and the General Appointments
- Section 2. The Executive Board shall meet three times a year. Special meetings may be called by the President for the purpose of attending to urgent business, providing three (3) days notice is given. Special meetings may also be called by the President, at the request of two (2) members of the Executive Board, providing seven (7) days notice has been given.

- Section 3. The duties of the Executive Board shall be:
- a. Decide procedure policies for the Indiana State Council.
 - b. Approve all expenditures except Capital expenditures exceeding the amount of \$500.00. This type of expenditure must be discussed and voted upon by the membership.
 - c. To cooperate with ESA Membership Corporation in the organization of new chapters within the State of Indiana.
 - d. To present resolutions and recommendations at the Annual State Convention.
 - e. The remaining members of the Executive Board shall fill any vacancy that occurs with a qualified member to serve the unexpired term, except for the office of President, which shall be filled by the First Vice President.

Section 4. The quorum of the Executive Board shall be a majority of eligible voting members.

ARTICLE VIII COMMITTEES

- Section 1. The Nominating Committee shall consist of the First Vice President who shall be chairman and one (1) representative from three (3) other chapters.
- a. They shall receive nominations from chapters for the elected offices by January 1 of each year.
 - b. They shall receive from the chapters by January 1 of each year, bids for the location to hold the Spring and Fall Conferences and the Annual State Convention. They shall present names of all qualified nominees, cities of the Annual State Convention and conferences at the Annual State Convention.
 - c. In the event names are not submitted for elected offices, they shall select qualified nominees.
 - d. This committee shall prepare ballots for Annual State Convention.
- Section 2. Elections Committee shall consist of the First Vice President who shall be chairman and one (1) representative from three (3) other chapters. They shall open the polls at the close of the First General Assembly of the Annual State Convention and close the polls one (1) hour following the adjournment of the first general assembly, count the ballots, and give the tellers' report to the President.
- Section 3. The Credentials Committee shall consist of the Treasurer who shall be chairman and one (1) representative from three (3) other chapters. They shall check credentials of delegates, issue ballots to delegates, and report the number of voting members present.
- Section 4. The Auditing Committee shall consist of the Treasurer and one (1) representative from three (3) other chapters. They shall audit the Treasurer's books two (2) weeks prior to the winter board meeting and two (2) weeks prior to the Annual State Convention. A final audit shall be made within two weeks end of the fiscal year.
- Section 5. The Budget Committee shall be the President, First Vice President, Second Vice President, Treasurer, and Junior Past President. They shall present a proposed budget at the First Executive Board Meeting after the Annual State Convention.

- Section 6. The Constitution and Bylaws Committee shall consist of the Parliamentarian who shall be chairman and one (1) representative from three (3) other chapters. They shall review the Constitution and Bylaws of the Indiana State Council annually, receive amendments from chapters in good standing by January 1, present any amendments to the Executive Board and send notice to all chapters sixty (60) days prior to the annual convention after the Executive Board approves the proposed amendments.
- Section 7. The Philanthropic Committee shall consist of the Second Vice President who shall serve as chairman and one (1) representative from three (3) other chapters.
- Section 8. The “Outstanding ESA Member of the Year” shall be chaired by the Junior Past President assisted by three judges, traditionally ESA members from out of the state of Indiana. The chair shall receive names of the “Outstanding ESA Member of the Year” from chapters in good standing.
- Section 9. The Chapter Counseling Committee shall consist of the First Vice President who shall be the Chairman and one (1) representative from three (3) other chapters. They shall aid and assist in chapter problems.
- Section 10. The Awards Committee shall consist of a minimum of three (3) members. The committee along with the Educational Director shall prejudge the necessary award entries prior to Annual State Convention in order that they are eligible for International Convention.

ARTICLE IX DUES

- Section 1. The Indiana State Initiation fee is the first year’s annual dues.
- Section 2. Each chapter shall pay annual dues to the Indiana State Council in the amount of \$50.00 plus \$10.00 per each active jewel pin member to the Indiana State Treasurer by January 1. Their subscription of THE LAMP shall be paid from these dues. Additional dues for members receiving jewel pins after January 1 must be paid by May 15th in order to qualify the chapter for additional delegates.
- Section 3.
- a. Chapters in the Indiana State Council having not paid their State Dues for the period of two years shall be contacted by the President requesting status of the chapter. If payment of dues is not received within thirty (30) days, the chapter shall be considered inactive.
 - b. A chapter inactive in the State Council may be reinstated by payment of its current year’s dues.

ARTICLE X EXPENDITURES

- Section 1. The Indiana State Council shall pay:
- a. Travel expenses for the President when a new chapter is installed.
 - b. The expenses of the President (or other representative) when requested to visit a chapter in dire need.
 - c. Fifty dollars (\$50.00) petty cash fund for President from which small incidental expenses are to be paid.

- d. The incoming State President's registration (includes hotel) and travel expenses to attend the State President's Annual Leadership Seminar. The travel expenses would include: *round trip flight or mileage according to the current non-profit mileage rate if driving; *and meals, excluding alcohol. If the incoming State President is unable to attend, the incoming 1st Vice President may attend as representation.
- e. The current State President's registration and travel expenses to attend the MARC Conference. The travel expenses would include: *mileage according to the current non-profit mileage rate whether driving or flying; *half of the total hotel room cost (including the night prior and the night(s) during the conference); *and meals, excluding alcohol. If the current State President is unable to attend, the following order of representation shall apply: First Vice President, Second Vice President, Treasurer, Junior Past President, and a Past Indiana State President.
- f. The current State President's registration and travel expenses to attend the International Convention. The travel expenses would include: *round trip flight or mileage according to the current non-profit mileage rate if driving; *half of the total hotel room cost (including the night prior and the night(s) during the convention); *meals (including the PICPA Meal), excluding alcohol; *and miscellaneous fees such as parking, shuttle, and tips. If the current State President is unable to attend, the following order of representation shall apply: First Vice President, Second Vice President, Treasurer, Junior Past President, and a Past Indiana State President.

ARTICLE XI CONVENTIONS

- Section 1. State (Delegates)- Each Chapter in good standing with the Indiana State Council shall be represented by its President as delegate and one delegate for each ten jewel pin members or portion thereof. The President and other delegates shall be allowed an alternate from their own chapter. Delegates shall be selected by their chapter. No pledge may serve as a delegate. The Past Indiana Presidents Auxiliary shall receive one vote by the Chairman, or his/her proxy, if he/she is unable to attend the State Convention.
- Section 2. A chapter, in attendance, shall receive all ballots to which it is entitled.
- Section 3. The quorum of the Annual State Convention shall be a majority of the voting delegation registered.
- Section 4. All Annual State Convention fees must be paid at the time of registration.
- Section 5. A convention working fund of two hundred dollars (\$200.00) shall be allowed the Hostess Chapter upon written request. Said amount is to be considered a loan and to be repaid within ten (10) days after Annual State Convention.
- Section 6. The chapter hosting the Annual State Convention shall submit to the President, The LAMP Editor, and the State Treasurer a financial report of the convention, in duplicate, thirty (30) days after the convention or prior to the end of the fiscal year. The profit of the Annual State Convention shall be divided equally between the chapter(s) hosting and the Indiana State Council. The profit will accompany the report sent to the State Treasurer.
- Section 7. Members of the Indiana State Council Executive Board shall pay the full registration fee for the Annual State Convention.

- Section 8. Awards – The Indiana State Council annual awards shall be given to the chapters in good standing as follows:
- a. Annual certificates shall be awarded to the winning entries for: “What ESA Means to Me” Essays
- Section 9. Any chapter or officer receiving a check at the Annual State Convention shall cash it within seven (7) days. Checks shall be voided by the Indiana State Council after said date.
- Section 10. Campaigning – Candidates will be allowed only small inexpensive handouts, which shall be distributed only at a time designated by the Indiana State Council Executive Board. There shall be no campaigning prior to the Annual State Convention. Any posters used for campaigning purposes will be on display as designated by the Indiana State Council Executive Board. Candidates are invited to participate in the Candidates Fair (usually held on Friday evening). This time has been set aside for Annual State Convention attendees to meet the candidates, and no other campaign parties will be allowed.

ARTICLE XII FISCAL MANAGEMENT

- Section 1. Fiscal Year The fiscal year of the organization shall begin on the first day of August and end on July 31 of the following year.
- Section 2. Signing Checks All checks and other orders for the payment of money issued in the name of the Indiana State Council shall be signed by the Treasurer. The President must also be listed as a signing agent on all checking and savings accounts with the banks handling the funds for the Indiana State Council of Epsilon Sigma Alpha International, Inc.
- Section 3. Signing Contracts and Other Instruments Only the Treasurer and President can sign contracts and agreements for the Indiana State Council, provided they have the approval of the Executive Board. This includes any contracts for new philanthropic projects or fundraising events held by the Indiana State Council.

ARTICLE XIII MIDWEST AREA REGIONAL COUNCIL

- Section 1. The Indiana State Council shall be a member of the Midwest Area Regional Council (MARC).
- Section 2. The Indiana State Council shall be represented by the current Indiana State Council President and two (2) appointed representatives.

ARTICLE XIV PARLIAMENTARY AUTHORITY

Robert’s Rules of Order Newly Revised shall govern all meetings of the Indiana State Council, provided they do not conflict with these bylaws.

ARTICLE XV AMENDMENTS

These Bylaws may be amended at the Annual State Convention by a two-thirds (2/3) vote of the delegates present and voting, provided the following has occurred:

1. The Indiana State Council Executive Board has approved the proposed amendments;

2. Sixty (60) days previous notice of the approved proposed amendments has been given to each chapter.

ARTICLE XVI Voting for State Purposes: Not Including Amendments or Elections

The State President must notify all Chapters 30 days in advance of a vote taking place at any State Meeting. Voting shall take place as per Article XI, Section 1 of the State Bylaws.

ARTICLE XVII ELECTRONIC COMMUNICATION

All communications required in these Bylaws, including meeting notices, may be sent electronically.

STANDING RULES

1. In the event of death of an active Indiana ESA member, a donation in the amount of twenty dollars (\$20.00) shall be made to a charity identified by the President of a member's chapter, in the name of the Indiana State Council.
2. The Indiana State Council shall present a heavy gold-plated full crown pin or a gift of equal value to the outgoing State President.
3. The Indiana State Council shall present certificates to each "Outstanding ESA Member of the Year".
4. Chairs in charge of contests shall be responsible for sending winning entries for International competition.
5. Only three (3) minutes shall be allowed for each member to speak on a subject at a Conference Meeting.
6. Voting shall be by secret ballot only for election of officers and Meeting Bids but may be show of hands or by standing on general questions.

AMENDMENT:

These Standing Rules may be suspended, amended or rescinded at the Annual State Convention by a two-thirds (2/3) vote of the delegates present and voting.

STANDING RULES
INDIANA STATE COUNCIL EXECUTIVE BOARD

1. All meetings of the Executive Board shall be called to order at the time and place designated by advance notice to all members thereof.
2. The President shall give the “Opening Ritual”.
3. Roberts Rules of Order Newly Revised and the Indiana State Council Bylaws shall be the Parliamentary Authority at all meetings.
4. Roll call shall be taken and recorded by the Recording Secretary.
5. Those attending State Council Meetings shall be the Elected and Appointed Officers, as set forth in the Bylaws, and others who have received notice from the President or have received the consent of the President in advance of the meeting. Only members of the Executive Board may make motions and vote thereon at the meetings.
6. The Executive Board, General Appointments, Chapter Presidents and Chair of the Past Indiana Presidents Auxiliary shall be given a State President’s Yearbook, or electronic equivalent, which shall include dates of Executive Board Meetings, Conferences, Seminars, Conventions, publication dates of the LAMP and other deadlines.
7. All bills presented to the Treasurer shall be itemized to assist in entering it under the proper account when posting.
8. Bills presented to the Treasurer, for non-budgeted expenditures below the \$500 limit are to be approved by the Executive Board. Capital expenditures exceeding the \$500 limit must be discussed and approved by the Indiana State Council.
9. All Officers and others giving a report shall prepare copies to email to the Recording Secretary and President and sent prior to meeting, while printing a copy for reading at meeting, printing a copy for the successor file.
10. The Treasurer shall provide copies of the Financial Reports to all members of the Executive Board.
11. All reports filed with the Secretary shall be dated.
12. Each Officer shall be called upon to give a report at each Executive Board meeting and shall include therein any recommendations pertinent to the office.
13. Voting shall be by voice or raise hands.
14. Discussion of any subject shall be limited to ten (10) minutes. No party can speak the second time on a given subject until all others have had the opportunity to voice their opinion.

15. Meetings shall end by all present repeating the “Closing Ritual”.
16. Whenever there is a procedural change affecting the duties of any officer on this board, that officer will be responsible for preparing the necessary changes(s) to the appropriate section(s) of the Procedures Manual, maintained in the ESA Indiana State Council shared folder in Google Drive. If that officer is unable to use the online document, they should send the entire document, with revisions, to the Parliamentarian in a digital format for copy and paste into the online document.
17. Minutes of all meetings of the Indiana State Council, including board meetings, conferences, and conventions, shall be retained permanently. Treasurer records are to be retained for seven (7) years. Successor files of the ESA Foundation Counselor shall be retained for three (3) previous officers. Successor files for all other offices must be retained for five (5) years (not including current office holder). The Document Destruction section of the Document Retention and Destruction Policy must be followed when disposing of files.
18. Successor files for President, First Vice President, Second Vice President, Parliamentarian, State Educational Director, Senior St Jude Coordinator and Junior St. Jude Coordinator must be retained for five (5) year (not including current office holder). The ESA Foundation Counselor successor files should be held for three (3) previous officers as this position is for two years. Recording Secretary records are permanent. Treasurer records are maintained for seven (7) years. Prior officers will be offered their files before destruction.
19. An elected or appointed officer having a conflict of interest or conflict of responsibility on any matter involving the Indiana State Council and any other business or charitable entity or person shall refrain from voting on such matter. No officer, by design, shall use his/her position as an officer for his/her own direct or indirect financial gain.
20. The Indiana State Council follows document retention procedures outlined in the Record Retention and Destruction Policy of the Indiana State Council, maintained in the designated folder in the ESA Indiana State Council Google Folder owned and maintained by the webmaster.
21. These Standing Rules may be suspended, amended or rescinded at any meeting of the Executive Board, by a two-thirds (2/3) vote of the Executive Board members present and voting, provided notice is given at least seven (7) days in advance.

STATE BOARD AWARDS

The following State Board Awards will be presented by a certificate at each annual convention.

DISASTER FUND

- A. Most Monies Contributed
- B. Most Monies Contributed on a Percentage Basis

DISTINGUISHED ATHENIAN AWARD: Called “The Katheryne Cole Award”; Presented to the Outstanding Chapter Educational Director.

LAMP AWARD: For Best LAMP Reporting

PUBLICITY & PUBLIC RELATIONS AWARD

MEMBERSHIP AWARDS:

Traditional Chapters:

- A. Greatest Increase in Membership on a Percentage Basis
- B. To Membership Director of a Traditional Chapter with Most New Pledges

Collegiate Chapters:

- A. Greatest Increase in Membership on a Percentage Basis
- B. Membership Director of the Collegiate Chapter with Most New Pledges

OUTSTANDING PLEDGE AWARD

PRESIDENTS THEME AWARD

OUTSTANDING CHAPTER AWARD

PHILANTHROPIC PROJECT AWARDS:

- A. Most Actual Money to the State Philanthropic Project
- B. Most Money to the State Philanthropic Project on a Percentage Basis
- C. Most Total Philanthropic Hours Donated to the State Project
- D. Most Total Philanthropic Hours Donated to the State Project on a Percentage basis
- E. Collegiate Chapter Donating the Most Philanthropic Monies
- F. Most Philanthropic Hours Donated (excluding State Project, St. Jude, Easter Seals, and Disaster Fund)
- G. Most Philanthropic Hours Donated on a Percentage basis (excluding State Project, St. Jude, Easter Seals and Disaster Fund)
- H. Most Philanthropic Monies Donated (excluding State Project, St. Jude, Easter Seals and Disaster Fund.)
- I. Most Philanthropic Monies Donated on a Percentage Basis (excluding State Project, St. Jude, Easter Seals, and Disaster Fund)

- J. Most Overall Philanthropic Hours on all Projects
- K. Most Money Donated to the State Project from a First Time Event

ST. JUDE AWARDS:

- A. Most Monies Donated
- B. Most Money Donated – excluding ALSAC-sponsored events
- C. Most Money Donated on a Percentage Basis
- D. Most Money Donated from 1st Time Event; Anjanette “A.J.” West Memorial Award
- E. Most Actual Hours
- F. Most Hours on a Percentage Basis

“WHAT ESA MEANS TO ME” ESSAY:

- A. Less than one year
- B. More than one year

EASTER SEALS AWARDS:

- A. Most Money Donated
- B. Most Money Donated on a Percentage Basis
- C. Most Actual Hours
- D. Most Hours Donated on a Percentage Basis

OUTSTANDING CHAPTER “SPIRIT OF ESA” AWARD

Qualifications: The chapter exhibiting their spirit/enthusiasm at the Awards Luncheon. They may wear “spirit” outfits, banners and yell/cheer shared during the Awards Luncheon for all chapter members receiving awards during presentation: “SPIRIT OF ESA”

STATE BOARD TRAVELING AWARDS
FOR HISTORICAL RECORD

DISASTER FUND

- A. Most Monies Contributed: Silver Tea Service (Creamer & Sugar) donated by PIP's of Epsilon Lambda Chapter: Kathryn Nickell, Alberta Highland, Irene Dillman and Fern Logan.
- B. Most Monies Contributed on a Percentage Basis: Candelabra with jonquils donated by PIP Shirley Cramer.

DISTINGUISHED ATHENIAN AWARD: Called "The Katheryne Cole Award"; Silver Tray donated by PIP's in honor of Katheryne Cole. Presented to the Outstanding Chapter Educational Director.

LAMP AWARD:

For Best LAMP Reporting: Traveling Lamp donated by PIP Diana Harney.

PUBLICITY & PUBLIC RELATIONS AWARD:

Desk Set donated by PIP Julia Aker

MEMBERSHIP AWARDS:

Traditional Chapters:

- A. Greatest Increase in Membership on a Percentage Basis: Silver Bowl donated by PIP Judy Schneider.
- B. To Membership Director of a Traditional Chapter with Most New Pledges: Silver Bowl donated by PIP Judy Schneider.

Collegiate Chapters:

- A. Greatest Increase in Membership on a Percentage Basis: Crystal u-shaped candle holder donated by PIP Susan Waltz
- B. To Membership Director of the Collegiate Chapter with Most New Pledges: Silver tray donated by PIP Donna Jones.

OUTSTANDING PLEDGE AWARD: Loving Cup donated by PIP DeEtta Charpie

HARMONY AWARD: Crystal Vase donated by Terri Cover, Delta Chi, Shelbyville

OUTSTANDING CHAPTER AWARD: Coffee Service donated by PIPs Ruth Jones, Jeanne Rader, and Judy Schneider

PHILANTHROPIC PROJECT AWARDS:

- A. Most Actual Money to the State Philanthropic Project: Silver Tray donated by PIP's Mary Wynn and Pat Summan. Most Money to the State Philanthropic Project on a Percentage Basis: Silver Tray donated by the Indiana State Council.
- B. Most Total Philanthropic Hours Donated to the State Project: Silver Tray donated by PIP Rozanne Robertson.
- C. Most Total Philanthropic Hours Donated to the State Project on a Percentage basis: Silver Tray donated by PIP Rozanne Robertson.
- D. Collegiate Chapter Donating the Most Philanthropic Monies: Silver Tray donated by PIP Joan Meyer.
- E. Most Philanthropic Hours Donated (excluding State Project, St. Jude, Easter Seals, and Disaster Fund): Glass Fluted Bowl donated by Gamma Pi Chapter in honor of Past Indiana State Council Presidents (PIPs).
- F. Most Philanthropic Hours Donated on a Percentage basis (excluding State Project, St. Jude, Easter Seals and Disaster Fund): Glass Ivy Bowl donated by Gamma Pi Chapter in honor of Indiana's International Council Past Presidents Peggy (Shaw) Cole, Mardelle McCormick, Judy Lester and DeEtta Charpie.
- G. Most Philanthropic Monies Donated (excluding State Project, St. Jude, Easter Seals and Disaster Fund.): Silver plated Baroque Candlesticks donated by the Past Indiana Presidents' Auxiliary in honor of Mardelle McCormick, first elected State President 1943-1944.
- H. Most Philanthropic Monies Donated on a Percentage Basis (excluding State Project, St. Jude, Easter Seals, and Disaster Fund): Crystal Sweet Heart Vase donated by the Past Indiana Presidents' Auxiliary in celebration of our new members who are the future of ESA.
- I. Most Overall Philanthropic Hours on all Projects: Silver and glass tray donated by PIP Sherryl Lamb.
- J. Most Money Donated to the State Project from a First time Event: Crystal Basket donated by PIP Doris Hayden.

ST. JUDE AWARDS

- A. Most Monies Donated: Plaque donated by IC Past President Judy Lester.
- B. Most Money Donated – excluding Radio-a-thons: Silver Candlesticks donated by PIP Jeannie Ellis.
- C. Most Money Donated on a Percentage Basis: Candlesticks donated by PIP Judy Schneider.
- D. Most Money Donated from 1st Time Event: Anjanette "A.J." West Memorial Award donated by the Kathy West Family.
- E. Most Actual Hours: Plate with Jonquil and Birds Donated by Barbara Williams
- F. Most Hours on a Percentage Basis: Silver Footed Bowl donated by Alpha Chi (Franklin) in memory of Yuba B Settles.

"WHAT ESA MEANS TO ME" ESSAY

- A. Less than one year: Bud Vase donated by PIP Linda Carol Wilson.
- B. More than one year: Bud Vase donated by PIP Linda Carol Wilson.

EASTER SEALS AWARDS

- A. Most Money Donated: Silver Sugar/Cream Set donated by Lambda Mu Lafayette.
- B. Most Money Donated on a Percentage Basis: Candlesticks donated by PIP Carolyn Shaw.
- C. Most Actual Hours: Blue Ice Vase donated by PIP Julia Aker.
- D. Most Hours Donated on a Percentage Basis: Frosted Blue Amaryllis Reclining Vase donated by PIP Lynn Howley and PIP Deana Walters.

OUTSTANDING CHAPTER “SPIRIT OF ESA” AWARD

Qualifications:

The chapter exhibiting their spirit/enthusiasm at the Awards Luncheon. They may wear “spirit” outfits, banners and yell/cheer shared during the Awards Luncheon for all chapter sisters receiving awards during presentation: “SPIRIT OF ESA” Shadowbox donated By PIP Jaycee Peak.

Indiana State Convention Standing Rules

1. Each registrant must wear her official badge throughout the convention session.
2. Delegates shall be seated in designated sections.
3. In order to receive recognition to speak on the floor, a delegate shall rise and remain standing until recognized by the Chair, then identify herself by name, chapter and location, speak loudly, slowly and clearly.
4. Delegates may make and second a motion or vote in Assembly. Any member in attendance may talk on a subject under discussion. Committee chairmen or state officers (except President) may make motions pertinent to their chairmanship or office.
5. A second to a motion must come for a chapter other than the one who proposes a motion.
6. A delegate is limited to speaking twice on one motion, the second speech to be in the nature of a rebuttal or new information on a motion. Delegates' speeches shall be limited to three (3) minutes. Debate is limited to ten (10) minutes.
7. Only one (1) person will be recognized by the chair at one time. All others will be declared out of order.
8. A chapter consisting of all pledges is not eligible to vote.
9. Each chapter in good standing is allowed one (1) vote for the President and one (1) delegate for every ten (10) Jewel Pin members. The President and other delegates shall be allowed an alternate from their own chapter. The Past Indiana President's Auxiliary shall receive one vote by the Chairman, or his/her proxy, if he/she is unable to attend the State Convention.
10. A chapter, in counting the number of votes to which it is entitled, must not include among their member count, pledges that have not received their Jewel Pin.
11. A chapter shall receive all ballots to which it is entitled.
12. As the Treasurer reads chapter credentials, the chapter president or a delegate will answer to the number of delegates allowed and the number present from her chapter.
13. Voting shall be by voice aye, or nay, or raise of hands, except where there has been a ballot prepared.
14. Voting for officers shall be by secret ballot, election being determined by plurality vote. In the event of a tie for the largest number of votes, there shall be a re-ballot for that office with the two people involved.
15. No amendments to the Bylaws can be accepted from the floor. No amendment may be acted upon without first having been approved by the Indiana State Council Executive Board.

16. Two-thirds (2/3) vote is required to pass a motion. This is two-thirds (2/3) vote of the delegates present.
17. These convention standing rules shall be adopted, suspended or rescinded by a two-thirds (2/3) vote of the delegates present.
18. *Robert's Rules of Order Newly Revised* and the Indiana State Council By-laws shall be the parliamentary authority of this convention.
19. Only the Hostess chapter, PIP's and the Indiana State Council may have moneymaking projects at State Convention.