



Fall Conference Meeting Minutes

President Pam Vogel 2026-2027

Call to order

A meeting of Epsilon Sigma Alpha Indiana State Council was held at the Zionsville Town Hall in Zionsville, IN on Saturday September 12th, 2026.

Meeting was called to order by Pam Vogel, President. Pledge of Allegiance and opening ritual were recited by all at 10:04am.

Opening Thought

Opening thought was presented by Pam Grenard - Chaplain.

Welcome

Welcome to the 2026-2027 Fall Conference was given by Alley Gary - President Alpha Xi.

Presentation of Scrapbook

Presentation of Past President Jennifer Morris 2025-2026 scrapbook was given by Anne Marie Moyars, Sister to Jennifer.

Attendees

CHAPTER NAME	CITY	MEMBERS PRESENT	PRESIDENT PRESENT	TOTAL PRESENT
CHI OMICRON	AVON	1	1	2
GAMMA TAU	AVON	0	0	0
DELTA SIGMA	EVANSVILLE	0	1	1
ETA PI	FISHERS	4	0	4
ALPHA ZETA	FORT WAYNE	2	0	2
BETA CHI	HUNTINGTON	2	0	2
GAMMA PI	INDIANAPOLIS	9	1	10
LAMBDA MU	LAFAYETTE	0	1	1
EPSILON SIGMA	N. MANCHESTER	0	1	0
ALPHA XI	ONLINE	4	1	5
BETA PHI	ROCKVILLE	3	1	4
BETA KAPPA	SEYMOUR	1	1	2
DELTA DELTA	SEYMOUR	4	1	5
DELTA ZETA	TERRE HAUTE	2	1	3

Officer Reports

Correspondence: Susan Waltz

- No correspondence to share.
- An e-blast will be emailed each month, usually the middle of the month and when there is time sensitive information that can't wait for the LAMP. Since it is sent via email, if you have someone in your chapter that doesn't have email, please share the information with them. There is also an opt out link at the bottom of each e-blast that you can opt out of receiving them.
- If you have information that you would like to have included in the e-blast, please send them to at drsusanwaltz@gmail.com.

Membership: Jaycee Peak

Indiana's Chapter Status Report - 09.01.2026 - 09.06.2026:

Chapters: 19

Members: 204

Breakdown for Members:

Reinstate: 1

MAL: 61

DESA/ELAN: 7

Members: 135

Data Circa: 1996-97, provided below is the Chapter Status Report.

Chapters: 39

Members: 687

Breakdown:

Men of ESA: 18
MAL: 380
DESA/ELAN: 38
Members: 251

- **M - Mentor:** An advisor with valuable experience who shares knowledge, listens, and offers constructive feedback.
- **E - Education:** The formal or informal process of gaining knowledge, developing skills, and shaping character through teaching, training, or study.
- **M - Meetups:** To come together with someone at a planned time and place to spend time, talk, or do an activity together.
- **B - Benchmarking:** The process of measuring a chapter's products, services, processes, and performance against those of leaders or accepted standards.
- **E - Exposure:** The state of being subjected to an influence, element, or public view.
- **R - Resources:** A supply, support, or asset that an organization can use to function, solve problems, or create value.
- **S - Support:** To bear the weight of something, provide financial or emotional help, or agree with and promote a person, cause, or idea.
- **H - Honor:** High respect, esteem, or a personal quality of fairness, integrity, and adherence to moral principles.
- **I - Insights:** The ability to see past the obvious and grasp the true, inner nature of something.
- **P - Partnerships:** All members share equal responsibility for managing the chapter business and face full personal liability for its debts.

3 Personal Outreach:

#1 - Ask directly: The most successful recruitment tool is simply asking someone you know to join.

#2 - Bring a friend: Host "bring-a-friend" chapter social, fundraiser event, or a guest-friendly meeting where prospective members can experience your chapter risk-free.

#3 - Reward Advocates: Launch a "referral program that gives current members special rewards, discounts, or recognition when they bring in new potential members.

Collegiate Membership

Looking for volunteers to work with Collegiate Universities. Please contact Jaycee with leads or to volunteer.

Ball State University: Muncie - Potential contact from Maddie's involvement last year. Monica Cripe has a daughter (Freshman) attending.

Indiana University (IU Downtown):

Indiana State University Terre Haute:

Purdue University: West Lafayette - Courtney Ginder is a graduate of Purdue.

University of Indianapolis: Indianapolis

Chapter Challenge: challenge to pledge to at least one member this year. I know you want ESA to continue making a presence in your communities! **REMEMBER THIS:** It starts with **ONE** and **ESA** is **"FOR THE ONE"**! If you are willing to accept this challenge, please step forward for your chapter's **"FALL"** start incentive as October is **"ESA Recruitment Month!"** Wear your **ESA** apparel **EVERYWHERE** you go and when you are **ASKED** what the **ESA** mean...share **WHAT YOU FEEL ABOUT ESA** and even extend an invitation to join you at your next meeting/event to see what we are all about. Remember, **ESA** is **YOU!!!!**

Nominations: Jaycee Peak

- State Officer Nomination Form - CHANGE
 - 1) For the candidate to list their 1st choice for officer position.
 - 2) And their 2nd choice for officer position.

- State Officer Interest Form
- State Meetings Bid Form

REMINDER: Forms ARE due by **December 31, 2026**, for the 2027-2028 ESA year. Be the ONE to have an influence in ESA!

Light the Way Campaign: Courtney Ginder

What is Light the Way?

- Storytelling campaign that I introduced in Spring 2026
 - Included in both The Lamp and Indiana ESA social media
- Vision: focus on why members joined ESA and why they stayed, as well as our philanthropic projects and why we chose them
- A celebration of ALL chapter success, small and large
 - Every chapter and every member contribute to the success of Indiana ESA
- Light the Way gets its name from our opening and closing rituals:
 - "The bonds our rituals that we accepted in the golden glow of a candlelit room"
 - "As we go our separate ways, may we ever hold aloft the ray from the Lamp of Learning, that those who follow in our footsteps may be guided by its light."
 - The Three Pillars of the Campaign
- Pillar 1: Why ESA
 - Personal stories of belonging
 - Why did you join? Why did you stay?
- Pillar 2: Philanthropic Roots
 - The heart behind the work
 - How did we choose our projects? Why are we passionate about them?
- Pillar 3: Chapter Success
 - Every Act Matters
 - How does every effort (from every member and every chapter) make a difference?

Questions or to share your chapter stories: email cbginder@gmail.com.

Recording Secretary: Brandy Small

- Motion to dispense reading of State Convention minutes was made by Brandy Small and Seconded by Alley Gary - Alpha Xi. Motion Carried.

Parliamentarian: Kary Soto

- Final copy of approved bylaw and standing rule changes from State Convention was sent to webmaster and ISC board for record keeping and posting.

Educational: Jan Lantz

- 2026-2027 - Focus will be Kindness towards others. Kindness isn't just something we give - it's something that changes us, strengthens us, and creates positive change in others.
- Kindness Bingo - when complete please send a note to Jan and she will send a "kindness" gift.

Lamp Editor: Courtney Ginder

- First 2026-2027 LAMP sent on September 1st. Only 7 out of 14 chapters submitted an article. Would like to see more participation.
- Articles for the LAMP are needed from Chapters throughout the year. Please encourage an article about an event or gathering attended to share the good work with all.
- Currently no hard copy LAMP request has been received.

Social Media: Courtney Ginder

- Facebook Stats for the last 90 days (June 13 - September 10, 2026)
 - 24.4k Views (times our content was viewed somehow by someone)
 - 5.7K Viewers (people/accounts who viewed our content)
 - 1.2K Content Interactions (likes/reactions, comments, shares)
 - 16 Link Clicks
 - 516 Profile Visits
 - 14 New Follows (573 total followers)
- Instagram Stats for the last 90 days (June 13 - September 10, 2026)
 - 1,390 Views (times our content was seen somehow)
 - 83 people reached
 - 108 content interactions
 - 53 profile visits
 - 3 new follows (195 total followers)

Guest Speaker: Tamara Timm

- Isaiah 117 House - presentation included powerpoint and question/answer session. Opportunities to volunteer were discussed. Donations of new clothing/shoes and bags were collected and given to be used in the Boone County Isaiah 117 house.

Treasurer: Jenni Russ

**Epsilon Sigma Alpha Indiana State Council
Budget 2026-2027**

Beginning Checking Balance 8/1/2026 (actual bank balance)	\$ 21,851.96
<i>Expenses paid in 2025-26 that did not clear before 8/1/2026</i>	<i>\$ (1,951.00)</i>
Beginning Ledger Balance (Checking) incl. restricted funds	\$ 19,900.96

Acct # General Income		Bylaw	2025-26 Actual	Proposed
100	Chapter Dues (\$50/chapter + \$10/member)	Article IX, Sect 2	\$ 1,990.00	\$ 1,900.00
101	Fall Conference	Article 1, Sect 3a	\$ 766.50	\$ 250.00
102	Spring Conference	Article 1, Sect 3a	\$ 415.84	\$ 250.00
103	State Convention (1/2 Profit)	Article XI, Sect 7	\$ 3,819.09	\$ 1,300.00
104	ISC Treasurer Ways and Means Project		\$ 599.83	\$ 250.00
105	PIP Donation (1/2 MARC & IC Convention Booklets Ad Fee)		\$ 50.00	\$ 100.00
106	State Convention Loan Repayment	Article XI, Sec 6	\$ -	\$ -
107	Miscellaneous		\$ 30.00	\$ -
108	Interest payout from CD (principal deposit reinvested)			\$ 292.59
Total General Income				\$ 4,342.59

Philanthropic Income				
200	Anna's Celebration of Life Foundation		\$ 6,398.37	\$ -
201	Camp Riley		\$ 6,712.60	\$ -
202	Camp Riley - Camperships		\$ 1,400.00	\$ -
203	Disaster Fund		\$ 1,934.00	\$ -
204	ESA Foundation Scholarship		\$ -	\$ -
205	MARC Scholarship		\$ -	\$ -
206	Start Up Fund		\$ -	\$ -
207	Easterseals		\$ 799.41	\$ -
208	St. Jude Children's Research Hospital		\$ -	\$ -
Total Philanthropic Income				\$ -
<i>less restricted funds (Hope for Heroes carryover)</i>				<i>\$ (25.00)</i>
Total Income (incl. ledger starting balance)				\$ 24,218.55

Version with Notations

Approved 8.15.2026

Operating Expenses

300	Awards - supplies for certificate printing			\$ 30.00
301	Bank Charges and Check Printing		\$ -	\$ -
302	ESA Member of the Year Ceremony		\$ 76.75	\$ 85.00
303	Gift: Incoming IN MARC President		\$ -	\$ -
304	Gifts: Outgoing, Incoming President*	Standing Rule 2	\$ 193.00	\$ 233.00
305	IC Convention 2027-2028 (Jaycee Peak)*	Article X Sec. 1f	\$ 1,789.56	\$ 1,610.00
306	IC Convention Book Ad (full page)		\$ 100.00	\$ 100.00
307	IC Leadership Seminar Registration (Incoming President)	Article X, Sect 1d	\$ -	\$ 50.00
308	IC State Presidents (Incoming) Retreat		\$ -	\$ 600.00
309	International Council Dues		\$ 45.00	\$ 45.00
310	LAMP Printing & Postage		\$ -	\$ 200.00
311	Light the Way Strategic Plan Initiative		\$ -	\$ 1,250.00
312	MARC & IC Representative State Convention Registr.		\$ -	\$ 360.00
313	MARC Conference Book Ad (full page)		\$ 100.00	\$ 100.00
314	MARC Conference Expenses (State President)*	Article X, Sect 1e	\$ 508.90	\$ 702.50
315	Miscellaneous		\$ 80.00	\$ -
316	Officers' Postage		\$ 78.00	\$ 78.00
317	President/Treasurer's Bond		\$ 100.00	\$ 100.00
318	State Convention Loan	Article XI, Sec 6	\$ -	\$ -
319	State Convention Program Ad		\$ -	\$ 30.00
320	State President's Allowance	Article X, Sect 1c	\$ 50.00	\$ 50.00
321	State Scrapbook Expense (2025-26 Jennifer Morris)		\$ -	\$ 150.00
322	State Scrapbook Expense (2026-27 Pam Vogel)			\$ 150.00
323	Tech Expense		\$ 382.22	\$ 125.00
Total Operating Expenses				\$ 6,048.50

Philanthropic Expenses

400	Memorials	Standing Rule #1	\$ -	\$ 60.00
401	Anna's Celebration of Life Foundation		\$ 6,398.37	\$ -
402	Camp Riley		\$ 11,532.60	\$ -
403	Camp Riley Camperships		\$ 1,400.00	\$ -
404	Disaster Fund		\$ 4,475.48	\$ -
405	ESA Foundation Scholarship		\$ -	\$ -
406	MARC Scholarship		\$ -	\$ -
407	Start Up Fund		\$ -	\$ -
408	Hope for Heroes (restricted funds carryover 2025-26)			\$ 25.00
409	Easterseals		\$ 789.41	\$ -
410	St. Jude Children's Research Hospital		\$ -	\$ -
Total Philanthropic Expenses				\$ 85.00
Total Expenses				\$ 6,133.50
Transfer to Certificate of Deposit				\$(10,000.00)
Transfer to Savings				\$ (5,000.00)
Projected Ending Balance (Checking Account) 7/31/2027				\$ 3,085.05

Other Accounts

	Starting 8/1/2026	Projected 7/31/2027
CD (Edward Jones) matures April (option to reinvest)	\$ 5,000.00	\$ 5,000.00
CD (Edward Jones) matures August 2027 *est. \$400 int.	\$ 10,000.00	\$ 10,000.00
Savings (Chase)	\$ 800.06	\$ 5,800.50

Version with Notations

Approved 8.15.2026

Notes on Income Items:**#103:** 2025-26 incl. 24-25 (\$2,577.40) and 25-26 (\$1,241.69) vis a vis receipt date and old FYE 6/30**#107:** no corresponding miscellaneous out**Notes on Expense Items****#305:** 25-26 actual reflects overlap of Presidents (Jennifer Morris, Pam Vogel)**Acct #323:** 3 debits in 2025-26; 2 of which were 2 -year renewals; one of which is included because of later FYE change**#400:** 25-26 incl member memorials (\$60); state convention program ad (\$20); for 26-27, these are line items**Detailed Breakdowns**

	2025-26 Actual	Proposed
Acct #320		
Full Crown Pin: Outgoing President or Equal gift	\$ 170.00	\$ 210.00
ISC President Gavel Guard: Incoming President	\$ 23.00	\$ 23.00
Total incl economy shipping if shipped together	\$ 193.00	\$ 233.00
	2025-26 Actual	Proposed
Acct #325 IC Convention Expenses		
Prior Year Incoming President	\$ 638.56	\$ -
Current Year Incoming President		
Transportation Airfare, Shuttle, mileage	\$ 336.00	\$ 720.00
Hotel	\$ 405.00	\$ 450.00
Meals	\$ 65.00	\$ 150.00
IC Registration	\$ 300.00	\$ 300.00
PICPA Meal	\$ 45.00	\$ 50.00
Total	\$ 1,789.56	\$ 1,670.00
	2025-26 Actual	Proposed
Acct #360 MARC Convention Expenses		
Registration	\$ 185.00	\$ 185.00
Meals	\$ -	\$ 30.00
Hotel (1/2 of room)	\$ 228.70	\$ 277.50
Transportation: Tips, Shuttle/Parking, Mileage	\$ 95.20	\$ 210.00
Total	\$ 508.90	\$ 702.50

Foundation: Carmen Oswalt

- Fall Conference fundraiser: Questions about ESA.
- Information about the foundation was shared with the membership.

Philanthropic: Jan Engel - presented by Corresponding Secretary

- 5-Why ESA Root Analysis - What are your “why’s”?
- Today I encourage you to find your why. Remember why you do the projects you do, why the hours and money you donate are important.... And thank you for helping me remember my why.

St. Jude: Jennyfer Balkema

- St Jude Walk - Sept 26th, 2026
- Memphis Marathon - Dec. 5th, 2026
- Grateful Hearts - Feb 12-13, 2027
- St Jude Pampered Chef party - we raised \$353 with our online sale.
- Lamp Article outlining the differences between ESA MC Portal and St Jude Volunteer website. Please reach out if you have further questions or need assistance.

Easterseals: Beth and Kayla White

- Met with the Grants Director and Donor Relations, Angie Hoskins on Friday Sept. 3rd, 2026.
- Discussed options for how the donations would be directed towards for this year as the sensory bench has been completed.

Special Project: Brandy Small

- Update from David Dreith, Easterseals CEO - Fabricator for the Sensory bench is Dan Blake. He is the Easterseals crossroads maintenance manager and skilled craftsman. He is working off the conceptual drawing provided with our contract and will be adjusting the number of chimes to ensure that the sounds will not be overwhelming to sensitive ears. Anticipated date of completion is middle of October 2026. Once complete, we as ESA will have the opportunity to have a dedication ceremony if we choose.

JR. Past President: Jennifer Morris

- **3 Focus Areas for Jr. Past President**
 - Hope for Heroes - Dec. 19th, 2026 Wreaths Across America. ESA has a group to volunteer at Crown Hill Cemetery. Your chapter can register to participate in your community for this event. www.Wreathsaacrossamerica.org
 - ESA Disaster Fund - Only thing that ESA does for themselves. This fund is available to only ESA members who encounter a disaster in their life. The funds given are never repaid. The application is available online.
 - Member of the Year - Date to submit the name of your chapters Member of the Year is May 15th, 2027.
- All forms have been updated on the website.

Webmaster: Maddie Kerr

- All forms have been updated.
- Updated Bylaws are posted.
- September Lamp is available to read on website.
- Please continue to share photos and events: ESAindianaStateCouncil@gmail.com

Association of the Arts: Aphrodite Chappell

- Fun project - upcycling tin can to make a pen/pencil holder using scrapbook paper, washi tape and stickers.
- Each Eblast and Lamp will have "craft recipes" for DIY options that can be turned in to the Association of the Arts at state convention. There will be 13 different opportunities.
- Association of the Arts form has been updated for submittals.
- Encourage all to submit for Association of the Arts at IC. Submittals are via photo submission so transportation to the convention is not an issue.

MARC: Gloria Wilson and Laura Sanders

- Upcoming Conference: Bloomington MN Oct. 9-10, 2026. Indiana has 13 members that will be in attendance.
- 3 IN members are running for a MARC Office:
 - Alley Gary, Alpha Xi - Vice President
 - Brandy Small, Gamma Pi - Communicator
 - Susan Waltz - Delta Delta - Parliamentarian (from the floor)
- Star Spangles Babies - Baby shower for military families. Amazon wish list for items needed if you are unable to attend and wish to send gifts.
- MARC Foundation Punch Board - Gift cards needed. \$10 or up increments requested to nationwide businesses/establishments.

President: Pam Vogel

- Proudly represented Indiana at IC Convention in Norfolk VA. Congratulations to the following IN members who are serving at the highest level:
 - Brenda Campbell, Alpha Xi - 2nd VP
 - Lynn Howley, Gamma Pi - Workshop Coordinator
 - Alley Gary, Alpha Xi - News Bulletin Editor
- Indiana, Brandy Small Educational Director, was awarded the Maie L. Wells Education award for 2025-2026.
- 2025-2026 Indiana Philanthropic Achievements celebrated at IC
 - \$116,781.70 in donated money
 - 6,987 volunteer hours
 - \$38,574 in donated goods
 - 5,722 miles traveled
- Upcoming Leadership Opportunity: April 24, 2027
- Leadership Book club: available via Facebook - upcoming book selection: *Leaders Eat Last* by Simon Sinek.

Unfinished business

- None

New business

- None

Announcements

- 2027 State Convention: Brown County Season Lodge June 18-20, 2027. Registration details to be finalized and shared with membership.
- The closing ritual was recited by all and meeting was concluded at 2:28pm.

Brandy R. Small

9/21/2026

Secretary: Brandy R. Small

Date of approval

Pam Vogel

9/29/2026

President: Pam Vogel

Date of approval

