



The Lamp

Well, here we all are. Somehow most of 2020 is behind us. Though this year has been a difficult one for most, we still have many blessings to count and things to be thankful for.

We had a terrific start to our ESA year with a wonderful convention, hosted by Eta Pi, to celebrate DeOn's year and "Laissez le Bon Temps Rouler". Congratulations to all chapters that were recognized for their hard work. I must thank Jaycee Peak for a lovely installation, and Eta Pi and Chi Omicron for their hard work. It was a great day and a special ceremony.

Through all the changes and challenges, both IC and MARC conferences were held virtually and successfully. Once again ESA stepped up by learning to do new things new ways to continue to achieve our goals.

I can't say that I know what challenges the coming year will hold, I can say, with confidence, that ESA, in particular this Board, is ready to face and overcome what continues to be the unknown, to assure that ESA remains strong and steadfast as we continue to do good works and find new ways to do so much for so many. Thank you all so much for all that you do.

Please feel free to reach out to me, or any member of the Board, with questions, concerns, ideas, insights, etc.

I hope you had a wonderful Thanksgiving. As we go further into this Holiday season, though the ways we share are limited, let your Faith, Hope and Love carry you and yours through.

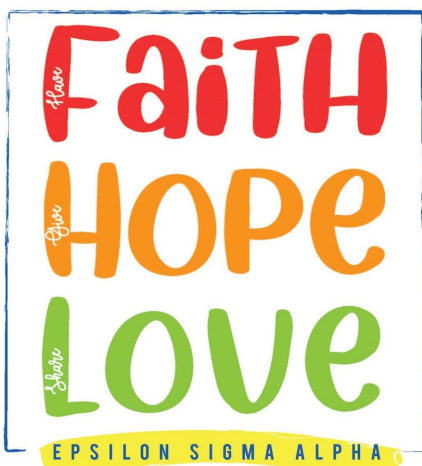
Humbly yours in ESA,
Brenda Campbell



President Brenda Campbell and her daughter Laura preparing for installation.

Inside this issue:

News from your State Board	2
Chapter & PIP News	8
IC 2021 Convention Workshop Information	15
IC 2022 Convention	18
IC 2021 Leadership Conference - Virtual	20
"What ESA Means to Me" Winning Essay	21
2020 ISC Convention Financial Report	22
2020 Fall Conference Financial Report	23
Dates to Remember	24



News from your ISC Board

1st Vice-President - Alley Gary

alleygary@ymail.com 317-340-3783

I want to give a shout out to all the members that are keeping their ESA bonds strong by going virtual or getting creative to enjoy ESA together. This year has been one to remember. I have seen chapters hosting different events via zoom or social distanced events outside. This makes me so happy to see everyone is Upping their game for ESA. Let's not forget that yes keeping our chapter strong is important, growing our chapter is important still too. The theme for recruitment this year is "Up Your Game for ESA." There are great resources on the ESA International website. Go to Member Center>Chapter/Council Mgt>Recruitment which includes: Safer events for unusual times listing, Party planners, A recruitment PowerPoint, and Materials request or templates to print your own. Remember I am also a resource for you and your chapter. Please reach out if I can assist with a virtual event, brainstorming membership ideas, or just to participate with your chapter. My goal is to visit each chapter whether that be virtually or in a socially distanced activity.

Are you interested in growing ESA and making a difference in the state? Well I want YOU! I want new faces, fresh ideas, and most importantly fun-loving talented people to serve the state in 2021-2022. My very ambitious goal was to have a full slate of officers by Fall Conference. We still have some openings. Don't be surprised if you see an email in your inbox from me asking if you would like to join the board. Whether you have been a member for 1 year or 20 years everyone can help the state grow! There are two forms on the Indiana ESA website for Board positions. One is a survey and should be used for appointed offices and general appointments. The second is a State Officer Nomination form that should be used for all elected offices. Download, print and complete the form today! Ever wanted to host Fall or Spring Conference? There is a form for that too on the website. I would love to get to travel to new places next year and see what kinds of fun we can share as a state with the membership. All forms are due to me by January 1st.

Please reach out to me if you have any questions.



2nd Vice-President - Jennifer Skinner

jenskin125@gmail.com 317-903-4816

We are off to a great start this year! I'd love to see us reach \$30,000 in donations to our state projects this year! We'll have to get creative with all the challenges that 2020 has brought us but I believe that we can do it!

Camp Riley Update

- We have a new project! Our project funds will now go towards building a new fishing dock! The current fishing dock is dated and needs to be replaced to provide campers (particularly those with wheelchairs) a safe and complete experience.

We are able to put \$14,000 from last year towards this goal. And we have through the 2021-2022 ESA year to complete our goal. The total we need to raise is \$40,000. We can do it!

- Also, we have launched a new ESA fundraising site for Giving Tuesday! If you missed the email blast with the details, please reach out to me with any questions. This will be active through May 15, 2021, and there will be prizes for the chapter and individuals who raise the most money. All donations received through our site will go towards our fishing dock project.

Anna's Celebration of Life Update

- At Fall Conference, we sold \$105 worth of hearts to be hung at the Rock the Night event. Great job!
- We are taking on a fun, new project with Anna's Celebration of Life! The kids typically wait 4 to 8 weeks (after getting approved) to receive their life-enhancing gift. ESA will now be providing gifts during that waiting period to keep the family excited. Our gifts will enhance the experience and be geared towards the whole family.

We will attempt to give to as many families as we can. You can provide a gift as an individual, small group, or chapter. Please email me if you would like added to list to be contacted when a child is ready for a gift. I sent out additional details in a blast email so if you missed that or have any questions please let me know.

The Fall Conference raffles made \$166 in total so both state projects will receive half. Thank you to everybody who stopped by my table!

Reminders:

State Project Nomination Forms – due January 1, 2021

Philanthropic Reports – due May 15, 2021

All forms are updated on the Indiana ESA website. Please reach out to me if you have any questions.



Treasurer - Cindy Norman

cbaggs65@yahoo.com 765-592-0408

I hope this finds everyone safe and healthy. Please remember your state dues must be postmarked by January 1, 2021. The form is on the website. If you need anything don't hesitate to reach out to me.

Parliamentarian - Jennifer Morris

jennifer.morris@indy.gov 317-223-9716

Hello! The Bylaws, Constitution and Standing Rules Proposed Change Form can be found on the Indiana ESA website. The completed form will need to be postmarked by January 1, 2021 to be considered on time.

Our chapters are not meeting in the same as we are accustomed to meeting. This might be a good time to review your chapter bylaws to see if any of the Chapter Bylaws need to be set aside or amended to accommodate the way that our chapter business is being conducted.

Are the lines of communication open and flowing within our chapters? Are all our chapter members receiving all of the information, publications, etc.? This might be the time to make sure that we aren't losing touch with our chapters members as we navigate through a huge change in chapter functions.

Lamp Editor - Cindy Clossey

cclosseyesa@gmail.com 317-494-3555

Hi there. Thanks go out to everyone that submitted an article for this edition of the Lamp. This has been such a hard year on all of us. It is so important to keep in touch with our members especially since so many chapters are still having to meet virtually. Thank you to those of you who are printing off the Lamp for those that do not receive it via email. If you know of someone that is not receiving our communications, please let me know and I will do what I can to get them information.

Don't forget to keep me updated of any roster, email, and address changes. The next deadline for article submissions is February 1, 2021.

I want to wish each of you and your families a blessed Merry Christmas.



Chaplain - Jaycee Peak

jaycee.peak@gmail.com 317-443-7983

Hello ESA Members!

Well November 1st "blew" in like a lion and brought the cooler temperatures burr!!!! The fall colors were beautiful this year and will be disappearing soon.

Thank you for the emails, text messages, and Facebook postings. As a reminder, please be sure to provide me with mailing and/or email addresses to forward cards on behalf of the Indiana State Council. Also, a reminder, that all of the Chaplain forms are updated and on the Indiana ESA website, thank you Courtney.

Wishing you and yours a blessed Thanksgiving, Merry Christmas and prosperous New Year for 2021!

Association of the Arts - Makayla Greeson

makaylagreeson2014@gmail.com 317-730-7174

Hope everyone is doing well through this COVID-19 Virus. I hope to see everyone at State Convention, and I can't wait to see all of the entries this year. I hope you are all getting extremely excited for State Convention.

I am trying to stay safe with working in a school. The cases are getting high in the school and they had to close one of the schools because they had no Subs for the teachers. Most of the teachers are out sick with COVID-19 and some of the kids are at the school that is closed.

I hope this virus goes away soon so that we can get back to normal things and spend time with our families.

Have not gotten many entries yet but the ones that had entries last year can resubmit them for this year and hopefully we will have a lot this year for the association of the arts.

Collegiate Coordinator - Kary Lasley

kcsoto@hotmail.com 317-488-9836

Let's keep all the collegiate members in our thoughts while they are traveling home for the holidays as well as seeing loved ones they haven't been around in awhile. This is a very difficult time for them. I know they would appreciate any and all well wishes. Phi Alpha's president is Kelsey Friis and her email is esaphialphapresident@gmail.com.



Easter Seals Coordinator - Karen Maxey

kmaxesa@yahoo.com 317-750-5368



Shopping on Amazon this holiday season? If so, you can help Easterseals by using amazonsmile. Once you are logged in to your Amazon.com account, 0.5 percent of your purchases will be routed to Easterseals. Look for your affiliate when you log in at <http://smile.amazon.com>



Arc of Northeast Indiana Inc	(Ft Wayne)
Crossroads Rehabilitation Center Inc	(Indy)
Easter Seals Rehabilitation Center Inc	(Evansville)

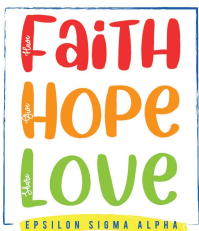
While you're shopping, visit their Charity Wish Lists to see what supplies, and educational tools and toys they could use. Your purchases will be shipped directly to the local office for them to distribute to the appropriate program area to be used in speech, physical and occupational therapy appointments, as well as in respite and adult day services.

Webmaster - Courtney Ginder

cbginder@gmail.com 765-617-8948

I hope that you are all staying safe and healthy! I would like to start featuring members and chapters on our Indiana Epsilon Sigma Alpha Facebook page, similar to what Headquarters does with their Member Spotlights. I think it would be a great way to not only showcase our members and chapters, but continue to provide content and ways for people to get to know us when we're not able to have our full event schedule like in the past. I need your help to do that, though! I see a lot of what's posted on Facebook, but not everything, so if you know someone who you think deserves to be highlighted, please send me that in either an email, text, or Facebook message! We have so many great members and chapters and everyone needs to know how awesome they are!

Finally, please send me any events or fundraisers that your chapter is doing, either in-person or virtual. I'm finding out about a lot of events through Facebook, and usually after they have taken place. I cannot promote or publicize what chapters are doing without knowing about them, so please keep me in the loop and send me your event details!



Co-MARC Representatives - Tammy Bryant

jtb1980@comcast.net 317-625-3028

Mary Abplanalp

mhougland@cinergymetro.net 812-528-3268

Greetings Indiana ESA

Susan Winters and the MARC board were able to pull off a fantastic virtual MARC conference complete with an invigorating budget discussion, new membership ideas from Charlotte Carloni and a lovely and fun installation ceremony all in a time frame of around three hours and we didn't even have to leave our home.

There was no discussion of By-Laws as they presented past the deadline and will be voted on next year.

IC president Lee Ann Wray discussed ways to help with Hope for Heroes-Folds of Honor, DAV, and Wreaths of America. All of these programs have websites for you to google at your own convenience.



● Congratulations to the 2020-2021 MARC board and to our own Jan Rahn serving as a Budget Committee Member and our State President Brenda Campbell serving as Ways N Means Chair.

● We will inform you whenever there is new information regarding the 2021 MARC conference. Please keep visiting the MARC website and the upcoming issues of the REMARCS.

● Have a Blessed Holiday Season,

Thank you for all you do

Tammy Bryant, Mary Abplanalp



Chapter News

Chi Omicron - Avon - Megan Gray

We have been busy! Many of our new members attended State Convention and learned so many new things, had a ton of fun, and gained a great passion for all things ESA. In September we challenged Eta Pi to a fundraiser-off to see which chapter could raise the most funds for St. Jude and won! In October we sold boxes of cards and raised just over \$350 for Anna's celebration of life. We are gearing up for our Hope for Heroes HVAF event in November and December where we will collect items for Homeless veterans. We will also be sponsoring foster children this Christmas by purchasing Christmas gifts for those in need. Next week we will celebrate Friendsgiving with an around the world style dinner and we plan to end the year with a bang and some Christmas cheer.



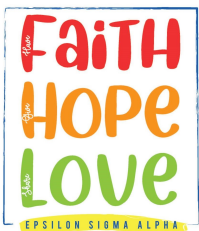
Zeta Eta - Danville - Jaycee Peak

Many thanks to Eta Pi for a wonderful Indiana State Convention! Those of us in attendance were very happy to be there and missed many of our members unable to attend.

We went to an awesome Fall Conference on Saturday, November 7th hosted by our Omega Chi members at the Sahara Grotto.

Zeta Eta has been meeting virtually by conference calls. We have started our annual RADA Cutlery Fundraiser through Friday, December 4, 2020. The orders will be delivered in time for the holidays and Christmas gifts. Watch for our Facebook postings or contact me if you would like to make a purchase.

Maricia and I wish you and yours a blessed Thanksgiving a Merry Christmas, and prosperous New Year in 2021!



Delta Kappa - Franklin - Emma Ray

Hello ESA sisters! What a great fall we have had in ESA. We have been able to meet socially distant at a local park to discuss our meeting business and share in some sisterly love and fellowship. We are continuing our work with the Linus Project and are getting closer to our goal of 100 blankets by the end of the ESA year with 63 blankets made so far. Another part of our meetings that brings us a lot of joy is our giving can. Each month our chapter passes around a can in which we add money for an organization that means a lot to our chapter. Last month we raised money for the Good Cheer Fund which benefits a local group that gives baskets of food to families in need during the holidays. Finally, our educational series this year is based on Favorite Christmas songs. Our education chair, Makayla Greeson, loves Christmas and Christmas music, so she challenged the members to share their favorite Christmas songs each month. We have had a fantastic time learning about each member's favorite song and why they love it. Even though things have been a little crazy this year, we are still excited to do our part to help others and share our love of ESA with others. Have a great holiday season!

Beta Chi - Huntington - Carmen Oswalt

I have not known what day (or week) it is the whole month of October, so please make November and December better!

We 10 Beta Chi members have had more than a few challenges since March, so we have only met once-outside keeping our distance! We plan on meeting the first Monday in November, if anyone feels comfortable in a house. There are several at risk, one had a serious case of Covid19, one had to be tested, one is having physical trouble, and one cares for a very high risk parent. ALL of us pray this ends soon so we can get back together.

Two of us attended Fall Conference, and were glad to see those that were able to make it.



Eta Pi - Fishers - Kelly Hansan

Eta Pi Fishers would like to thank you for attending the delayed Indiana State Convention! We hope you had a wonderful time. It wasn't what we had originally planned but it was just great to be able to see ESA members from all across the state, in person. Thanks for putting your trust in us and celebrating DeOn and Brenda!

Covid 19 has put a damper on many events this year. That's why Eta Pi Fishers was more than thrilled with the outcome of our 9th Annual American Legion & ESA Eta Pi Charity Golf Outing benefiting St. Jude. Our outing raised \$16,601.31 for St. Jude Children's Research Hospital! It was such a beautiful day with generous golfers and great sponsors. Over the past 9 years, our chapter has raised more than \$100,000 for St. Jude!

While our golf event was able to take place as planned, many events have gone virtual, including the St. Jude Walk. Our chapter did the St. Jude walk at Holland Park in Fishers. It was great bonding and even the kids had a good time!

Eta Pi looks forward to more opportunities to volunteer in the coming months with some fun socials planned for Thanksgiving and Christmas.



St. Jude Virtual Walk



St. Jude Golf Outing



At State Convention

Gamma Pi - Indianapolis - Judy Flannery

The holidays are here and personally speaking, I would like a COVID vaccine in my Christmas stocking. Flexibility is our watchword for this chapter year. We have planned our usual fundraising events but only time will tell.

Kudos to Eta Pi for the abbreviated State Convention. Despite many obstacles, they presented a day filled with fun, companionship, celebration and deserved awards for chapters and individuals. Congratulations again to our Elaine Weller who received the Distinguished Athenian award for her educational work.

We had a successful Mum (flowers that is, not an English mom) sale in September and on the 23rd, several chapter sisters showed their creative side with string art at You are the Artist studio. Denise Hagerty, Jan Rahn, Peggy Clegg, Teri Monaghan and Rozanne Robertson participated in the St. Jude Virtual Run/Walk with a stroll around Denise's neighborhood.

On October 21, Rozanne, our Membership Chair, presented a Monster Mash Zoom Bingo Party for prospective members. Rozanne and her helpers delivered bags to the attendees filled with candy, caramel corn recipes, an apple with caramel sauce, and popcorn. Several games of bingo were played after various aspects of ESA life were explained. Greetings were read from IC President LeAnn Wray and IN State President Brenda Campbell. A good time was had by all.

On behalf of my chapter sisters, I wish all a healthy and happy Christmas and may 2021 be a year of hope and joy.

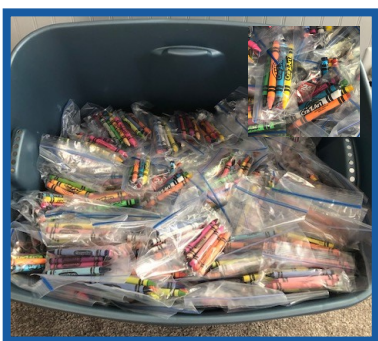


Back row: Debbie Agal, Teri Monaghan, Jan Rahn,
Mary Roundtree, Peggy Clegg, Lynn Howley.
Front row: Rozanne Robertson, Jennifer Morris,
Kari Seller, Denise Hagerty.

Alpha Delta - Pleasant Township - Cindy Clossey

Eta Pi "Let the Good Times Roll" at State Convention, and Omega Chi followed right behind with another great day at Fall Conference. It was great to see those able to come, but we missed those, that due to the times we are in right now, were not able to join. Thank you to these chapters for all the hard work that goes into putting these events on.

There will be "No Stoppin' Us Now" for Alpha Delta this year. Our president Karen Maxey will make sure of that. We have been meeting both virtually and in person. We did the St. Jude Virtual Walk together in Stephanie Moore's neighborhood. Some of us were able to help with another newsletter mailing at Good News Ministries. At one of our meetings we repackaged crayons to be included with coloring books going to Mexico for Bearing Precious Seed. We are looking forward to being Damar Elves again this year, shopping and wrapping presents. Alpha Delta hopes you are all able to stay safe and we wish you a Merry Christmas and Happy New Year.



A tub full of repackaged crayons.



Erin Wilson, Libby Maxey, Karen Maxey, Stephanie Moore, and Cindy Clossey ready to start the St. Jude Virtual Walk.

Beta Phi - Rockville - Hannah Flaurr

Hello to all from Beta Phi! I hope everyone is staying safe and healthy! This fall has looked a little different for us here in Rockville, as I am sure it has for the rest of you as well, but we are definitely trying to make the best of it! We are trying to make the most out of our fundraisers, but we have had to make some changes to them to best keep our members and community safe! Our Turkey Noodle Dinner was November 18, 2020 from 11:00 AM - 1:00 PM at the Rockville Elks Lodge. Meals were \$8 a piece. We are also kicking off selling tickets for our annual Vera Bradley bag raffle. Tickets will be: \$1.00/ticket or \$6.00/5 tickets. Please contact any Beta Phi member to get your tickets for this. We hope everyone continues to stay safe and healthy as we navigate towards a new and unfamiliar Holiday season. Wishing everyone a happy and healthy Holiday season from Beta Phi Rockville!



Delta Delta - Seymour - Julia Aker

Delta Delta, Seymour will "Be a Rainbow in Someone Else's Cloud" this year under President Mary Anne Schneider's leadership. Most meetings since March have been held via Zoom. The chapter missed last April's meeting then began meeting virtually. Half of our chapter met in person and half via Zoom on October 6. November's meeting was back on Zoom again after positive COVID numbers in Jackson County skyrocketed.

Philanthropic projects this fall have been different from past years with lots of event cancellations. Mum sales raised over \$2,900 which was almost double what we raised last fall. A couple of our members found out how powerful Facebook posts can be and sold a record number of flowers. We were able to support Jackson County United Way and the Mental Health America Jackson County Christmas Gift Lift with some of those funds and hope to use the rest to cover what we would have donated with Seymour Oktoberfest raffle proceeds. The chapter also cut out, counted and sent thousands of dollars of coupons for Hope for Heroes.

We had a RADA Cutlery ways & means project in late September and October that raised \$300 towards our budget and any profit over it going to our philanthropic projects.

The chapter is proud of Stacey Brummett for serving as State Corresponding Secretary for former Delta Delta member Brenda as well as Barb Grant and Dee Hess for serving as state scrapbook co-chairmen.



Prospective members Stacie Allman, Jody Kaufman, and Jenna Martinez listen as Vice President Stacey Brummett fills them in on ESA and Delta Delta.



Delta Delta members after unloading and before sorting this year's mums: Julia Aker, Pam Marsh, Susan Waltz, Linda Hofer and Pam Vogel.

Past Indiana Presidents (PIP's) - Susan Waltz

It was great to see everyone at State Convention. Fun was had by all. Congratulations to State President Brenda Campbell on an exciting and caring year. Welcome to our newest PIP, DeOn Cahill. The Past Indiana Presidents are here to support you so if you have any questions, please feel free to reach out to us. We have all been trying to stay safe and healthy. Prayers for everyone who is in need.

Dr. Susan Waltz



Indiana Past Indiana Presidents inducting DeOn Cahill into the auxiliary at State Convention.



DeOn Cahill paying her dues.

IC Workshop Coordinator - Jaycee Peak

Hello everyone and Happy Fall!

I know everyone is busy with their meetings, fundraisers, and RUSH memberships! I hope we will see several of our Indiana Chapters in attendance at the virtual ESA Family Feud event on Friday, November 6th! Our membership is very important and vital to keep ESA going. If you need some new assistance for rush events, please be sure to visit ESA International website under the Membership category for lots of ideas, instructions and success stories. Your IC officers and ESA Headquarters are here to assist to you in every way.

President Brenda forwarded to the Chapter Presidents and Indiana Council Board the proposed ESA International Council Bylaws recommendations for your review, discussion and sharing with the members. Due to circumstances that arose after the distribution to the State Chapter Presidents and Past International Council Presidents, the proposed IC Bylaws recommendations have been withdrawn. The proposed recommendations have been removed from the ESA International website and there will be NO voting in March. The IC Board has proposed the following recommendation to be voted on at the IC Convention in July.

ARTICLE VI – ELECTIONS

Section 2. Ballot Vote and Nominations from the Floor

NOW READS: Officers shall be elected by ballot vote at the annual meeting. Nominations may be made from the floor for all offices with the exception of President. "Notice of Intent to Nominate" from the floor shall be submitted in writing to the First Vice President, 60 days prior to International Convention. Candidates so nominated must conform to provisions of Article V. and shall have three minutes to have their qualifications presented. Nominations for each office shall not exceed five. Balloting shall begin after the close of the First General Assembly.

PROPOSED RECOMMENDATION:

ARTICLE VI – ELECTIONS

Section 2. Voting

Candidates shall be elected according to a preferential electronic voting system approved by the Executive Board.

Last July every ESA member in good standing with an email address was eligible to vote for the IC Candidates through Election Runner (voting system). There were 5821 ESA members eligible to vote last July, however, only approximately 1583 members voted through Election Runner for the IC Candidates.

(continued on next page)



IC Workshop Coordinator - Jaycee Peak (con't.)

I have been a member of ESA for fifty (50) years and over the years, I have had the question posed to me "What does ESA do for me?" As is the voting with our own state elections, it is based on delegates per chapter members. Due to COVID-19, canceling the IC Convention in person and put on virtually through a Zoom meeting. The IC Candidates voting was cast by ESA members in good standing. Those of you that are/were ESA members paid your IC dues and were in good standing, you were provided the opportunity to vote as an ESA member not as a delegate from your chapter/state. Therefore, in the history of my 50 years as an ESA member it has NEVER happened for members to cast the vote on their own. If you have any questions regarding the IC Candidates, please reach out to an Indiana member or IC Council Board member for information. No one will tell you HOW TO CAST your VOTE; only provide pertinent information for your decision to cast YOUR VOTE.

As with our State Bylaws, the IC Bylaws are on the ESA International website and you have the opportunity to submit a change to IC Parliamentarian, Celeste Webb by no later than January 1, 2021. I have provided below Celeste's contact information for your convenience.

Celeste Webb
IC Parliamentarian
1120 Richmond
Mattoon, IL 61938
Cellphone: 217-276-6568
Email: celeste.webb@consolidated.com

Celeste will have an updated article in the next IC President's Newsletter with respect to the IC Bylaw that President Brenda may wish to share with our Chapter Presidents.

I am happy to report that the 2021 IC Convention Planning Committee met virtually on October 31st, which by my office as IC Workshop Coordinator I am a member of the Planning Committee. I can guarantee you the IC Convention Planning Committee, IC Executive Board and ESA Headquarters are going forward with planning the 2021 IC Convention in Louisville, KY to be in PERSON on July 24th – August 1st! The 2021 IC Convention theme is "Talk Derby with ESA" to be held at the Marriott Downtown, Louisville, KY. The Member Full Registration Fee postmarked by May 1, 2021 is \$250. Room rate at the Marriott Downtown will be \$175 plus taxes for a total \$203.12, which is inclusive for a double, triple or quad in the room. The IC Convention Registration Form will be available on the ESA International website within the end of this week (November 6th). There is NO SHUTTLE service from the airport to the Marriott. The Marriott is approximately 8-10 minutes from the airport.

Please NOTE that the COVID rules and regulations exercised in Louisville, KY at this time, will be handled accordingly by the Marriott for the safety of everyone attending the IC Convention. At the present time, there will be no theater seating during the convention. There will be four (4) people seated to a round table throughout the convention for all meetings, installation and events.

(continued on next page)



IC Workshop Coordinator - Jaycee Peak (con't.)

I will be sharing additional 2021 IC Convention information with you as it becomes available for release. I ask that you discuss this valuable information with all of our members. Louisville, KY is not that far to drive and attend. It is best for everyone to get a "bird's eye" of what goes on in hosting an IC Convention, as Indiana is hosting the 2022 IC Convention here in Indiana. It will take everyone's assistance to make the hosting of the IC Convention a success!

Finally, I close with the announcement that I have submitted my 2021 IC Nomination form to Robin Bussey, 1st Vice President/President Elect for candidacy of Treasurer (first choice) and Parliamentarian (second choice).

Thank you for allowing me the opportunity to share the above-referenced information with you and if you have any questions, please feel free to contact me. My contact information is Cellphone: 317-443-7983; jaycee.peak@gmail.com (home); jaycee.peak@ogletree.com (work).

Wishing each of you and your families a blessed holiday, a Merry Christmas, and prosperous New Year in 2021!

ESA Love and Hugs,
Embracing the Journey in ESA!



2022 IC Convention



Racing to the Milestones of ESA



Calling ALL Indiana ESA Members... We need everyone's assistance to make this an experience that ALL ESA members will never forget. COVID 19 has made a significant change in all our lives over these past 9 months, but that is just making us more determined to have the best in person IC Convention in Indiana in 2022 as we celebrate the milestones of ESA's 75th Anniversary and St. Jude Children's Research Hospital's 50th Anniversary with ESA.

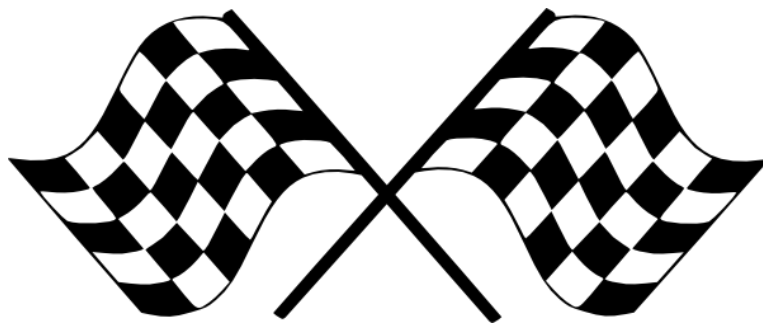
We'll be racing to these milestones, but keep in mind racing is not just limited to cars. While it can include cars such as Indy cars, NASCAR, DRAG cars and dirt cars, there are other types of racing such as motorcycles, bicycles, trucks, boats, runners, swimmers and whatever else you can think of.

The opportunities available include chairing an event, creating decorations, working in the office or lending a helping hand throughout the week. Also, helping with tours, assisting with registration, serving as a page, being an airport greeter, or helping create the skit to promote Indiana at Kentucky's convention, along with many, many, more tasks. We need your time, your talents and your creative juices for this week-long event.

Please reach out to one of the Executive Committee members on the attached list to volunteer your ideas and time for the 2022 IC Convention in Indiana, you will not want to miss this!

Denise Hagerty, Chair

Karen Maxey, Co-Chair



2022 IC Convention Executive Committee and Sub Chairs

Executive Committee Member	Sub Committee Chair	Name	Phone	Email
Chairman		Denise Hagerty	317-373-9285	dahagerty@aol.com
	Invitational Event	Open Position		
Co-Chair		Karen Maxey	317-750-5368	kmaxesa@yahoo.com
	Celebration of Life	Open Position		
	Opening Ceremony	Open Position		
	Workshops	Open Position		
Secretaries		Brenda Campbell	812-592-2149	brendacampbell040@gmail.com
		Jaycee Peak	317-443-7983	jaycee.peak@gmail.com
	Association of the Arts	Monica Haddock	317-409-4499	monica_haddock@yahoo.com
	Association of the Arts	Jan Rahn	317-850-0114	jstrattan@hotmail.com
	Pages	Open Position		
	Printing	Cindy Clossey	317-494-3555	cclosseyesa@gmail.com
Treasurer		Jennifer Skinner	317-903-4816	jenskin125@gmail.com
Registration Chair		Alley Gary	317-340-3783	alleygary@ymail.com
	Tours	Open Position		
	Men's Golf	Kelly Hansan	317-440-0024	krhansan@sbcglobal.net
Events Chair		Lynn Howley	317-840-0996	lehowley92@gmail.com
		Gamma Pi /		
	Banquet and Installation	Jenni Russ	317-372-2585	jandjuss@sbcglobal.net
		Alpha Zeta /		
	St Jude Events	Jennyfer Balkema	574-309-2831	jennyferbalkema@yahoo.com
		Gamma Pi /		
	ESA Foundation Events	Jennifer Morris	317-223-9716	jennifer.morris@indy.gov
		PIPS /		
	PICP Events	BJ Voll	812-631-8119	chaplainbj@aol.com
		Beta Phi /		
	Recognition Luncheon	Hannah Flaurr	765-592-5810	hflaurr31@gmail.com
		Alpha Delta /		
	Welcome Party	Cindy Clossey	317-494-3555	cclosseyesa@gmail.com
Administrative Advisor		Rozanne Robertson	317-899-0846	rozanneesa910@gmail.com

2021 ESA Leadership Conference

You're invited to join us for this fun, interactive, and informative leadership conference as ESA members from across the country gather to "Make Lemonade" out of the lemons we've been handed this past year. We hope you'll join us!

ESA's Leadership Conference is open to all ESA members. This one-day conference (plus a fun evening kick-off event hosted by incoming IC President Robin Bussey) allows you to attend great Leadership sessions at a lower price point without having to take time off work or hop on a plane.

Conference Information:

Event Dates: February 26—27

Registration Cost: \$145 early bird (register by January 1st)

\$165 (register between January 1st and February 5th)

Registration includes:

- Virtual conference materials (Zoom backgrounds, etc.)
- Conference Care Kit (ESA swag, snacks, printed conference materials, flash drive, etc.)
- Access to exclusive leadership development sessions hosted on Saturday, February 27th
- Access to the VIP Incoming Presidents Event Friday, February 26th

Will include the following sessions!

How to Get Your Event Noticed A special guest speaker will train attendees on how to best pitch events to local media and how to make sure your events attract community members outside of ESA.

Increase your Social Media Engagement Fire up that chapter and state Facebook page and get members engaged and excited!

Up your Zoom Game! Learn how to add some FUN to your virtual meetings (while still getting all that business done).

Creativity as Self-Care Taking care of yourself makes you a better leader, friend, and person. Learn to express yourselves and take meaningful care of your mind, body, and soul during hard times.

Register at <https://epsilonsigmaalpha.org/Leadership>



What ESA Means to Me Essays

Less than 1 year - Winner - no entries

**More than 1 year - Winner - Jan Rahn,
Gamma Pi, Indianapolis**

"WHAT ESA MEANS TO ME"

I am a 38 year member of this wonderful organization and love when I am doing something for ESA. ESA has changed my life in many ways. I feel I am a better person because of the many opportunities ESA has to offer.

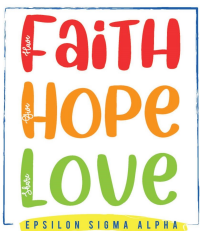
- I have learned to be more involved in ESA's three fold purpose, Education, Philanthropic and Social.

- My favorite part of ESA is working on our various philanthropic projects for Camp Riley, St. Jude Children's Research Hospital and Anna's Celebration of Life. Working on these projects is a way of giving back to the community. I'm very passionate about philanthropy that I am always looking for new volunteer opportunities with inside or outside of ESA.

Education is a very important part of ESA. I have attended many leadership seminars. With the knowledge acquired I felt confident when I accepted an appointment on the Indiana State Council. As I continued to serve on the ISC I learned more about myself, public speaking, budgets, etc. All of this experience helped me to grow as a person and enable me to serve as Indiana State Council President as well as MARC President. It also gave me the confidence to solicit donations from businesses for Camp Riley and other fund-raising events.

Through our socials we have the opportunity to interact with each other and learn about our sisters. We learn and share our various talents with each other. ESA has offered me the opportunity to travel where I have met ESA sisters from many states and Australia. I have made many friends through the years and have lasting friendships. I have traveled and visited many of their homes.

I have ESA to thank for giving me the tools, knowledge and confidence to be successful in all of my endeavors.



ISC 2020 Convention Financial Report

Indiana State Convention Financial Statement

Date: 9/12/2020
Host Chapter: Eta Pi #5556
Convention Chairpersons: Kelly Hansan & Sue Bigler
Venue: American Legion Post 470

Revenue:		
51 Full Registrations:	\$	2,550.00
12 State Board Resgistrations:	\$	300.00
Other Income:	\$	80.00
Total Revenue:	\$	2,930.00

Expenses:		
Food	\$	900.71
Bartender	\$	150.00
Favors	\$	82.88
Decorations	\$	62.74
Total Expenses:	\$	1,196.33

Total Profit:	\$	1,733.67
---------------	----	----------

Profit Distribution:		
1/2 Indiana State Council:	\$	866.84
1/2 Host Chapter:	\$	866.84

ISC Fall Conference Financial Report

☒ Fall ☐ Spring Conference
Financial Statement
(circle one)

Omega C# 5583

INCOME:

51 Registrations @ 25.00 \$ 1275.00
~~State Board Registrations at 1/2 registration fee~~ \$ ~~_____~~
49 Total Registrations
12 Ways & Means Tables @ 1.00 \$ 12.00
 Other Income (Sale of Centerpieces etc.) \$ _____
TOTAL INCOME: \$ 1287.00

EXPENSES:

49 Coffee & Rolls (for total registration) @ \$ 1.33 \$ 65.18
49 *Lunch (for total registration) @ 9.15 \$ 448.35
 Sales Tax on above two items. \$ 0
 Printing (registration forms, invitations, postage, programs, name tags, etc) \$ 0
 Decorations and favors \$ 15.00
 Gifts and Entertainment \$ 6.00
 Building Rental \$ 100.00
 Telephone (One call to State President if necessary) \$ 0
~~reserves~~ *4 special diets due to allergies being a representative \$ _____
TOTAL EXPENSES: \$ 634.53

Total Income: 1287.00

Total Expenses: 634.53

NET PROFIT: 652.47

1/2 to Hostess Chapter 326.24

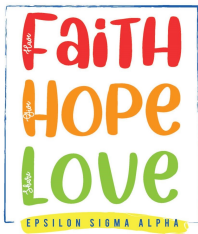
1/2 to Indiana Council 326.23

Submitted by: Pat Redman, Pres.

Date: 11-9-2020

This report is due within 30 days after the date of our meeting. One copy each to the Indiana State President, State Treasurer, and LAMP Editor.

Cindy Clossey
Epsilon Sigma Alpha
Indiana State Council Lamp Editor
3263 Compass Drive
Franklin, IN 46131



Important Dates to Remember

1/1	Nomination Forms for State offices due
1/1	Forms to host a State Conference due
1/1	Recommendations for State Projects due
1/1	Proposals to Constitution, By-Laws and Standing Rules due
1/1	State Dues are due
2/1	Lamp Articles are due

Indiana ESA website:

<http://www.indianaesa.org/>

ESA International (IC) website:

<https://www.epsilonsigmaalpha.org>

Facebook:

Indiana Epsilon Sigma Alpha

